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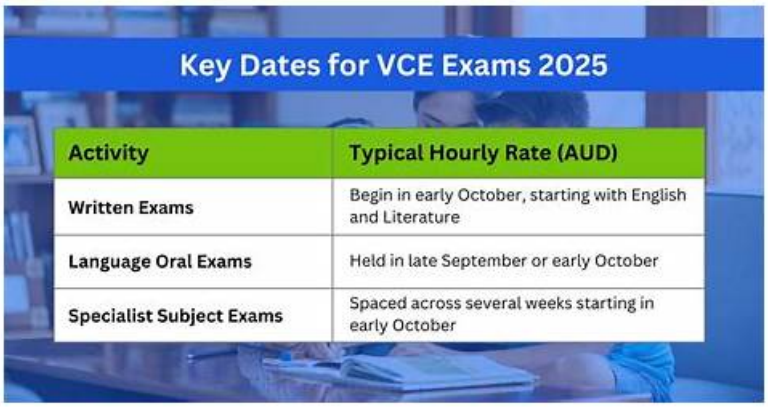

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Through the feedback of many examinees who have used Real4exams's training program to pass some IT certification exams, it proves that using Real4exams's products to pass IT certification exams is very easy. Recently, Real4exams has developed the newest training solutions about the popular Esri Certification EAPA_2025 Exam, including some pertinent simulation tests that will help you consolidate related knowledge and let you be well ready for Esri certification EAPA_2025 exam.

Esri EAPA_2025 Exam Syllabus Topics:

Topic	Details
Topic 1	• Payroll Administration and Management: This section of the exam measures skills of Payroll Managers and covers administrative oversight and leadership within payroll departments. It includes establishing and enforcing payroll policies, developing management practices, and ensuring effective communication and customer service. Candidates are also evaluated on their ability to manage staffing, promote employee development, and maintain essential core competencies within payroll teams.
Topic 2	• Compliance, Research, and Resources: This section of the exam measures the skills of Payroll Compliance Officers and covers the legal and regulatory framework governing payroll processes. It includes escheatment, legislative updates, and regulatory reporting requirements, along with proper record retention and penalty management. Candidates are also expected to understand multi-state taxation, reciprocity rules, and global payroll considerations while efficiently researching and applying compliance resources.
Topic 3	• Audits: This section of the exam measures skills of Payroll Auditors and covers the internal and external auditing processes of payroll operations. It focuses on implementing internal controls, ensuring system integrity, and maintaining compliance with audit policies and procedures. Candidates must understand how to assess third-party controls and coordinate audit activities to safeguard payroll accuracy and financial accountability.

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Esri ArcGIS Pro Associate 2025 Sample Questions (Q67-Q72):

NEW QUESTION # 67
In ArcGIS Pro, a GIS analyst adds a mosaic dataset to a map and notices that the entire mosaic area is covered with a black and white checkerboard.
Which tool should the analyst use to make the images visible in the map as part of the mosaic dataset?

- A. Repair Mosaic Dataset Paths
- B. Define Overviews
- C. Build Pyramids

Answer: A

Explanation:
The black-and-white checkerboard indicates that the mosaic dataset cannot locate the source rasters. Repair Mosaic Dataset Paths allows the analyst to correct the file paths if the rasters have been moved or renamed, thus restoring visibility.
* Define Overviews (Option A) creates reduced-resolution overviews for fast display but does not fix broken paths.
* Build Pyramids (Option B) builds pyramids for raster display performance but also requires valid data paths first.
Therefore, the correct answer is C.
-

NEW QUESTION # 68
Which ArcGIS Pro tab gives a user the option to export a map layout to a file?

- A. Project
- B. Map
- C. Share

Answer: C

Explanation:
The Share tab in ArcGIS Pro contains all options related to exporting maps, layouts, and sharing data. Export Layout options for formats like PDF, PNG, and others are found here.
* Project tab is used for application-level settings.
* Map tab is for map design and editing.
* Share tab includes all export and sharing options for layouts.
Therefore, the correct answer is C.

NEW QUESTION # 69
A GIS analyst works for a small city's GIS department, which uses the same projected coordinate system for all data. The analyst's common workflows often require geoprocessing tools that create new outputs of data on disk.
Which workflow will produce geoprocessing outputs with the desired coordinate system?

- A. Map Properties > Coordinate Systems tab > XY Coordinates Systems Available
- B. Project Settings Options > Map and Scene tab > Choose Spatial Reference
- C. Analysis tab > Environments button > Output Coordinate System

Answer: C

Explanation:
The Output Coordinate System environment setting under the Analysis tab controls the spatial reference for outputs created during geoprocessing. This ensures new output datasets automatically adopt the specified coordinate system during processing.
* Project Settings (Option A) control default map behavior but not geoprocessing outputs.
* Map Properties (Option C) sets the coordinate system for map display, not for output results.
Therefore, the correct answer is B.
-

NEW QUESTION # 70
A GIS specialist is spending too much time editing text (for example, formatting and placement) associated with specific dynamic features in a series of maps they create regularly. The specialist wants to have fine- grain control of each feature's associated text. Which method is most efficient?

- A. Graphic text
- B. Annotation
- C. Text map notes

Answer: B

Explanation:
Annotation allows for feature-linked or standard text placement with fine control over positioning, symbology, and formatting. It maintains a link to spatial features when necessary, ensuring consistent updates and control across multiple map products.
* Graphic text (Option A) is map layout-specific and not dynamic or feature-aware.
* Map notes (Option C) are simple text features often used for temporary mapping tasks and lack fine control for production mapping.
Therefore, the correct answer is B.
-

NEW QUESTION # 71
In ArcGIS Pro, which tool should be used to change the coordinate system of a dataset to a different coordinate system?

- A. Define Projection
- B. Project
- C. Convert Coordinate Notation

Answer: B

Explanation:
The Project tool is used to permanently convert data from one coordinate system to another, recalculating coordinates to match the new spatial reference.
* Define Projection assigns a spatial reference to datasets that do not have one but does not transform coordinates.
* Convert Coordinate Notation converts coordinate formats (such as MGRS, UTM, DMS) but not spatial references.
Therefore, the correct answer is B.
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NEW QUESTION # 72
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