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PUNJAB PUBLIC SERVICE COMMISSION, LAHORE

ADVERTISEMENT NO.47/2025
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SR. NO.522 (CASE NO.36-RC/2025) COMBINED COMPETITIVE EXAMINATION-2025

BASIC SCALE NAME, NUMBER OF POSTS AND DEPARTMENT	QUALIFICATION	AGE, IMPORTANT NOTE AND REMARKS (SEE CONDITIONS)	GENDER, DIVERSITY & DISABLED	SYLLABUS FOR WRITTEN EXAMINATION
IBS-173 PROVINCIAL MANAGEMENT SERVICE (Revenue & Service Administration Department) 10 POSTS	Graduate Degree (Social Science) from a recognized university	A1: 17 to 32 years on 1st January 2025. In the case of physical training in connection with the affairs of the Punjab Government, who are appointed in the Punjab as well as the physical training with the affairs of the Punjab Government having at least 6 years service in such the upper age limit shall be 35 years. For special persons, maximum 15 years relaxation in upper age limit which the candidate of age 32 years with Post-graduate (Postgraduate of 1st/2nd Year) B.A., B.S., B.Tech.	All Male Female Transgender	COMPULSORY SUBJECTS 4-Papers (Total 600 Marks) 1. English Essay (Subjective) 100 Marks 2. English (Prose, Comprehension and Paragraph) (Subjective) 100 Marks 3. Urdu (Reading, Prose) (Subjective) 100 Marks 4. Comprehension and Paragraph (Subjective) 100 Marks 5. Science (Biology - 20 marks / For Non-Medical Candidates) (Subjective) 100 Marks 6. Pakistan Studies (Subjective & Objective) 100 Marks 7. General Knowledge (Objective) 100 Marks Psychological Test and Interview/Viva Voce: 300 Marks
IBS-173 EXCISE & TAXATION OFFICER (Excise, Revenue & Service Administration Department) 20 POSTS	Graduate Degree (Social Science) from a recognized university	A1: The relaxation as per Government of the Punjab, S.A.G.S. Notification No. 3281/IBS/2021, Dated 29th April 2021. The relax shall apply to the posts of the Government recruited by the Punjab Government for the Punjab Public Service Commission.	All Male Female Transgender	Same as above
IBS-173 ASSISTANT DIRECTOR LOCAL FUND AUDIT (Financial Department) 14 POSTS	Graduate Degree (Social Science) from a recognized university	A1: Employees of State Government and Autonomous Bodies of Punjab Government and Provincial Govt Bodies are not entitled to age relaxation for the posts of the posts of local authorities.	All Male Female Transgender	Same as above

OPTIONAL SUBJECTS 3-Papers (Total 600 Marks)

ALL THE CANDIDATES SHALL TAKE THREE OF THE OPTIONAL SUBJECTS. (NOT MORE THAN ONE FROM ANY GROUP)

GROUP 'A'	GROUP 'B'	GROUP 'C'	GROUP 'D'	GROUP 'E'	GROUP 'F'	GROUP 'G'
1. Commerce 200	1. Agriculture 200	9. Mathematics 200	13. Physics 200	17. Public Service 200	21. Philosophy 200	25. English Literature 200
2. Economics 200	2. Botany 200	10. Statistics 200	14. Chemistry 200	18. History 200	22. Psychology 200	26. Urdu 200
3. Business Administration 200	3. Zoology 200	11. Computer Science 200	15. Sanskrit 200	19. Law 200	23. Sociology 200	27. Pakistan Studies 200
4. Public Administration 200	4. Zoology 200	12. Principles of Engineering 200	16. Geography 200	20. Mass Communication 200	24. Social Work 200	28. Persian 200

NOTE: 1) Syllabus for the Optional Subjects is available on PPSC Website. 2) The minimum standard for the question papers will be of Graduate Level.

IMPORTANT NOTES:

1. A CANDIDATE SHALL HAVE TO OBTAIN 80% MARKS IN EACH PAPER AND 50% MARKS IN THE AGGREGATE, I.E. 800 MARKS TO QUALIFY FOR INTERVIEW. THEREAFTER, A CANDIDATE SHALL ALSO SECURE 50% MARKS IN THE INTERVIEW TO BE HELD ELIGIBLE FOR FINAL MERIT LIST OF SUCCESSFUL CANDIDATES.
2. NO CHANGE IN THE PRIORITY OF OPTIONAL SUBJECTS WILL BE ALLOWED AT THE TIME OF SUBMISSION OF ONLINE APPLICATION FORM. MAKE AND NO FURTHER REPRESENTATION WILL BE ENTERTAINED.
3. CANDIDATES WHO HAVE NOT SUBMITTED THEIR ONLINE APPLICATION FORMS WILL BE FINALLY REJECTED. NO FURTHER REPRESENTATION ON THIS ISSUE WILL BE ENTERTAINED.
4. CHANGE IN THE PRIORITY SECTION OF EXAMINATION CENTRES SHALL NOT BE ALLOWED.
5. IF THE LIST OF VARIATION IN NUMBER OF POSTS IS RECEIVED AT ANY STAGE, IT SHALL BE ACCEPTED BY THE COMMISSION WITHOUT INVITING FRESH APPLICATIONS. THE VARIATION IN NUMBER OF POSTS WILL BE REFLECTED AT PPSC WEBSITE AS A NOTICE ONLY.
6. EXAMINATION WILL BE CONDUCTED IN PHASES.

Important Instructions

1. Please read the 'Important Instructions' regarding Application Fee, Written Test, Interview on PPSC website: www.ppsc.gov.pk before applying online.
2. In case a candidate claims that his/her qualification is equivalent to the prescribed qualification, he/she will be required to submit experience certificate of his/her professional qualification issued by Higher Education Commission (H.E.C.) or Qualification Equivalence Determination Committee (Q.E.D.C.) of concerned Department, which will be accepted by the Commission as final, at the time of interview or whenever asked by the Commission. If a candidate fails to submit Equivalence Certificate issued by the Competent Authority at the time of interview or whenever asked by the Commission, his/her candidature shall be cancelled.
3. Interview candidates will ensure while applying for particular post(s) that they have obtained applied for NOC/DC from their concerned department(s) and will provide the same at the time of interview (if called).
4. The candidates will ensure while applying for particular post(s) that they have obtained applied for Registration Certificate from PEC/NGF/MOC/PRC/PMC or other relevant regulatory body on or before the closing date and will provide the same at the time of interview (if called).
5. The candidates will ensure that they will provide marks obtained / total marks or percentage certificate of all degrees, issued by the Competent Authority, at the time of interview. CGPA is not acceptable.
6. No information, whatsoever, shared by anyone other than on the PPSC's website, is authentic; therefore, candidates must not publish any such information.
7. Applicants are advised to deposit fees online by using the following mediums ONLY i.e. ATMs, Mobile Phone Banking, Internet Banking, Over the counter by visiting the nearest "Link Member Banks Branches", Jazz Cash, Easy Pesa, P-Pesa, and other available micro-finance banks. For details, please visit PPSC website at www.ppsc.gov.pk

Closing Date for Submission of Online Applications

05 January 2026

SPL 2025

AFZAAL AHMAD, SECRETARY PPSC

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Scrum Professional Scrum Product Owner III Sample Questions (Q35-Q40):

NEW QUESTION # 35

In the context of Scrum, which of the following are considered feedback loops?
(choose all that apply)

- A. Sprint Retrospective
- B. Daily Scrum
- C. Sprint Review
- D. Release planning

Answer: A,B,C

Explanation:

Release planning is not an event in Scrum

NEW QUESTION # 36

True or False: The Product Owner is responsible for selecting enough work for the Sprint.

- A. True, as to what was committed to the stakeholders for the Sprint.
- B. False, it is the Scrum Master,s responsibility.
- C. True, but only after confirming the Scrum Team,s capacity for the Sprint.
- D. True.
- E. False, the Project Manager is responsible for the capacity and workload.
- F. False.

Answer: F

Explanation:

Scrum Guide

Sprint Planning initiates the Sprint by laying out the work to be performed for the Sprint. This resulting plan is created by the collaborative work of the entire Scrum Team.

NEW QUESTION # 37

How much time is allowed between the conclusion of the current Sprint and the start of the next Sprint?
(choose the best answer)

- A. Maximum of 1 day for Sprints that are time-boxed to 2 weeks.
- B. Enough time for the last Increment to finish testing.
- C. None. A new Sprint starts immediately following the conclusion of the previous Sprint.
- D. Enough time for the Product Owner to prepare the Product Backlog for Sprint Planning.
- E. All of the above are allowed.

Answer: C

Explanation:

Scrum Guide

They are fixed length events of one month or less to create consistency. A new Sprint starts immediately after the conclusion of the previous Sprint.

NEW QUESTION # 38

One of the Scrum events is the Sprint Review. How does the Sprint Review enable empiricism? What would the impact be if some members of the Scrum Team were not present?

Answer:

Explanation:

The Sprint Review enables empiricism by providing an opportunity for the Scrum Team and the interested stakeholders to inspect the increment and adapt the backlog. The Sprint Review supports transparency because everyone can see what has been produced in the Sprint.

If only part of the Scrum team was present, there would be less transparency. The Scrum Team members who were not present lose the opportunity to directly hear the feedback provided during the review. Directly hearing from stakeholders increases their understanding of what the stakeholders want.

This answer covers the two parts of the question since it asks about how the Sprint Review event enables empiricism and what is the impact in case not the entire Scrum team attend it.

NEW QUESTION # 39

True or False: The Product Owner must be present at the Daily Scrum.

- A. True. He/she participates as a Scrum Team member.
- B. True. He/She must remove any impediments.
- C. False. Only the Developers are allowed to attend the Daily Scrum.
- **D. False. He/She doesn't need to be there.**

Answer: D

Explanation:
Scrum Guide

The Daily Scrum is a 15-minute event for the Developers of the Scrum Team. To reduce complexity, it is held at the same time and place every working day of the Sprint. If the Product Owner or Scrum Master are actively working on items in the Sprint Backlog, they participate as Developers.

NEW QUESTION # 40

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