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Performance and Goals Sample Questions (Q74-Q79):

NEW QUESTION # 74

You are editing the global settings in the goal plan template GMv12 version. The following settings are made: share-confirm="true" and unshare-confirm="true". How would you expect the system to behave?

- A. When the goal completion is set to 100%, a notification appears.
- B. When you change the visibility of a goal, a notification appears.
- C. When the visibility of a goal is set to private, a notification does NOT appear.
- D. When you share/unshare a team goal with another manager, a notification appears.

Answer: D

NEW QUESTION # 75

What is the purpose of the Coaching Advisor/Give Advice functionality? Note: There are 2 correct answers to this question.

- A. To give a user developmental suggestions
- B. To give a user guidance to create SMART goals
- C. To give a user information on how to strengthen a competency
- D. To give a user an overall performance rating based on calculations

Answer: A,C

NEW QUESTION # 76

Which of the following are capabilities of the Customized Weighted Rating section in the performance form?

Note: There are 2 correct answers to this question.

- A. It allows you to add an overall comment.
- B. It allows you to add custom elements.
- C. It displays all official ratings given at previous steps.
- D. It displays weights configured in business rules.

Answer: A,B

NEW QUESTION # 77

What happens when you use Auto-Populate in the Goal Section of the Performance Management Form? Note:

There are 2 correct answers to this question.

- A. A goal edited from the Goal Plan will NOT be updated automatically in the Performance Management Form.
- B. A goal deleted from the Goal Plan will still appear with a message "no longer exists on goal plan" in the Performance Management Form
- C. A goal deleted from the Goal Plan will also be deleted from the Performance Management Form.
- D. A goal added from the Goal Plan will NOT appear automatically in the Performance Management Form.

Answer: B,D

NEW QUESTION # 78

Your customer wants to change the default labels in the Summary section for both Manual Overall Rating and Calculated Overall Rating. Where can the customer do this?

Note: There are 2 correct answers to this question.

- A. In XML <calc-rating-label>
- B. In XML <calc-summary-rating-label>
- C. In Manage Templates > Choose an alternate label for the rating field
- D. In XML <overall-rating-label>

Answer: A,D

NEW QUESTION # 79

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