

# 最新のACMP GlobalのCCMP試験の練習問題と解答を無料でダウンロードする



BONUS!!! Jpshiken CCMPダンプの一部を無料でダウンロード: <https://drive.google.com/open?id=1J9NugqTc6qbd5HAF9Wf6tV-IQnljWVtL>

ACMP GlobalのCCMP試験問題は、より良い開発のために、流通、ソフトウェア、製品の参照において信頼できる地元企業のネットワークとのパートナーシップを通じて機能を拡張しました。JpshikenのCCMPの最新の質問でCCMP試験に合格すると、アジェンダが優先されます。CCMPテストガイドでは、ユーザーがPDFバージョン、ソフトバージョン、Certified Change Management Professional APPバージョンから選択できるさまざまな学習モードを提供しています。CCMP試験問題は、予想以上に優れていると思われる。

## ACMP Global CCMP 認定試験の出題範囲:

トピック	出題範囲
トピック 1	<ul style="list-style-type: none"> <li>Close the Change Management Effort: This section assesses skills of Change Managers and Program Leads and covers evaluating the success of the change initiative, conducting lessons learned, documenting recommended actions, gaining closure approvals, transferring ownership, ensuring sustainability, and recognizing achievements.</li> </ul>
トピック 2	<ul style="list-style-type: none"> <li>Ethics: This section measures skills of Change Managers and Compliance Officers and focuses on demonstrating ethical behavior in change management. It covers promoting honesty, responsibility, fairness, respect, and advancing the discipline, while supporting practitioners within the change management community.</li> </ul>
トピック 3	<ul style="list-style-type: none"> <li>Evaluate Change Impact and Organizational : This section of the CCMP exam measures skills of Change Managers and Organizational Development Specialists and covers assessing the need for change, defining desired outcomes, identifying stakeholders and sponsors, evaluating organizational culture, capacity, and readiness, and analyzing risks, communication, and learning requirements to ensure successful change adoption.</li> </ul>

>> CCMP模擬解説集 <<

## CCMP試験解答、CCMP赤本勉強

進歩を続けることは、すべての人にとって非常に良いことです。継続的に自分自身を改善するために最善を尽くすと、お金、幸福、良い仕事などを含め、たくさん収穫することになります。当社のCCMP準備試験は、進歩を続けるのに役立ちます。私たちのCCMP学習教材を選択すると、あなたの欠点を克服し、永続的な人になることは非常に簡単であることがわかります。CCMP試験問題を購入することに決めた場合、CCMP試験に合格し、短時間で正常に認定を取得できる可能性があります。

# ACMP Global Certified Change Management Professional 認定 CCMP 試験 問題 (Q89-Q94):

## 質問 # 89

The change project is ongoing but the sponsor is concerned about the readiness of the business and has asked for a change manager to be brought in. The project manager has never before worked with a change manager.

What is an appropriate first measure for the change manager to take?

- A. Clarify roles and responsibilities of the project manager and the change manager
- B. Send out a newsletter about the onboarding of a change manager
- C. Introduce a tool to monitor the change management plan
- D. Begin with stakeholder analysis

正解: A

解説:

ACMP emphasizes that when project and change managers collaborate for the first time, the first step is clarifying roles and responsibilities. This ensures alignment, avoids duplication, and sets expectations for collaboration. Stakeholder analysis (C) and monitoring tools (D) are important but premature without clarity on responsibilities. Sending a newsletter (A) adds no strategic value. Option B best aligns with ACMP's guidance on establishing effective partnership between project and change managers. (Reference: ACMP Standard, Process Group 1 - Evaluate; Activity: Clarify roles and responsibilities to align change and project management efforts.)

## 質問 # 90

What is an important step when developing the measurement and benefit realization strategy?

- A. Identifying all the individuals and groups impacted by the change
- B. Communicating the business case to the organization
- C. Determining when and how the training should be delivered
- D. Assigning owners for each measure and target

正解: D

解説:

ACMP specifies that assigning owners for each measure and target is crucial to ensure accountability in benefits realization. Without clear ownership, tracking progress and achieving adoption goals becomes fragmented. Training delivery (A), communication of the business case (B), and impact analysis (D) are important activities but belong to other components of the change plan. In measurement strategy, the focus is on defining metrics, targets, and accountable owners. (Reference: ACMP Standard, Process Group 3 - Measurement and Benefits Realization Plan; Activity: Define metrics and assign owners.)

## 質問 # 91

What does the change management lead need to do to sustain sponsor engagement?

- A. Provide regular updates on the change initiative status
- B. Delegate sponsorship responsibilities to other stakeholders
- C. Communicate directly to front-line staff about change initiative
- D. Engage lower and mid-level managers instead

正解: A

解説:

ACMP stresses that sponsors must remain active and visible throughout the change. The change manager sustains this engagement by providing regular updates, coaching, and reminders of required actions. Delegating responsibilities (D) dilutes sponsor accountability. Engaging lower-level managers (B) or bypassing to front-line staff (C) weakens sponsorship. The best practice is to keep sponsors informed and aligned through consistent updates (A). (Reference: ACMP Standard, Process Group 4 - Sponsorship; Activity: Sustain sponsor engagement with regular updates and coaching.)

### 質問 #92

As the change lead for a new sanitation project in Nigeria, you are defining success criteria as well as measures to monitor if the implemented change is achieving its expected benefits. What are you developing?

- A. The measurement and benefit realization strategy
- B. The outcome realization strategy
- C. The project evaluation strategy
- D. The sustainability strategy

正解: A

解説:

Defining success criteria and measures to track progress is the essence of a measurement and benefits realization strategy. ACMP defines this plan as a framework for identifying metrics, assigning accountability, and monitoring progress toward adoption and benefits. Sustainability (B) focuses on reinforcement after adoption, while evaluation strategies (C, D) are generic terms not part of the ACMP Standard. Thus, option A is the accurate and standard-aligned choice.

(Reference: ACMP Standard, Process Group 3 - Measurement and Benefits Realization Plan; Purpose: Define success criteria and measures to track adoption.)

### 質問 #93

When executing the change management plan, it is possible that the initial financial forecasting of budget and resources may change. What are the key measures the change lead should take to ensure senior stakeholders are kept informed?

- A. Provide regular reports on spending against the budget for senior stakeholders to ensure transparency
- B. Regularly send an email to the project team asking for more funding for resources as needed
- C. Ask the project/program manager to provide updates on the planned budget for the change
- D. Provide updates to senior stakeholders only if and when the planned budget is impacted to minimize confusion and time

正解: A

解説:

The ACMP Standard underscores the importance of financial transparency in maintaining sponsor and leadership confidence. The best practice is to provide regular reports on spending versus budget. Option B risks delayed awareness, C passes accountability away from the change lead, and D is unstructured.

Therefore, option A is the correct approach to ensuring senior stakeholders are fully informed.

(Reference: ACMP Standard, Process Group 4 - Execute; Activity: Provide transparent reporting on budget and resources to stakeholders.)

### 質問 #94

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Jpshikenがもっと早くACMP GlobalのCCMP認証試験に合格させるサイトで、ACMP GlobalのCCMP「Certified Change Management Professional」認証試験についての問題集が市場にどんどん湧いてきます。Jpshikenを選択したら、成功をとりましょう。

CCMP試験解答: [https://www.jpshiken.com/CCMP\\_shiken.html](https://www.jpshiken.com/CCMP_shiken.html)

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