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SAP Certified Application Associate - SAP SuccessFactors People Analytics: Reporting 2H/2022 Sample Questions (Q31-Q36):

NEW QUESTION # 31

When using Report Center, what permissions are required to create a canvas report on Employee
Profile data using the Detailed Reporting tool?
Note: There are 3 correct answers to this question.

- A. Report - Canvas Designer
- B. Report - Canvas Designer Admin
- C. Report Center
- D. Run Report: Employee Profile
- E. Create Reports: Employee Profile

Answer: A,B,C

NEW QUESTION # 32

A report consumer claims that a canvas report shared with them is NO longer available in Report
Center.
Upon your investigation, you find the report has been deleted. You need to reproduce the report as
quickly as possible.
What action do you take?

- A. Create a new report and add orphaned pages. Share the report.
- B. Use the Recycle Bin to restore the Report.
- C. Contact Successfactors support to request the report be restored.
- D. Use the Restore Deleted Report tool to restore the report.

Answer: D

NEW QUESTION # 33

When constructing an expression for a calculated column, which syntax should you use to enter a
date?

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SAP C_THR92_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Table Reports: This topic emphasizes creating and managing table-based reports. SAP Consultants explore functionalities, customization options, and methods for presenting data effectively. Mastery here enhances reporting capabilities and ensures clear, structured data presentation.

Topic 2	<ul style="list-style-type: none"> • Tile-Based Dashboard Framework: This topic addresses designing and implementing tile-based dashboards. SAP Consultants learn to customize dashboard tiles for varying user roles and incorporate analytics for actionable insights. Proficiency in this area enables consultants to deliver tailored and visually engaging dashboards.
Topic 3	<ul style="list-style-type: none"> • Report Consumers: This topic examines the various types of report consumers like managers and end-users. SAP Consultants gain insights into understanding user needs and tailoring reports accordingly, ensuring reports are actionable and aligned with consumer expectations.
Topic 4	<ul style="list-style-type: none"> • Story Reports: This topic teaches SAP Consultants to create and customize Story Reports, blending data visualizations and storytelling techniques for compelling presentations. The integration of diverse data sources ensures insightful and actionable reporting, a core skill for SuccessFactors professionals focused on delivering analytical solutions.
Topic 5	<ul style="list-style-type: none"> • Managing Clean Core: This topic focuses on the concept of maintaining a Clean Core within SAP SuccessFactors, a critical aspect for SAP Consultants managing implementations. It emphasizes best practices for minimizing customizations, ensuring seamless updates, and maintaining system integrity.
Topic 6	<ul style="list-style-type: none"> • Canvas Reports and Page Designer: This topic highlights designing Canvas Reports using the Page Designer. SAP Consultants master customizing layouts, formatting reports, and integrating data elements effectively. Knowledge here enhances the ability to create detailed, user-friendly reports aligned with organizational needs.
Topic 7	<ul style="list-style-type: none"> • Provisioning Settings for Reporting: This section explores configuring provisioning settings for the reporting environment. SAP Consultants learn to manage user permissions and roles, ensuring data security and efficient access.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q41-Q46):

NEW QUESTION # 41

You are configuring a story report. You add the image widget to the top-left corner of the canvas. You then upload the SAP SuccessFactors logo in the Builder, and select the logo image so it displays on the canvas. When you preview the report in View Mode, the logo appears centered on the canvas. What action do you take so the Logo appears in the top-left corner when viewing the report in View Mode?



- A. In Builder for the image, set the image to Dynamic.
- **B. In Styling for the page, set the Page Size to Fixed.**
- C. In Styling for the image, set the Image Properties to Pan.
- D. In Designer Mode, add another widget under the image.

Answer: B

NEW QUESTION # 42

When a user builds a query, what is the default People Scope of the query?

- A. The HR reports of the logged-in user
- B. All Reports of the logged-in user
- **C. Direct Reports of the logged-in user**
- D. All employees in the department of the logged-in user

Answer: C

NEW QUESTION # 43

In the Advanced Reporting tool, you want to create a query where the results meet the following criteria

- * Only show one row per employee,
- * Only show the pay components Base Salary and Bonus,
- * Show these pay components as individual columns.

You have joined the Global Job Information table with the Compensation table. What else must you do?



Note: There are 2 correct answers to this question.

- A. Change the table join to the Compensation table to an inner join.
- B. Duplicate the Compensation table.
- **C. Configure a table restriction of the Compensation table.**
- **D. Configure a table restriction of the Global Job Information table.**

Answer: C,D

NEW QUESTION # 44

A table report is shared with a user. That user CANNOT see the table report in the Report Center list. Which role-based permission has NOT been set correctly for this user?

- A. Run Report access to the domain
- B. Create Report access to the domain
- **C. Ability to manage Tiles and Dashboards**
- D. Access to Insights

Answer: C

NEW QUESTION # 45

In Detailed Reporting, what functionality can be used in a calculated column? Note: There are 2 correct answers to this question.

- **A. Average**
- B. If/Then/Else statement
- C. Data type conversion
- **D. Concatenation**

Answer: A,D

NEW QUESTION # 46

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