

1Z0-1069-24勉強の資料、1Z0-1069-24最新な問題集



さらに、It-Passports 1Z0-1069-24ダンプの一部が現在無料で提供されています：<https://drive.google.com/open?id=1t39VkePLZL6yHdjy83UfzVkJAm2-7Vgv>

受験者の多くは、1Z0-1069-24試験問題のソフトバージョンが好きです。1Z0-1069-24ガイドトレントのソフトウェアは、さまざまな自己学習および自己評価機能を強化して、学習の結果を確認します。このOracleソフトウェアは、学習者が脆弱なリンクを見つけて対処するのに役立ちます。1Z0-1069-24試験問題は、タイミング機能と試験を刺激する機能を高めます。当社の製品はタイマーを設定して試験を刺激し、速度を調整してアラートを維持します。そのため、1Z0-1069-24試験問題を購入する価値があります。

Oracle 1Z0-1069-24 認定試験の出題範囲:

トピック	出題範囲
トピック 1	求人情報の設定: このセクションでは、採用マネージャーのスキルを評価し、Oracle Recruiting Cloudで求人情報を作成および管理する方法を学習します。職務の詳細設定、ポジション要件の定義、そして求人情報が組織の採用ニーズとコンプライアンス基準に適合していることの確認などが含まれます。この設定により、採用担当者は求人広告を掲載し、適切なチャネルを通じて適格な候補者を効果的に獲得できるようになります。
トピック 2	採用管理: このセクションでは、人事システム管理者のスキルを評価し、採用プロセスの最終段階、特にOracle Recruiting Cloud内での新規採用管理に焦点を当てます。採用ワークフローの設定と管理、そしてコアとなる人事システムとのシームレスな連携が求められます。候補者の選考後、従業員への移行がスムーズに行われ、組織のポリシーに準拠していることを保証することが目標です。
トピック 3	一般設定の管理: このセクションでは、人事システム管理者のスキルを評価し、Oracle Recruiting Cloudのセットアップに必要な基本的な設定を網羅します。システム全体の動作を制御し、組織のニーズとの整合性を確保する基本設定の管理も含まれます。

1Z0-1069-24試験の準備方法 | 実用的な1Z0-1069-24勉強の資料試験 | 100%合格率のOracle Recruiting Cloud 2024 Implementation Professional最新な問題集

競争力が激しい社会に当たり、我々It-Passportsは多くの受験生の中で大人気があるのは受験生の立場からOracle 1Z0-1069-24試験資料をリリースすることです。たとえば、ベストセラーのOracle 1Z0-1069-24問題集は過去のデータを分析して作成します。ほとんどお客様は我々It-PassportsのOracle 1Z0-1069-24問題集を使用してから試験にうまく合格しましたのは弊社の試験資料の有効性と信頼性を説明できます。

Oracle Recruiting Cloud 2024 Implementation Professional 認定 1Z0-1069-24 試験問題 (Q56-Q61):

質問 # 56

When designing a campaign email, what can you add?

- A. Text, images, videos, custom buttons and dynamic job lists
- B. Text, images, custom buttons, dynamic job lists and HTML content
- C. Text, galleries, video, and recommendations
- D. Text, images, dynamic job lists, and custom buttons

正解: D

質問 # 57

Your organization needs to create an active, single-choice, scored disqualification question for external candidates, to be used by recruiting users in job application questionnaires for jobs in the Accounting job family.
The rating model should be Yes/No with a Yes score of 10.

正解:

解説:

See the complete solution below.

Explanation:

This is a configuration task requiring the creation of a disqualification question in Oracle Recruiting Cloud.

Below is the detailed step-by-step solution to accomplish this.

Step-by-Step Solution:

Step 1: Log in to Oracle HCM Cloud

* Action: Log in to your Oracle HCM Cloud environment using an account with administrative privileges (e.g., a Recruiting Administrator role like ORA_IRC_RECRUITER_JOB with additional setup permissions).

* Navigation: Access the Oracle HCM Cloud homepage via your organization's URL (e.g., <https://yourdomain.oraclecloud.com>).

* Details: Ensure you're in the correct environment (e.g., Test or Production) and have sandbox access if testing is required.

Step 2: Navigate to Recruiting and Candidate Experience Management

* Action: Go to the Recruiting and Candidate Experience Management work area.

* Navigation: From the homepage, click Navigator (hamburger menu) > Setup and Maintenance > Search for "Recruiting and Candidate Experience Management" in the Tasks panel > Click the link to open the work area.

* Details: This work area provides access to recruiting configuration tasks, including question management.

Step 3: Access the Manage Questions Task

* Action: Open the task to manage recruiting questions.

* Navigation: In the Recruiting and Candidate Experience Management work area, search for and select the task "Manage Questions" (or "Manage Recruiting Questions" depending on the UI version).

* Details: This task allows you to create and edit questions used in job application questionnaires.

Step 4: Create a New Question

* Action: Start the process to add a new question.

* Navigation: In the Manage Questions page, click the "+" icon or "Create" button to initiate a new question.

* Details: A new question form will appear where you can define its properties.

Step 5: Define General Question Details

- * Action: Enter the basic details for the question.
- * Fields to Fill:
 - * Name: Enter a unique name, e.g., "Accounting Experience Disqualification."
 - * Code: Assign a unique code, e.g., "ACCT_EXP_DISQ" (must be alphanumeric, no spaces).
 - * Status: Set to "Active" (to ensure it's available for use).
 - * Question Text: Enter the question, e.g., "Do you have at least 2 years of accounting experience?"
 - * Description: (Optional) Add a note, e.g., "Disqualification question for Accounting job family."
 - * Details: The question text should be clear and relevant to the Accounting job family, prompting a Yes/No response.
- Step 6: Set the Question Type and Response Options
 - * Action: Configure the question as single-choice with Yes/No options.
 - * Navigation: In the question form, locate the "Type" or "Response Type" field.
 - * Fields to Fill:
 - * Type: Select "Single Choice" from the dropdown (ensures only one answer can be selected).
 - * Responses: Click "Add Response" or similar to define options:
 - * Response 1: "Yes"
 - * Response 2: "No"
 - * Details: Single-choice restricts candidates to one selection, aligning with the Yes/No requirement.
- Step 7: Configure the Rating Model (Scoring)
 - * Action: Assign a Yes/No rating model with a Yes score of 10.
 - * Navigation: Scroll to the "Scoring" or "Rating Model" section in the question form.
 - * Fields to Fill:
 - * Scored Question: Check the box to enable scoring (e.g., "Is this a scored question? Yes").
 - * Rating Model: Select or create a Yes/No rating model:
 - * If "Yes/No" exists, select it.
 - * If not, click "Manage Rating Models" (may open in a new window):
 - * Click "+" to create a new rating model.
 - * Name: "YesNo10"
 - * Type: "Proficiency" or "Score-based" (depending on system options).
 - * Add ratings:
 - * "Yes" with Score: 10
 - * "No" with Score: 0
 - * Save and return to the question form, then select "YesNo10."
 - * Details: The Yes score of 10 meets the requirement, with No defaulting to 0 unless otherwise specified.
- Step 8: Set as a Disqualification Question
 - * Action: Mark the question as a disqualification question.
 - * Navigation: In the question form, find the "Disqualification" section or checkbox.
 - * Fields to Fill:
 - * Disqualification Question: Check the box (e.g., "Is this a disqualification question? Yes").
 - * Disqualification Logic: Set "No" as the disqualifying answer (e.g., "Disqualify if answer is No").
 - * Details: This ensures candidates answering "No" are disqualified, aligning with the task's intent.
- Step 9: Restrict to External Candidates
 - * Action: Limit the question to external candidates.
 - * Navigation: Look for the "Audience" or "Candidate Type" section in the question form.
 - * Fields to Fill:
 - * Candidate Type: Select "External" (ensures it applies only to external candidates, not internal).
 - * Details: This restricts the question's use to external job applications.
- Step 10: Associate with Accounting Job Family
 - * Action: Link the question to the Accounting job family.
 - * Navigation: In the question form, find the "Context" or "Usage" section.
 - * Fields to Fill:
 - * Job Family: Select "Accounting" from the dropdown (assumes Accounting is predefined; if not, ensure it's set up in Job Family configuration first).
 - * Details: This ensures the question is available for job application questionnaires tied to Accounting jobs.
- Step 11: Save and Validate the Question
 - * Action: Save the question and verify its setup.
 - * Navigation: Click "Save" or "Save and Close" at the bottom of the form.
 - * Validation: Reopen the question to confirm:
 - * Status: Active
 - * Type: Single Choice
 - * Responses: Yes/No
 - * Scoring: Yes = 10, No = 0

- * Disqualification: Yes, with "No" as disqualifying
 - * Audience: External
 - * Job Family: Accounting
- Step 12: Test the Question in a Job Application
- * Action: Test the question by adding it to a job requisition questionnaire.
 - * Navigation:
 - * Go to My Client Groups > Recruiting > Job Requisitions.
 - * Create or edit a requisition in the Accounting job family.
 - * In the requisition, navigate to the "Questionnaire" tab.
 - * Click "Add Question" > Search for "Accounting Experience Disqualification" > Add it.
 - * Save the requisition and publish it.
 - * Log in as an external candidate (or use a test account) and apply via the career site.
 - * Verification:
 - * See the question "Do you have at least 2 years of accounting experience?"
 - * Select "No" and submit; confirm disqualification occurs (e.g., application rejected or flagged).
 - * Select "Yes" and submit; confirm application proceeds with a score of 10.

Step 13: Deploy Changes (If in Sandbox)

- * Action: If configured in a sandbox, publish the changes.
- * Navigation: Go to Sandboxes > Select your sandbox > Click "Publish".
- * Details: This makes the question available in the production environment.

Exact Extract Explanation:

In Oracle Recruiting Cloud, disqualification questions filter out unsuitable candidates early in the process.

This task requires:

- * Active Status: Ensures immediate usability.
- * Single Choice: Limits to one answer (Yes/No).
- * Scored: Assigns a score (Yes = 10) for evaluation.
- * Disqualification: "No" eliminates candidates lacking Accounting experience.
- * External Candidates: Targets only external applicants.
- * Accounting Job Family: Restricts usage to relevant jobs. The Yes/No rating model with a Yes score of 10 is configured via the rating model setup, and the question is tied to the Accounting job family through context settings. The Manage Questions task in the Recruiting and Candidate Experience Management work area is the central hub for this configuration, with testing conducted via a sample requisition. Reference: Oracle Recruiting Cloud Configuration Guide, Chapter on Managing Questions and Questionnaires; Oracle Recruiting Cloud User Guide, Disqualification Questions section.

質問 # 58

What does Clicking the +Add button inside a candidate pool result in?

- A. allows you to add an internal candidate to the pool
- **B. allows you to search and add a candidate to the pool**
- C. allows you to create a new candidate and add them to the pool
- D. allows you to both search for candidates and add to the pool or create a new candidate and add them to the pool

正解: B

質問 # 59

How can a Job offer get accepted?

- A. by the candidate, and by anyone who has Update privileges on the requisition
- **B. by the candidate, and by anyone who has the right privileges on the job offer**
- C. by the candidate or recruiter giving an e-signature
- D. only by the candidate giving an e-signature.

正解: B

質問 # 60

When building a career site, how many header links may be configured?

- A. 4 main navigation menus and 4 submenus
- B. 4 main navigation menus and no submenus
- C. 5 main navigation menus and 6 navigation submenus
- D. 6 main navigation menus and 5 navigation submenus

正解: C

解説:

You can configure up to 5 main navigation menus and 6 navigation sub-menus. You can reorder the display of header links using the drag and drop functionality. Click Preview to see how the links are displayed in the header.

<https://docs.oracle.com/en/cloud/saas/talent-management/20b/faimh/career-sites.html#FAIMH3080554>

質問 #61

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現在、どの領域にでも勉強して努力する必要があります。IT業界でも同じです。Oracleに関する仕事をしている人たちはさまざまな認証試験に参加して自分の知識を補充し、よく働く必要があります。1Z0-1069-24試験に合格するのはあなたの能力を証明して、質素を高めることができます。

1Z0-1069-24最新な問題集: <https://www.it-passports.com/1Z0-1069-24.html>

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