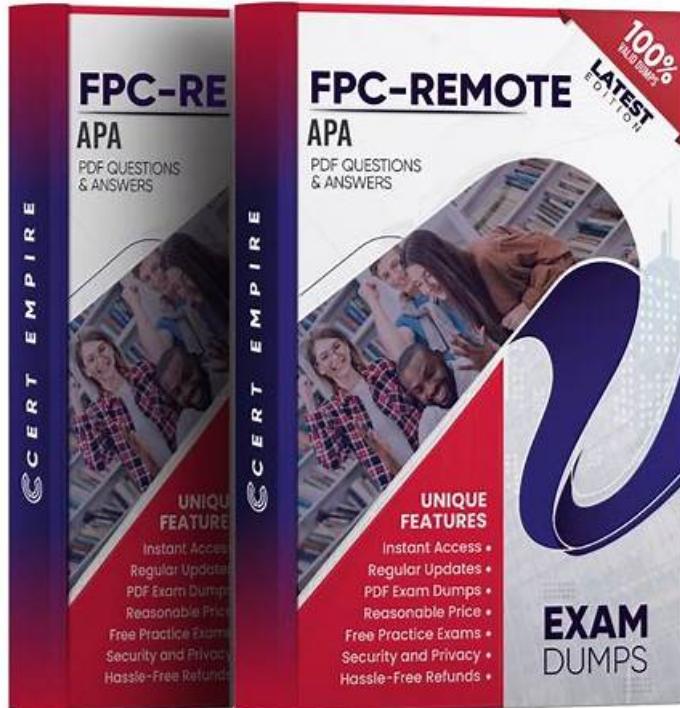


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APA Fundamental Payroll Certification Sample Questions (Q44-Q49):

NEW QUESTION # 44

Which of the following general ledger accounts should normally maintain a credit balance?

- A. Cash

- B. Prepaid Expenses
- **C. Accounts Payable**
- D. Office Equipment

Answer: C

Explanation:

Comprehensive and Detailed Explanation: A credit balance means an account normally holds a liability or revenue amount. * Accounts Payable (Option A) represents amounts owed to vendors, which is a liability account and normally has a credit balance. * Option B (Cash) is incorrect because cash is an asset account and typically has a debit balance. * Option C (Office Equipment) is incorrect because it is a fixed asset and also has a debit balance. * Option D (Prepaid Expenses) is incorrect because prepaid expenses are assets that are debited when paid.

Reference:

GAAP Accounting Principles - Chart of Accounts
Payroll.org - Payroll Accounting Fundamentals

NEW QUESTION # 45

When an employer allocates tips, which of the following statements is TRUE?

- **A. Report the allocated amount on the employee's Form W-2**
- B. The employer is not liable for amounts incorrectly allocated
- C. Allocated tips are subject to federal income tax withholding
- D. No allocation is made for any reported tips

Answer: A

Explanation:

Comprehensive and Detailed Explanation:

Employers must allocate tips if the total reported tips are less than 8% of gross receipts for establishments where tipping is customary.

Allocated tips are reported on Form W-2, Box 8 (Option C) but are NOT subject to withholding.

Option A is incorrect because allocated tips are not subject to automatic withholding unless voluntarily reported by the employee.

Option B is incorrect because employers are responsible for accurate tip reporting.

Option D is incorrect because tip allocation rules require reporting when applicable.

Reference:

IRS Publication 531 - Reporting Tip Income
Payroll.org - Employer Tip Allocation Rules

NEW QUESTION # 46

Proper documentation of policies and procedures ensures:

- A. Adaptability.
- B. Responsibility.
- C. Conformity.
- **D. Uniformity.**

Answer: D

Explanation:

* Proper documentation ensures uniformity in payroll and HR operations by standardizing processes.

* Conformity (C) refers to compliance but does not guarantee process standardization.

* Responsibility (A) and adaptability (B) are important but not the primary reason for documentation.

References:

* Payroll Process Standardization Guide (Payroll.org)

NEW QUESTION # 47

All of the following are payroll control procedures EXCEPT:

- A. system selection
- B. external audits
- C. security
- D. edits

Answer: A

NEW QUESTION # 48

Which of the following data elements is needed to calculate an employee's net pay from gross pay?

- A. Withholding status
- B. Shift differential
- C. Hours worked
- D. Rate of pay

Answer: A

Explanation:

Withholding status (D) affects federal income tax deductions and is essential for calculating net pay. Rate of pay (A), hours worked (B), and shift differentials (C) impact gross pay but NOT net pay calculation.

Reference:

IRS Form W-4 Withholding Guidelines
Payroll Calculation Standards (Payroll.org)

NEW QUESTION # 49

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