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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q34-Q39):

NEW QUESTION # 34

What is a best practice regarding rolling results data?

- A. Create multiple plans with a variety of formulas to roll results data.
- B. Use a Variable any time you create a roll relationship.
- C. Roll at the direct credit level.
- D. Roll at the measurement or incentive level.

Answer: C

NEW QUESTION # 35

Which of the following features of SAP Commissions contribute to upholding data privacy regulations? Note: There are 2 correct answers to this question.

- A. Block an individual position from a purge.
- B. Automatically purge customer data.
- C. Set the retention period for purge jobs.
- D. Block an individual participant from a purge.

Answer: C,D

NEW QUESTION # 36

You are using embedded analytics to give your organization's data analysts insight into your compensation results. You would like to make it easy for your analysts to view these results by displaying business-friendly names for the compensation rules. How can you do this?

- A. Store the business-friendly names in the Output Name field in the compensation rules.
- B. Create a custom data model with the business-friendly names to replace the actual rule output names.
- C. Store the business-friendly names in a generic attribute in the compensation rules.
- D. Store the business-friendly names in the For Reporting field in the compensation rules.

Answer: D

NEW QUESTION # 37

Which of the following is a characteristic of rate tables? Note: There are 2 correct answers to this question.

- A. They can be used for both step and straight commissions.
- B. They can have up to three rate tiers.
- C. They depend on selections in the credit rule to make calculations.
- D. They can calculate per-credit or aggregate commissions.

Answer: A,D

NEW QUESTION # 38

For which of the following audiences can you create a dashboard? Note: There are 3 correct answers to this question.

- A. All payees with the same title
- B. All payees in the same business unit
- C. All payees with the same compensation plan
- D. All payees in the organization
- E. All payees with the same calendar

Answer: A,C,D

NEW QUESTION # 39

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