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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting

Sample Questions (Q79-Q84):

NEW QUESTION # 79

In Detailed Reporting, what functionality can be used in a calculated column? Note; There are 2 correct answers to this question.

- A. Data type conversion
- B. Average
- C. If/Then/Else statement
- D. Concatenation

Answer: B,D

Explanation:

* Concatenation (A):

* Calculated columns support concatenating text fields to create combined values (e.g., "First Name + Last Name").

* Average (C):

* Aggregating numerical data (e.g., computing the average of a numeric field) is supported in calculated columns.

NEW QUESTION # 80

In the Advanced Reporting tool, you want to create a query where the results meet the following criteria: Only show one row per employee, Only show the pay components Base Salary and Bonus, Show these pay components as individual columns. You have joined the Global Job Information table with the Compensation table. What else must you do? Note: There are 2 correct answers to this question.



- A. Change the table join to the Compensation table to an inner join.
- B. Configure a table restriction of the Compensation table.
- C. Duplicate the Compensation table.
- D. Configure a table restriction of the Global Job Information table.

Answer: B,C

Explanation:

To meet the specified query requirements in Advanced Reporting:

* Duplicate the Compensation Table (B):

* You must duplicate the table to represent Base Salary and Bonus as separate columns. Each instance of the table focuses on one pay component.

* Configure a Table Restriction of the Compensation Table (C):

* Apply restrictions to filter the data in each duplicated table to only include the specific pay component (e.g., Base Salary in one table and Bonus in the other).

NEW QUESTION # 81

You are constructing a Story. You want to return the quarter to date event records to count terminations. Which options would you set in the time filter? Note: There are 3 correct answers to this question.

- A. Range Type: dynamic
- B. Range period: Actual start/end date of the current quarter
- C. Records Returned: Include only records that begin in your defined date range
- D. Range Parameters: Period to Date
- E. Range Type: fixed

Answer: A,C,D

Explanation:

* Setting Time Filters for Quarter-to-Date Data

* To return records within a quarter-to-date timeframe, the filters must be configured dynamically to adapt to the current period.

* Explanation of Correct Answers

* A (Period to Date): Ensures the filter dynamically calculates dates for the current quarter.

* C (Dynamic Range Type): Dynamically adjusts the date range based on the current period.

* E (Records Returned): Ensures only records within the defined range are included.

* Why Other Options are Incorrect

* B (Fixed Start/End Dates): Fixed dates do not accommodate dynamic quarter-to-date filtering.

* D (Fixed Range Type): Fixed ranges do not adapt to the current quarter.

References

* SAP SuccessFactors Story Reporting Guide

NEW QUESTION # 82

You are using a Multi-Dataset table report without Business Intelligence Reporting Tools (BIRT). What are characteristics of the report output? Note: There are 2 correct answers to this question.

- A. Report results are shown on a single tab in the output.
- B. Data is joined in the query.
- C. Data is NOT joined in the query.
- D. Report results are shown on separate tabs in the output.

Answer: C,D

Explanation:

When using a Multi-Dataset Table Report without Business Intelligence Reporting Tools (BIRT), the following characteristics apply:

* Report results are shown on separate tabs in the output (A):

* Each dataset's output is displayed on its respective tab. This is because the data is not integrated or merged in the query.

* Data is NOT joined in the query (D):

* Multi-dataset reports without BIRT do not perform data joins. Each dataset is treated independently.

NEW QUESTION # 83

If you want to create a single filter that utilizes criteria from multiple tables in the same query, which filter do you need to use in Query Designer?

- A. Query Advanced filter
- B. Query Scope filter
- C. Table Advanced filter
- D. Table Simple filter

Answer: A

Explanation:

* Filter Types in Query Designer

* A Query Advanced Filter is used to define filter conditions across multiple tables in a single query. This is necessary when the criteria involve fields from different data sources.

* Why Other Options are Incorrect

- * A (Query Scope filter): Used to limit data based on scope, but it does not combine criteria across multiple tables.
- * B (Table Simple filter): Applies filters only to a single table.
- * D (Table Advanced filter): Applies advanced criteria but only within a single table.

References

- * SAP SuccessFactors Query Designer Documentation

NEW QUESTION # 84

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