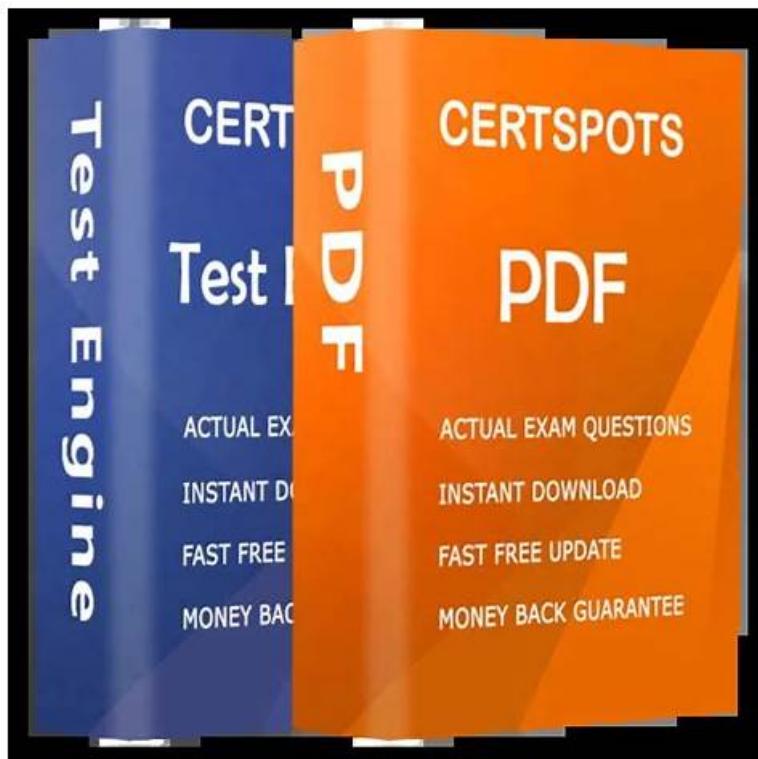


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SAP C-THR97-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Integrations with Onboarding: This section targets an Integration Specialist and covers the various system integrations associated with onboarding, such as recruiting and employee central integrations, which ensure seamless data flow and process continuity across SAP SuccessFactors modules.
Topic 2	<ul style="list-style-type: none">• Role-Based Permissions for Onboarding and Offboarding: This domain targets an Onboarding Security Specialist and covers the assignment and management of role-based permissions essential for controlling access to onboarding and offboarding activities. It ensures only authorized users perform specific tasks throughout the employee lifecycle.
Topic 3	<ul style="list-style-type: none">• Rehire Process with Onboarding: This domain measures knowledge of a Rehire Process Manager and focuses on the onboarding considerations and configurations specific to rehiring scenarios, supporting smooth transitions for returning employees within the SAP SuccessFactors system.
Topic 4	<ul style="list-style-type: none">• Onboarding Data Model and Custom Data Collection: This part evaluates knowledge of a Data Model Specialist, focusing on the structure of the onboarding data model within SAP SuccessFactors and how to configure custom data collection forms. It allows tailoring the onboarding experience and capturing required employee information effectively.

Topic 5	<ul style="list-style-type: none"> Offboarding Process: This part evaluates skills of an Offboarding Coordinator and involves the configuration and administration of the offboarding process, including managing employee termination steps and ensuring compliance with organizational policies during the employee exit phase.
Topic 6	<ul style="list-style-type: none"> Document Template Management and Email Notifications: This domain is aimed at a Communications Coordinator and covers managing document templates used during onboarding, including employing e-signature functionality, as well as configuring email notification services to keep stakeholders informed throughout the onboarding activities.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q51-Q56):

NEW QUESTION # 51

You have configured custom data collection and uploaded the forms in Maintain Onboarding and Offboarding Document Templates for your customer. How can you map the document fields to the custom data collection fields?

Note: There are 3 correct answers to this question.

- A. Choose the MDF custom object as the base object
- B. Select Rule in the Mapping Type column
- C. Create a business rule
- D. Select Direct in the Mapping Type column
- E. Select the fields from the MDF custom object in the Target Field column

Answer: A,D,E

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Mapping Document Fields to Custom Data Collection" SAP SuccessFactors Onboarding Study Guide, Topic: "Document Template Management"

NEW QUESTION # 52

How can you create an additional data collection step?

Note: There are 3 correct answers to this question.

- A. Modify ONB2DataCollectionConfig object
- B. Define the visibility of the custom MDF object
- C. Create new fields in the Employee Central data model
- D. Create a UI for the custom MDF object
- E. Create a custom MDF object

Answer: A,D,E

NEW QUESTION # 53

Which permission roles are created for Onboarding by default in SAP SuccessFactors?

Note: There are 2 correct answers to this question.

- A. OnboardingBPEAdmin
- B. OnboardingBPEServiceUser
- C. SAP_ONB2_RehireCoordinator
- D. OnboardingExternalUser

Answer: A,D

Explanation:

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Default Permission Roles in Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Role-Based Permissions Setup"

NEW QUESTION # 54

How can you create a custom task for an onboarding program?

Note: There are 2 correct answers to this question.

- A. Create a UI in Manage Configuration UI for the custom MDF object
- B. Configure the visibility of the custom MDF object
- C. Link the custom MDF object to the custom task
- D. Create a custom MDF object

Answer: C,D

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Creating Custom Tasks" SAP SuccessFactors Onboarding Study Guide, Topic: "Custom Task Configuration"

NEW QUESTION # 55

How can you create a custom task for an onboarding program?

Note: There are 2 correct answers to this question.

- A. Create a UI using the UI Template Editor
- B. Define a business rule for the custom task
- C. Create a custom MDF object
- D. Create email notifications for the custom task

Answer: B,C

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Custom Tasks in Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Custom Task Creation and Business Rules"

NEW QUESTION # 56

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