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Oracle Recruiting Cloud 2024 Implementation Professional

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Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.

Topic 2	Using AI Capabilities in Recruiting: This section of the exam measures the skills of a Recruiting Manager and covers how to integrate and utilize Oracle's AI tools within the recruiting process. It focuses on leveraging artificial intelligence to enhance candidate sourcing, screening, and engagement. The section ensures that recruiters can effectively use AI to streamline workflows, improve candidate matching, and make data-driven hiring decisions.
Topic 3	Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.

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Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q88-Q93):

NEW QUESTION # 88

How can additional job application filters be enabled for the user?

- A. Only the filters visible In the list are supported.
- B. Page personalization has to be used.
- C. Clicking on the gear icon in the filter panel allows you to make additional filters available.
- **D. Admins have to enable filters via an FSM task.**

Answer: D

NEW QUESTION # 89

Where can the candidate's e-signature be viewed?

- A. On the Activity tab
- **B. On the Details tab**
- C. On the Interactions tab
- D. On the Progress tab

Answer: B

NEW QUESTION # 90

When building a disqualification question, Internal or external questions may occasionally disappear. Which two reasons could explain why this happens?

- A. The question was manually answered by HR.
- B. A user manually removed the disqualification question
- **C. The context of the requisition has been changed.**

- D. The context of the disqualification has been changed.
- E. The question was changed to a text question.

Answer: C,D

NEW QUESTION # 91

You may create as many Candidate Selection Processes (CSP) as you need. What is the traditional workflow for a CSP?

- A. New, Screening, Interview, Offer, Background Check, HR
- B. New, Interview, Assessments, Offer, Hire
- C. New, Prescreen, Test, Interview, Background Check, Offer, Hire
- D. New, Screening, Interview & Selection, Offer, HR
- E. New, Prescreen, Testing, Background Check, Interview, Offer, HR

Answer: A

NEW QUESTION # 92

A hiring manager needs to get an idea of how long it might take to fill a job vacancy so that they can plan for a project. Which feature would be most suitable to assist with this request?

- A. Time to Hire
- B. Job Requisition Fulfillment
- C. Estimated Vacancy Time

Answer: A

Explanation:

The most suitable feature is Time to Hire, which provides metrics on the duration from requisition creation to candidate hire.

Step-by-Step Solution:

- * Access the Recruiting Analytics dashboard.
- * Select the Time to Hire report or metric.
- * Filter by relevant requisitions or job types to estimate duration.
- * Share the data with the hiring manager for planning.

Time to Hire is a standard recruiting metric in Oracle HCM Cloud, measuring the time from requisition posting to hire acceptance, ideal for planning purposes. Other options like Estimated Vacancy Time are not standard features. Reference: Oracle Recruiting Cloud Analytics Guide, Time to Hire section.

NEW QUESTION # 93

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