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Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q21-Q26):

NEW QUESTION # 21
When the candidate pool ownership type is "Shared", how do you select other team members for sharing?

- A. Add Shares
- B. Select Collaborators
- C. Add Owner

- D. Select User

Answer: D

NEW QUESTION # 22
When manually adding a prescreening question to the Internal or external prescreening questionnaire of a requisition, which classification of questions is available?

- A. Prescreening Added Automatically
- B. Disqualification
- C. Interview Feedback
- D. Prescreening Added by User

Answer: B

Explanation:
https://docs.oracle.com/en/cloud/saas/talent-management/20b/faush/prescreening.html#FAUSH2275124

NEW QUESTION # 23
Where are Workflow Event alerts configured?

- A. In BI Publisher
- B. In OTBI
- C. They are not configurable.
- D. In Content Manager
- E. In Alerts Composer

Answer: A

NEW QUESTION # 24
Which job applications are visible to recruiters in the job application list, by default?

- A. Disqualified applications
- B. Unconfirmed and confirmed applications
- C. Active Applications
- D. Rejected and withdrawn applications

Answer: B

Explanation:
https://docs.oracle.com/en/cloud/saas/talent-management/20b/faush/candidate-job-applications.html#FAUSH2323914

NEW QUESTION # 25
What type of Question Classification is used for prescreening questions that are manually added to the internal or external prescreening questionnaire of a job requisition?

- A. Disqualification
- B. Interview Feedback
- C. Prescreening Question Added Automatically
- D. Prescreening Question Added by User

Answer: D

Explanation:
The classification isPrescreening Question Added by User.
Step-by-Step Solution:
* Open a job requisition in edit mode.

* Navigate to the prescreening questionnaire section.
* Add a manual question and note its classification as "Added by User."
* Save and verify in the candidate application flow.

Manually added prescreening questions in Oracle Recruiting Cloud are classified as "Prescreening Question Added by User" to distinguish them from system-generated or disqualification questions. Reference: Oracle Recruiting Cloud Configuration Guide, Prescreening Questions section.

NEW QUESTION # 26

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