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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 2	• Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.
Topic 3	• Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 4	• Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.

Topic 5	• Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 6	• Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 7	• Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q28-Q33):

NEW QUESTION # 28
You want to create a report that returns only employees who were born in 1961. You also want to enable the person who runs the report to specify a different birth year. How can you achieve this? Note: There are 2 correct answers to this question.
Select Date Options from the Toolbar. Set Date Type to Show All. Select Manage Run Time Filters from the Toolbar. Expand Personal Information table. Select Date of Birth column. Select OK.

- A. Select Manage Query Filters. Expand Personal Information table and select Date of Birth. Select Greater than or equal to from the operator list. Set Custom filter date to 1/1/1961.
- B. Select Date Options from the Toolbar. Set Date Type to Date Range (On Start Date). Set From date to 1 /1/1961 and To date to 12/31/1961. Set Use Custom Columns. Select Date of Birth from Start Date Column. Set Selectable At Runtime.
- C. Select Date Options from the Toolbar. Set Date Type to As of Date. Set As of Date to 1/1/1961. Set Use Custom Columns. Select Date of Birth from Start Date Column. Select Date of Birth from End Date Column. Set Selectable At Runtime.
- D. Select OK and then select Add. Expand Personal Information table and select Date of Birth. Select less than or equal to from the operator list. Set Custom filter date to 12/31/1961. Select OK.

Answer: A,C

Explanation:
To create a report that returns only employees born in 1961 and enable runtime customization:
* Option A:
* Use Manage Query Filters to specify the condition:
* Expand the Personal Information table and select the Date of Birth column.
* Set the filter operator to Greater than or equal to and input a custom date of 1/1/1961.
* Option D:
* Use Date Options from the Toolbar and select the following:
* Set Date Type to As of Date.
* Set the As of Date to 1/1/1961.
* Set Use Custom Columns, selecting Date of Birth for both the Start Date and End Date columns.

* Ensure the filter is marked Selectable at Runtime.

NEW QUESTION # 29

In Query Designer, you are trying to create a conditional expression to relabel a field. You create the following expression:
IF([User#Basic User Information#Gender] = "M" , "Male" : "Female") You received an error message saying the formula could NOT be computed. Which symbol in your expression is causing the error?

- A. ,
- B. :
- C. #
- D. "

Answer: B

Explanation:
* Understanding the Query Designer Expression SyntaxIn SAP SuccessFactors People Analytics Query Designer, conditional expressions are used to transform or relabel fields based on logical conditions.
These expressions rely on specific syntax that must be adhered to strictly. The issue in this scenario arises from the use of an incorrect separator in the conditional statement.
* Analyzing the Given ExpressionThe expression provided:
IF([User#Basic User Information#Gender] = "M" , "Male" : "Female")
contains a colon (:) as the separator between "Male" and "Female". However, the correct syntax requires the use of a comma (,) instead of the colon.
* Correct Syntax Format for Conditional ExpressionsThe correct format for conditional expressions in SAP SuccessFactors People Analytics IF(Condition, Value_if_True, Value_if_False) Applying this to the provided example, the correct expression should be:
IF([User#Basic User Information#Gender] = "M", "Male", "Female")
* Root Cause of the ErrorThe colon (:) is not recognized as a valid syntax separator in the Query Designer's conditional expression format. As a result, the formula cannot be computed, and an error is generated.
* Resolving the IssueReplace the colon (:) with a comma (,), ensuring the conditional expression adheres to the correct syntax. The updated expression would look like this:
IF([User#Basic User Information#Gender] = "M", "Male", "Female")
* ValidationOnce corrected, the expression can be tested in Query Designer to confirm it computes without errors and provides the expected output.
References and Documentation
* SAP SuccessFactors People Analytics Reporting Guide: SAP Help Portal
* Conditional Expressions in People Analytics: Official documentation and training materials available on openSAP
* Query Designer Syntax Guidelines: Found in the SAP SuccessFactors People Analytics Query Designer User Guide.
Make sure to consult the above documentation for additional examples and syntax rules.

NEW QUESTION # 30

The data source used by the two tables only displays current (active) employees. How would you configure a filter on the table End of Previous Year Headcount by Location to display data accurately?

Current Headcount by Location		End of Previous Year Headcount by Location	
		1 Filter	
Location	Count	Location	Count
Amsterdam (2500-0001)	5	Atlanta (1710-2015)	4
Atlanta (1710-2015)	10	Auckland (NZ01-0001)	5
Auckland (NZ01-0001)	6	BRNO (9200-0002)	1
BRNO (9200-0002)	3	Bangkok (4400-THA1)	7
Bangalore (6200-0001)	5	Barcelona (2300-0002)	1
Bangkok (4400-THA1)	8	Beijing (2800-BJ01)	39
Barcelona (2300-0002)		Berlin (1010-0001)	50
Beijing (2800	42	Bogota - Colombia (7600-0100)	2
Berlin (1010	60	Boksburg (9000-1002)	19
Bogota - Colombia 7600-01...	3	Boston (1710-2017)	5
Boksburg (9000-1002)	20	Boston (3400-0001)	1

Note: There are 2 correct answers to this question.

- A. Set a filter on Hire Date (Range).
- B. Set the Range type to Offset.
- C. Set the Range type to Standard.
- D. Set a filter on Hire Date (Member).

Answer: A,B

Explanation:
* Understanding the Problem
* The data source displays only current (active) employees, so the table must filter records to show headcount at the end of the previous year.
* Explanation of Correct Answers
* B (Hire Date Range): Applying a range filter on the hire date ensures only employees who were active within the required timeframe are included.
* D (Offset Range Type): Using an offset type range adjusts the filter dynamically to capture the relevant period for the previous year.
* Why Other Options are Incorrect
* A (Standard Range Type): Does not allow for dynamic date adjustments.
* C (Hire Date Member): Members are static and not suited for dynamic date filtering.
References
* SAP SuccessFactors Story Reporting Time Filter Documentation

NEW QUESTION # 31
In addition to any chart filter you may have applied to your chart, which other filters may be affecting the chart filter, due to the Cascading effect in a Story? Note: There are 2 correct answers to this question.

- A. Table
- B. Page
- C. Story
- D. Query

Answer: B,C

Explanation:
* Cascading Effect in Story Filters
* Story filters, page filters, and chart filters can influence each other due to cascading logic. Filters applied at higher levels (e.g., Story or Page) cascade down to affect lower levels (e.g., charts).
* Explanation of Correct Answers
* B (Page): Filters applied at the page level affect all charts on that page.
* C (Story): Filters applied at the story level cascade to all pages and charts within the story.
* Why Other Options are Incorrect
* A (Table): Table filters do not cascade to charts.
* D (Query): Query filters are independent and do not cascade.
References
* SAP SuccessFactors Story Reporting Documentation

NEW QUESTION # 32
You are creating a Story report on Job Classifications. You have configured the chart, table, and input control on the canvas, as displayed in the screenshot. How do you set the input control?
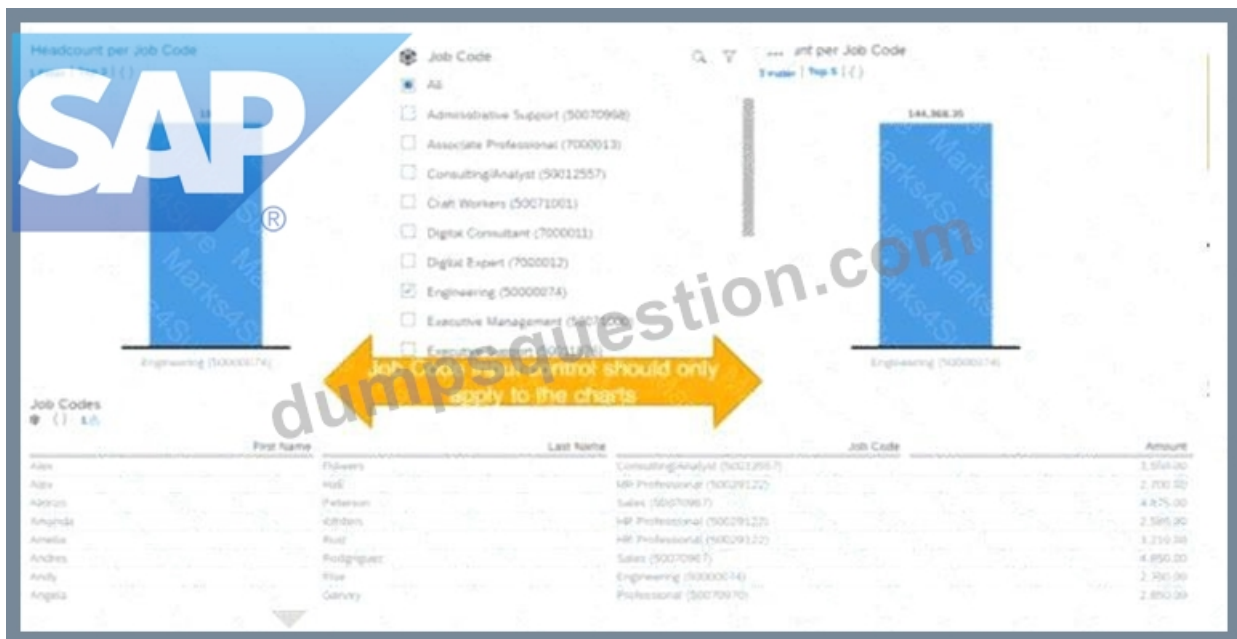
- A. Enable Cascading Effects.
- B. Convert it to a Story Filter.
- C. Configure it for Linked Analysis.
- D. Create the corresponding filter on each chart.

Answer: C

Explanation:
* Linked Analysis
* Configuring input controls for Linked Analysis allows interactions between components (charts, tables) on the same canvas, enabling filters to apply only to selected visuals.
* Why This is Correct
* In the scenario, the input control must affect only the charts and not the table. Linked Analysis ensures this targeted filtering behavior.
* Why Other Options are Incorrect
* B (Create Filters): Manually adding filters is redundant when Linked Analysis can automate the behavior.
* C (Enable Cascading Effects): Cascading effects affect hierarchical filters but are unrelated to input control behavior here.
* D (Convert to Story Filter): A Story Filter would apply globally, affecting all elements, which is not desired.
References
* SAP SuccessFactors Linked Analysis Feature Guide

NEW QUESTION # 33

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