

SAP C-THR96-2505 Premium Files | Dump C-THR96-2505 File



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Overall, we can say that with the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics (C-THR96-2505) exam you can gain a competitive edge in your job search and advance your career in the tech industry. However, to pass the SAP C-THR96-2505 Exam you have to prepare well. For the quick SAP C-THR96-2505 exam preparation the C-THR96-2505 Questions is the right choice.

SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 2	<ul style="list-style-type: none">This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 3	<ul style="list-style-type: none">Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 4	<ul style="list-style-type: none">SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology

Topic 5	<ul style="list-style-type: none"> • Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 6	<ul style="list-style-type: none"> • Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 7	<ul style="list-style-type: none"> • BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q66-Q71):

NEW QUESTION # 66

What is a flat dimension structure type?

- A. A type of structure that requires all leaf nodes to be at the same depth from the root of the dimension
- **B. A type of structure that has each level ID and name sourced as columns from a SQL statement or table**
- C. A type of structure that requires all employees to link to the leaf nodes
- D. A type of structure that has all nodes on the first level

Answer: B

NEW QUESTION # 67

In which phase of the SAP SuccessFactors Workforce Analytics project plan does the technical implementation lead perform the following activities?

- A. Deploy
- B. Set up Data Staging Framework
- C. Prepare
- **D. Realize**
- E. Assist in Resolving Site Issues

Answer: D

NEW QUESTION # 68

You are configuring Tables and Columns to support the standard configuration of the Annual Salary calculation. If you add multiple pay component IDs into a single calculated column labeled Base_Salary, what value would be retained for that calculated column?

- A. The value from all non-zero pay-component IDs would be retained separately.
- B. The value from each pay component ID would be summed.
- C. The value from all pay component IDs would be retained separately.
- **D. The value from each pay component ID would be overwritten sequentially.**

Answer: D

NEW QUESTION # 69

Why would you use a complex fact table instead of a simple fact table? Note: There are 3 correct answers to this question.

- A. Tables can be sourced from a Lookup.
- B. Source records can be reduced to one active fact record for any point in time.
- C. It provides full support to calculate hires, movements, and terminations.
- D. It supports structural dimensions.
- E. Source table records can be spliced across time.

Answer: B,C,E

NEW QUESTION # 70

Which measures are examples of a Base Input measure? Note: There are 2 correct answers to this question.

- A. EOP Headcount
- B. Terminations
- C. Terminations-Voluntary
- D. Net Hire Ratio

Answer: A,B

NEW QUESTION # 71

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