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**Oracle Time and Labor
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QUESTION & ANSWERS

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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q86-Q91):

NEW QUESTION # 86

A customer requirement is to use the first part (week) of a biweekly time card period for validation purposes. Which option outlines how this could be accomplished?

- A. Create a new rule template using a delivered TFR formula. Enable input parameters in the template to define the validation period and set the summation period to "Time Card Level." Create rules using the new rule template and assign them using a rule set.
- B. Create a new TER formula and rule template. Define the validation period within the formula. Set the summation period to "Time Card Level" in the rule template and enable the Input parameters. Create rules using the new rule template and assign them using a rule set.
- C. Create a new TER formula and rule templates. Define the validation period within the formula. Enable the summation level selection when defining the rule as an Input parameter within the rule templates. Create rules using the new rule templates and assign them using a rule set. Place the "Day Level" rules on Rows 1-7 for days 1-7 in the time card period, and the "Time Card Level" Rule in the 8th row. Use the Processing Sequence to order the rules.
- D. Create a new rule template using a delivered TER formula. Enable Input parameters in the template to define the validation period and set the summation period to "Day Level." Create rules using the new rule template and assign them using a rule set.

Answer: C

NEW QUESTION # 87

How can you manage value sets and time card fields in Oracle Time and Labor for Project Time Entry?
(Select all that apply)

- A. By setting up payroll processing
- B. By managing employee records
- C. By configuring absence policies
- D. By defining project-specific time card fields

Answer: D

NEW QUESTION # 88

Which two capabilities are defined for workers in the Time Entry Profiles in Time and Labor?

- A. rules for time card actions that control when workers can enter, update, and delete their time
- B. time card period
- C. layouts for reporting time
- D. consumer set, validation, approval, and transfer processing

Answer: A,C

NEW QUESTION # 89

When configuring the Time Consumer Set, if you select entry-level approval, what type of time can be routed to different approvers based on the time card payroll approval transaction?

- A. Saved Time, Reported Time and Calculated Time
- B. Reported Time and Calculated Time
- C. Reported Time Only
- D. Calculated Time Only

Answer: C

NEW QUESTION # 90

Your customer needs to define a bi-weekly time card period but calculates overtime on a weekly period. How should you configure this?

- A. You define a bi-weekly repeating period with time card usage and a weekly repeating period with overtime usage and associate them with a layout set.
- B. You cannot define a time card period that is different from the overtime period.
- **C. You define a bi-weekly repeating period with time card usage and a weekly repeating period with overtime usage and associate them with the worker time processing profile.**
- D. You define a bi-weekly repeating period with time card usage and a weekly repeating period with overtime usage and associate them with the worker time entry profile.

Answer: C

NEW QUESTION # 91

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