

New C_THR85_2505 Test Guide - C_THR85_2505 Real Testing Environment



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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 2	Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 3	Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 4	Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q19-Q24):

NEW QUESTION # 19

Which of the following are trend elements? Note: There are 3 correct answers to this question.

- A. Reason for leaving
- **B. Potential**
- **C. sysOverallCustom1**
- D. Risk of Loss
- **E. sysOverallPerformance**

Answer: B,C,E

NEW QUESTION # 20

Which of the following standard elements are available in the Succession Data Model? Note: There are 3 correct answers to this question.

- A. Formal Education
- **B. Photo**
- C. Language Skills
- **D. Risk of Loss**
- **E. Custom01 to Custom15**

Answer: B,D,E

NEW QUESTION # 21

What is the main purpose of the Lineage Chart tool?

- A. To show the hierarchy of the organization
- **B. To display the downstream impact of succession planning in the Succession Org Chart**
- C. To show the downstream impact of succession planning on internal nominations
- D. To show the downstream impact of succession planning on internal and external nominations

Answer: B

NEW QUESTION # 22

Your customer wants to maintain 10 custom fields for a position within Configure Object Definitions. What succession nomination method do you select in Provisioning?

- A. Role
- **B. MDF position**
- C. Role-person
- D. Position

Answer: B

NEW QUESTION # 23

What can a user accomplish using the eye icon on the screen shown here?



Note: There are 2 correct answers to this question.

- A. Show or hide the slide.
- **B. Show or hide all direct reports.**
- C. Show or hide hotspots.
- **D. Show or hide one or more direct reports.**

Answer: B,D

NEW QUESTION # 24

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