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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q72-Q77):

NEW QUESTION # 72

You are creating a query that lists employee information such as name, address, and dependent information.

The query uses Personal Information as the driving table and joins the Dependents and Address tables. You notice many employees are missing from the result set. What are the reasons?



- A. Personal Information is joined to both the Dependents table and the Address table with a left join.
- B. Personal Information is joined to Address table with a left join and the Address table is joined to the Dependents table with a left join.
- C. Personal Information is joined to Dependents table with a left join and the Dependents table is joined to the Address table with a left join.
- **D. Personal Information is joined to both the Dependents table and the Address table with an inner join.**

Answer: D

Explanation:

* Understanding the Problem

* The issue arises because employees without data in either the Dependents table or Address table are excluded from the results.

* Explanation of Inner Join

* An inner join returns only rows that have matching entries in both tables. If an employee does not have corresponding records in either Dependents or Address tables, they are excluded from the result set.

* Solution

* To ensure all employees are included, you should use a left join, which retains all rows from the Personal Information table even if there are no matches in the joined tables.

* Why Other Options are Incorrect

* A, B, and D: These describe left join scenarios, which do not cause the issue described in the question.

References

* SAP SuccessFactors Query Designer Guide

NEW QUESTION # 73

If you want to create a single filter that utilizes criteria from multiple tables in the same query, which filter do you need to use in Query Designer?

- A. Table Simple filter
- B. Table Advanced filter
- **C. Query Advanced filter**
- D. Query Scope filter

Answer: C

Explanation:

* Filter Types in Query Designer

* A Query Advanced Filter is used to define filter conditions across multiple tables in a single query. This is necessary when the criteria involve fields from different data sources.

* Why Other Options are Incorrect

* A (Query Scope filter): Used to limit data based on scope, but it does not combine criteria across multiple tables.

* B (Table Simple filter): Applies filters only to a single table.

* D (Table Advanced filter): Applies advanced criteria but only within a single table.

References

* SAP SuccessFactors Query Designer Documentation

NEW QUESTION # 74

While constructing a dashboard, you find that you need to create a tile that requires more complex configuration than what is available with the Online Tile Builder tool. What tool can you use to create this tile?

- A. PDFSam
- B. LMS Report Designer
- C. Business Intelligence Reporting Tool (BIRT)
- D. YouCalc designer

Answer: D

Explanation:

- * Purpose of YouCalc Designer
- * The YouCalc Designer is a specialized tool that allows the creation of highly customized and advanced tiles for dashboards. It supports more complex configurations than the Online Tile Builder.
- * Why Other Options are Incorrect
- * A. PDFSam: This is a tool for splitting and merging PDF files, not related to dashboards.
- * B. BIRT: Business Intelligence Reporting Tool is for building custom reports, not dashboard tiles.
- * C. LMS Report Designer: This tool is specific to Learning Management System (LMS) reporting, not tiles.

References

- * SAP SuccessFactors Dashboard and Tile Management Guide

NEW QUESTION # 75

A user reports they are unable to successfully create a new Story report in Report Center. The page is stuck in a blank loading screen. How do you validate the user exists and has the proper configuration in the SAP Analytics Cloud Solution?

- A. In the WFA administrative area, use the User Maintenance tool to verify the account exists and is assigned the correct role.
- B. In the SAC instance, use the Users tool to verify the account exists and is assigned the correct u role.
- C. In the SuccessFactors HXM suite, use the check tool to run the "Availability of user record for v u People Analytics" check.
- D. In the SuccessFactors HXM suite, use the Employee Export tool to verify the employee has a u PERSON_GUID assigned.

Answer: C

Explanation:

- * Validation Using the Check Tool:
- * The Check Tool in SuccessFactors HXM Suite includes a predefined check for validating whether a user exists and is correctly configured for People Analytics (e.g., Story Reporting in SAP Analytics Cloud).
- * Running the "Availability of user record for People Analytics" check ensures the user record is properly synced.
- * Steps:
- * Go to Admin Center # Check Tool.
- * Search for and run the "Availability of user record for People Analytics" check.

NEW QUESTION # 76

When you share a tile, how can the user view that tile? Note: There are 3 correct answers to this question.

- A. Dashboard
- B. iOS SF app
- C. Canvas Report
- D. Custom table report
- E. Homepage

Answer: A,B,E

Explanation:

When you share a tile in SAP SuccessFactors, the recipient can view the tile in the following ways:

- * Homepage (C):
- * Shared tiles can appear on the recipient's homepage if configured appropriately.
- * iOS SF App (D):
- * Tiles are accessible through the SAP SuccessFactors mobile application, enabling on-the-go access to reports and visualizations.
- * Dashboard (E):

* Tiles can be added to dashboards, where users can view multiple tiles and reports in one interface.

NEW QUESTION # 77

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