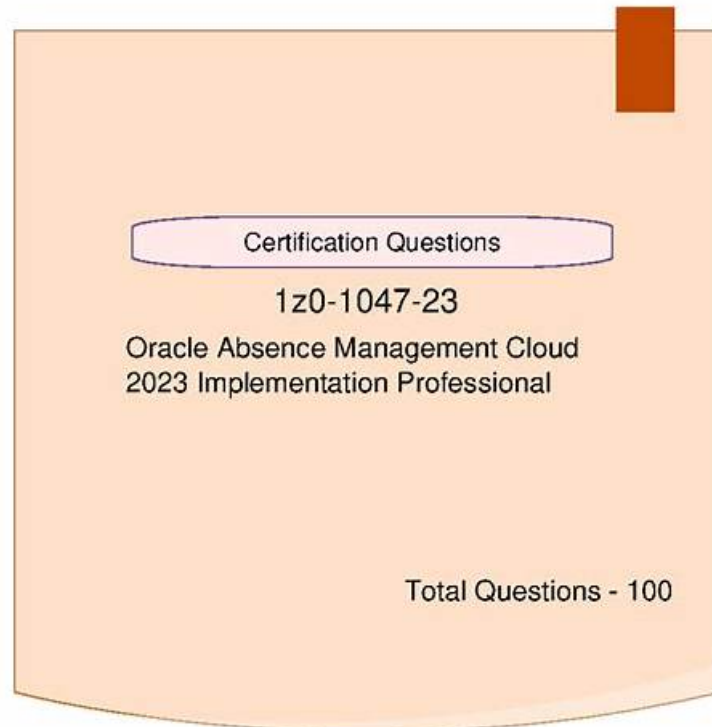# Exam 1z0-1047-25 Passing Score 100% Pass | Latest 1z0-1047-25 Certification Torrent: Oracle Absence Management Cloud 2025 Implementation Professional

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Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q28-Q33):

NEW QUESTION # 28

You want to modify workers' payments when a certification requirement has passed its due date. Which three rules should you select when you create the absence certification?

- A. Recalculate
- B. Stop Payments
- C. Revise
- D. Adjust
- E. Override
- F. Retract

Answer: A,E,F

NEW QUESTION # 29

Your Absence Manager is unsure why after running the "Absence and Payroll Info for Reconciliation" extract, there are zeros in the "Absence Plan Unit Difference" column.
How do you explain this?

- A. The data was partially reconciled.
- B. The extract failed
- C. The zeros represent successful reconciliation.
- D. The relevant absence data was not present.

Answer: C

NEW QUESTION # 30

Your organization needs to impose a rule for Donation plans, which limits the amount of donated time. It is a variable amount based on the length of service of the person donating their vacation time.
Which option in the Ceiling Rule field should you select to achieve this?

- A. Derived Factor
- B. Formula
- C. No Limit
- D. Flat Amount

Answer: B

NEW QUESTION # 31

You need to implement a system where public holidays do not affect employees' absence balance. How do you achieve this?

- A. Apply the public holiday dates to the accrual matrix.
- B. Create Calendar Events and assign them to the relevant employees.
- C. Create Calendar Events and assign them as exceptions within the work schedule.
- D. Create Resource Exceptions and assign them within work schedule.

Answer: C

NEW QUESTION # 32

A worker is scheduled to work from Monday to Friday. As an HR administrator, you receive a call from the worker on Friday evening 10-Mar-2023, that they are on vacation from ll-Mar-2023 (Saturday) and will be back at work on 27-Mar-2023 (Monday). The absence type for vacation has no duration formula or plans attached and the duration is measured in Days. There is a calendar exception on 24-Mar-2023 (Friday).

What should be the start date, end date, and the duration of this absence record if the "Schedule nonworking.

- A. Start Date: 13-Mar-2023 End Date: 23-jMpr-2023 Duration: 9
- B. Start Date: 13-Mar-2023 End Date: 23-Mar-2023 Duration: 11
- C. Start Date: ll-Mar-2023 End Date: 24-Mar-2023 Duration: 14
- D. Start Date: l3-Mar-2023 End Date: 24-Mar-2023 Duration: 10
- E. Start Date: ll-Mar-2023 End Date: 27-Mar-2023 Duration: 17
- F. Start Date: ll-Mar-2023 End Date: 26-Mar-2023 Duration: 16

Answer: E

NEW QUESTION # 33

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