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## Peoplecert DevOps-Foundation Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Culture, Behaviours, Operating Models: This section of the exam measures the skills of DevOps engineers and covers how to assess and evolve organisational culture in relation to DevOps transformation. It includes concepts such as Cultural Debt, Behavioural Models, and Organisational Maturity, helping professionals understand team dynamics and readiness for change.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Business and Technology Frameworks: This section of the exam measures the skills of IT operations specialists and covers various supporting frameworks that intersect with DevOps. These include Agile and Lean, IT Service Management, Value Stream Management, Site Reliability Engineering, Safety Culture, Learning Organisations, and Continuous Funding models that enable long-term adaptability.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>Core DevOps Principles: This section of the exam measures the skills of IT operations specialists and covers essential DevOps principles such as the Three Ways, the Theory of Constraints, and Chaos Engineering. It also introduces the concept of learning organisations, showing how systemic thinking supports continuous improvement.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Sharing, Shadowing and Evolving: This section of the exam measures the skills of IT operations specialists and covers the collaborative and adaptive elements of DevOps in enterprise settings. It explores leadership, typical barriers and risks, and outlines how organisations can evolve their DevOps practices through continuous learning, peer shadowing, and experience-based transformation.</li> </ul>

## Peoplecert PeopleCert DevOps Foundationv3.6Exam Sample Questions (Q70-Q75):

### NEW QUESTION # 70

An organization is finding that defects found in production had frequently already been identified and recorded in testing and staging and sometimes, although they optimized performance locally, they caused global degradation. Upon further inspection, it was found that this was happening because the testing phase was often delayed due to constraints around resource availability, impacting the flow of work from left to right.

Which of The Three Ways should they took to for direction on how to resolve the situation?

- A. The First Way
- B. The Third Way
- C. The Second Way
- D. Continuous Experimentation and Learning

### Answer: A

Explanation:

When work is delayed due to resource availability or local optimizations causing global degradation, the issue relates to The First Way-maximizing flow from left to right.

Organizations should analyze and remove bottlenecks in the delivery pipeline (e.g., in testing).

Extract-style reference:

"Optimizing the flow of work requires eliminating bottlenecks, delays, and handoffs that slow the movement of changes from development to operations."

-The Phoenix Project

DevOps Foundation courseware discusses value stream mapping and the First Way as critical tools for diagnosing and correcting such issues.

### NEW QUESTION # 71

Which statement about deployment success rate is CORRECT?

- A. Is used to measure application reliability and stability
- B. Applies only to production
- C. Is the same as change success rate
- D. May apply to multiple environments, not just production

### Answer: D

Explanation:

Deployment success rate measures the proportion of deployments that meet their objectives without causing incidents, rollbacks, or degraded service. PeopleCert notes this metric is not limited to production-it can be applied to any environment where deployments occur (staging, testing, pre-prod).

A is incorrect because focusing only on production misses valuable insights from earlier environments. C is partially correct-success rate can inform reliability-but reliability is more broadly measured with other metrics like availability and MTTR. D is incorrect because change success rate typically includes all changes, not just deployments.

Therefore, B is the accurate statement.

References:

PeopleCert DevOps Foundation v3.6 - Metrics and Measurement

**NEW QUESTION # 72**

Which of the following dictates an organization's culture?

- A. What people value and how they behave
- B. The leadership style of its executives
- C. The vision of its founders
- D. Employees' commitment and loyalty to the company

**Answer: A**

Explanation:

Organizational culture is defined by shared values and behaviors-what people believe is important and how they act in practice. PeopleCert notes that while founders' vision, leadership style, and employee commitment can influence culture, the actual culture is visible in the consistent behaviors and priorities of the organization's members.

Therefore, A-what people value and how they behave-is the most accurate description of what dictates culture.

References:

PeopleCert DevOps Foundation v3.6 - Culture Definition

Edgar Schein -Organizational Culture and Leadership

**NEW QUESTION # 73**

Which of the following would enable an IT organization to consolidate gains from a DevOps pilot?

- A. Sharing lessons learned
- B. Introducing more advanced tools and techniques
- C. Rewarding the people who participated in the pilot
- D. Hiring new people to expand the DevOps program

**Answer: A**

Explanation:

After a DevOps pilot, consolidating gains requires capturing and sharing lessons learned so that other teams can benefit from successes and avoid repeating mistakes.

This practice supports scaling DevOps practices across the organization by creating a shared knowledge base and promoting continuous improvement.

A(rewards) can motivate but doesn't spread the learning. B(hiring) may expand resources but doesn't ensure knowledge transfer. C(advanced tools) may enhance capability but should come after understanding what worked in the pilot.

Thus, C is the most effective action for consolidating pilot gains.

References:

PeopleCert DevOps Foundation v3.6 - Scaling and Consolidating DevOps

The DevOps Handbook- Pilot to Organization-Wide Adoption

**NEW QUESTION # 74**

The CIO of an online retailer is excited about the potential of DevOps for her organization. She tells her managers that she wants DevOps to be fully implemented by the end of the year. Last year, she mandated the same approach for agile software development. When the managers share this information with their teams, they are met with apathy and passive resignation. The staff is tired of the frequent changes in direction.

What can the managers do to encourage their teams to be more enthusiastic about DevOps?

- A. Reorganize the department's structure to remove silos and create DevOps teams
- B. Empower people to participate and contribute their knowledge and ideas
- C. Architect a DevOps toolchain that will demonstrate the value of more automation
- D. Establish and publish goals and metrics for DevOps success

**Answer: B**

Explanation:

When teams have experienced frequent top-down mandates without adequate involvement, they may feel change fatigue and resist new initiatives. PeopleCert DevOps Foundation v3.6 emphasizes the importance of engagement and empowerment to build buy-in and ownership for DevOps transformation.

Empowering people means involving them in decisions, encouraging contribution of their ideas, and making them active participants in shaping the DevOps adoption plan. This approach builds trust, reduces resistance, and taps into collective knowledge, leading to solutions that are practical and widely accepted.

Options A, B, and C can support DevOps adoption but do not address the root cause of low enthusiasm—lack of involvement.

Empowerment fosters intrinsic motivation, which is essential for sustained cultural change.

Thus, Dis the most effective choice.

## References:

PeopleCert DevOps Foundation v3.6 - Culture and Engagement

The DevOps Handbook- Building a Culture of Trust and Collaboration

## NEW QUESTION # 75

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