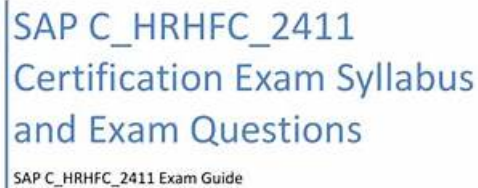


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Get ready for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C_HRHFC_2411) certification exam with this comprehensive guide. This preparation document provides all the tools you need to succeed, including a detailed breakdown of the exam syllabus, practice questions, recommended books, and expert insights to help you pass with confidence. Whether you're aiming for the associate level certification or enhancing your skills in SAP SuccessFactors Full Cloud/Core Hybrid, this guide will keep you on track for success.

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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 2	SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.

Topic 3	• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 4	• Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 5	• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 6	• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q63-Q68):

NEW QUESTION # 63

You want to set up integration between SAP ERP and SAP SuccessFactors Employee Central. Which tool uses simple configuration instead of coding?

- A. Migration Center
- B. Extension Center
- C. Integration Center
- D. Business Integration Builder

Answer: D

Explanation:

Business Integration Builder (BIB) provides a user-friendly, configuration-based approach for mapping and transforming data between SAP ERP and Employee Central. It requires no coding, making it ideal for scalable and maintainable integrations.

Reference: SAP BIB Implementation Guide - Configuration vs. Coding

NEW QUESTION # 64

Which of the following are characteristics of the Employee Central custom objects in organizational replication? Note: There are 2

correct answers to this question.

- **A. Custom objects must be effective dated.**
- B. Custom objects need to be mapped using custom templates.
- **C. Custom objects can be created for any organizational structural object.**
- D. Custom objects should always be multiple use.

Answer: A,C

NEW QUESTION # 65

What does SAP recommend if you face issues modifying the OData API data model?

- A. Log out and in
- B. Refresh Web browser
- C. Re-import model
- **D. Manually refresh the cache**

Answer: D

Explanation:

When changes to OData models do not reflect as expected, manually refreshing the cache ensures that recent changes are loaded by the system.

Reference: OData API Administration Guide - Troubleshooting Cache Issues

NEW QUESTION # 66

Your customer wants to add SLG1 messages in a BADL.

What is the minimum required service pack for the PA_SE_IN 100 add-on?

- **A. SP-27**
- B. SP-26
- C. SP-29
- D. SP-25

Answer: A

NEW QUESTION # 67

Your customer uses the SAP SuccessFactors to SAP ERP UI integration in the Side-by-Side deployment model. Which of the following is a valid use case in SAP SuccessFactors?

- A. The manager triggers a change to working time for an employee in SAP ERP.
- **B. The employee checks the pay statement created in SAP ERP.**
- C. The HR administrator enters additional data that is needed for SAP ERP.
- D. The HR business partner views open positions in SAP ERP.

Answer: B

NEW QUESTION # 68

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