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APA FPC-Remote (Fundamental Payroll Certification) Certification Exam is a professional certification exam designed to test the knowledge and skills of individuals working in the payroll industry. Fundamental Payroll Certification certification is recognized by employers and industry organizations as a standard of excellence in payroll knowledge and skills. FPC-Remote exam is administered by the American Payroll Association and is available to individuals who meet the eligibility requirements.

The APA FPC-Remote exam covers a range of topics, including payroll calculations, payroll processing, payroll taxes, employee benefits, and compliance. It is a comprehensive exam that tests the candidate's knowledge across all aspects of payroll. FPC-Remote exam is designed for individuals who are responsible for payroll processing, and those who want to acquire the skills and knowledge required to become a payroll professional. FPC-Remote Exam is available as a computer-based exam and can be taken at any time at an approved testing center.

APA FPC-Remote Exam is a valuable credential for payroll professionals who want to demonstrate their knowledge and expertise in the field. Fundamental Payroll Certification certification is recognized by employers and can lead to higher salaries, greater job opportunities, and increased professional credibility. To be eligible for the exam, candidates must have at least six months of experience in payroll processing or have completed a payroll training program. Overall, the APA FPC-Remote Exam is an essential tool for payroll professionals looking to advance their careers and demonstrate their expertise in the field.

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APA Fundamental Payroll Certification Sample Questions (Q121-Q126):

NEW QUESTION # 121

As of December 31, 2024, what is the MAXIMUM amount, if any, a 49-year-old employee can contribute to a 401(k) plan?

- A. \$30,500.00
- **B. \$23,000.00**
- C. \$7,500.00
- D. No Limit

Answer: B

Explanation:

Comprehensive and Detailed Explanation:

For 2024, the 401(k) contribution limit is:

\$23,000.00 for employees under 50 years old.

\$30,500.00 for employees 50 and older (includes \$7,500 catch-up contribution).

Since the employee is 49 years old, they do not qualify for the catch-up contribution, so the maximum contribution is \$23,000.00.

Reference:

[IRS - 401\(k\) Contribution Limits for 2024](#)

[Payroll.org - Retirement Plan Payroll Compliance](#)

NEW QUESTION # 122

All of the following statements about the implementation of department processes are true EXCEPT:

- A. Each team member has a clear and concise assignment.
- B. A backup manager is identified and participating in the project.
- C. The standards for measuring success must be clear and specific.
- **D. Managers who delegate properly have less time to focus on work.**

Answer: D

Explanation:

Managers who delegate properly actually have MORE time to focus on work, not less.

Delegation improves efficiency and productivity by allowing managers to focus on strategic tasks.

Options A, B, and C are correct as they are key to successful implementation of processes.

Reference:

[Payroll Process Best Practices \(Payroll.org\)](#)

NEW QUESTION # 123

When testing a payroll business continuity plan, all of the following tasks are critical to issuing payments to employees EXCEPT:

- A. Creating the ACH file.
- **B. Adding a new cost center.**
- C. Validating system access.
- D. Printing paychecks.

Answer: B

Explanation:

A payroll business continuity plan (BCP) is designed to ensure payroll processes continue during a disruption. Critical tasks include validating system access, creating ACH files, and printing paychecks. Adding a new cost center is NOT critical to issuing payroll, as it primarily affects financial reporting rather than payment processing. Payroll.org recommends focusing on system access, banking functions, and ensuring payroll runs smoothly.

Reference:

[Payroll.org, Business Continuity and Disaster Recovery Guidelines](#)

[IRS Publication 15 \(Employer's Tax Guide\)](#)

NEW QUESTION # 124

Which of the following statements is correct regarding section 125 plans?

- A. at the end of the plan year, employees receive cash payments for amounts remaining
- B. benefits can be changed during the plan year if there is a qualified change in status
- C. any benefits received in cash are not taxed
- D. employees working 10 hours a week or more must be included in the company's section 125 plan

Answer: B

NEW QUESTION # 125

Which of the following situations does NOT reflect constructive receipt of wages?

- A. Employer mails paycheck through the United States Postal Service.
- B. Payment has been set aside in the Payroll Department for employee pickup.
- C. Direct deposit funds are made available to the employee.
- D. Check is in the employee's possession.

Answer: A

Explanation:

* Constructive receipt means income is available to the employee even if not physically received.

* Option C is correct because when a paycheck is mailed, it is not immediately available, delaying constructive receipt.

References:

* IRS Publication 15 (Employer's Tax Guide)

* Payroll Tax Compliance Guide (Payroll.org)

NEW QUESTION # 126

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