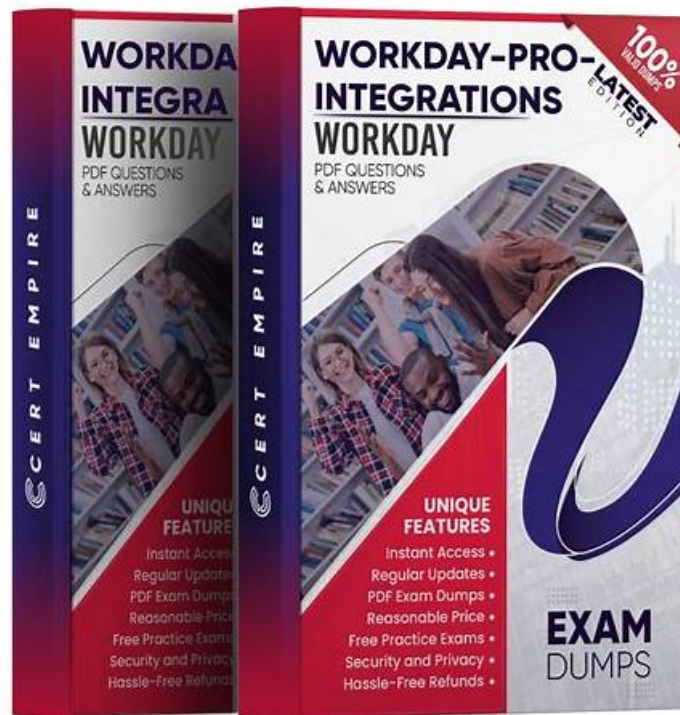


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Workday Workday-Pro-Integrations Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Calculated Fields: This section of the exam measures the skills of Workday Integration Analysts and covers the creation, configuration, and management of calculated fields used to transform, manipulate, and format data in Workday integrations. It evaluates understanding of field types, dependencies, and logical operations that enable dynamic data customization within integration workflows.
Topic 2	<ul style="list-style-type: none"> Cloud Connect: This section of the exam measures the skills of Workday Implementation Consultants and focuses on using Workday Cloud Connect solutions for third-party integration. It includes understanding pre-built connectors, configuration settings, and how to manage data flow between Workday and external systems while ensuring security and data integrity.
Topic 3	<ul style="list-style-type: none"> Enterprise Interface Builders: This section of the exam measures the skills of Integration Developers and covers the use of Workday's Enterprise Interface Builder (EIB) to design, deploy, and maintain inbound and outbound integrations. It evaluates the candidate's ability to create templates, configure transformation rules, schedule integrations, and troubleshoot EIB workflows efficiently.

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Workday Pro Integrations Certification Exam Sample Questions (Q49-Q54):

NEW QUESTION # 49

You are creating an outbound connector using the Core Connector: Job Postings template. The vendor has provided the following specification for worker subtype values:

The vendor has also requested that any output file have the following format "CC_Job_Postings_dd-mm-yy_#.xml". Where the dd is the current day at runtime, mm is the current month at runtime, yy is the last two digits of the current year at runtime, and # is the current value of the sequencer at runtime. What configuration step(s) must you complete to meet the vendor requirements?

- A. * Enable the Sequence Generator Integration Service * Configure the Sequence Generator * Configure the Worker Sub Type Integration Mapping and include a default value of "U"
- B. * Enable the Integration Mapping Integration Service * Configure the Worker Sub Type Integration Mapping and include a default value of "U" * Configure the Sequence Generator
- C. * Enable the Integration Mapping Field Attribute * Configure the Worker Sub Type Integration Mapping leaving the default value blank * Configure the Sequence Generator
- D. * Enable the Sequence Generator Field Attribute * Configure the Sequence Generator * Configure the Worker Sub Type Integration Mapping leaving the default value blank

Answer: A

Explanation:

This question involves configuring an outbound connector using the Core Connector: Job Postings template in Workday Pro Integrations. We need to meet two specific vendor requirements:

Map worker subtype values according to the provided table (e.g., Seasonal (Fixed) = "S", Regular = "R", Contractor = "C", Consultant = "C", and any other value = "U").

Format the output file name as "CC_Job_Postings_dd-mm-yy_#.xml", where:

"dd" is the current day at runtime,

"mm" is the current month at runtime,

"yy" is the last two digits of the current year at runtime,

"#" is the current value of the sequencer at runtime.

Let's break down the requirements and evaluate each option to determine the correct configuration steps.

Understanding the Requirements

1. Worker Subtype Mapping

The vendor provides a table for worker subtype values:

Internal Seasonal (Fixed) maps to "S"

Internal Regular maps to "R"

Internal Contractor maps to "C"

Internal Consultant maps to "C"

Any other value should be assigned "U"

In Workday, worker subtypes are typically part of the worker data, and for integrations, we use integration mappings to transform these values into the format required by the vendor. The integration mapping allows us to define how internal Workday values (e.g., worker subtypes) map to external values (e.g., "S", "R", "C", "U"). If no specific mapping exists for a value, we need to set a default value of "U" for any unmatched subtypes, as specified.

This mapping is configured in the integration system's "Integration Mapping" or "Field Mapping" settings, depending on the template. For the Core Connector: Job Postings, we typically use the "Integration Mapping" feature to handle data transformations, including setting default values for unmapped data.

2. Output File Name Format

The vendor requires the output file to be named "CC_Job_Postings_dd-mm-yy_#.xml", where:

"CC_Job_Postings" is a static prefix,

"dd-mm-yy" represents the current date at runtime (day, month, last two digits of the year),

"#" is the current value from a sequence generator (sequencer) at runtime.

In Workday, file names for integrations are configured in the "File Utility" or "File Output" settings of the integration. To achieve this format:

The date portion ("dd-mm-yy") can be dynamically generated using Workday's date functions or runtime variables, often configured in the File Utility's "Filename" field with a "Determine Value at Runtime" setting.

The sequence number ("#") requires a sequence generator, which is enabled and configured to provide a unique incrementing number for each file. Workday uses the "Sequence Generator" feature for this purpose, typically accessed via the "Create ID Definition / Sequence Generator" task.

The Core Connector: Job Postings template supports these configurations, allowing us to set filename patterns in the integration's setup.

Evaluating Each Option

Let's analyze each option step by step, ensuring alignment with Workday Pro Integrations best practices and the vendor's requirements.

Option A:

- * Enable the Sequence Generator Field Attribute

- * Configure the Sequence Generator

- * Configure the Worker Sub Type Integration Mapping leaving the default value blank

Analysis:

Sequence Generator Configuration: Enabling the "Sequence Generator Field Attribute" and configuring the sequence generator is partially correct for the file name's "#" (sequencer) requirement. However, "Sequence Generator Field Attribute" is not a standard term in Workday; it might refer to enabling a sequence generator in a field mapping, but this is unclear and likely incorrect. Sequence generators are typically enabled as an "Integration Service" or configured in the File Utility, not as a field attribute.

Worker Subtype Mapping: Configuring the worker subtype integration mapping but leaving the default value blank is problematic.

The vendor requires any unmapped value to be "U," so leaving it blank would result in missing or null values, failing to meet the requirement.

Date in Filename: This option doesn't mention configuring the date ("dd-mm-yy") in the filename, which is critical for the "CC_Job_Postings_dd-mm-yy_#.xml" format.

Conclusion: This option is incomplete and incorrect because it doesn't address the default "U" for unmapped subtypes and lacks date configuration for the filename.

Option B:

- * Enable the Integration Mapping Field Attribute

- * Configure the Worker Sub Type Integration Mapping leaving the default value blank

- * Configure the Sequence Generator

Analysis:

Sequence Generator Configuration: Configuring the sequence generator addresses the "#" (sequencer) in the filename, which is correct for the file name requirement.

Worker Subtype Mapping: Similar to Option A, leaving the default value blank for the worker subtype mapping fails to meet the vendor's requirement for "U" as the default for unmapped values. This would result in errors or null outputs, which is unacceptable.

Date in Filename: Like Option A, there's no mention of configuring the date ("dd-mm-yy") in the filename, making this incomplete for the full file name format.

Integration Mapping Field Attribute: This term is ambiguous. Workday uses "Integration Mapping" or "Field Mapping" for data transformations, but "Field Attribute" isn't standard for enabling mappings. This suggests a misunderstanding of Workday's configuration.

Conclusion: This option is incomplete and incorrect due to the missing default "U" for worker subtypes and lack of date configuration for the filename.

Option C:

- * Enable the Integration Mapping Integration Service

- * Configure the Worker Sub Type Integration Mapping and include a default value of "U"

- * Configure the Sequence Generator

Analysis:

Sequence Generator Configuration: Configuring the sequence generator is correct for the "#" (sequencer) in the filename, addressing part of the file name requirement.

Worker Subtype Mapping: Including a default value of "U" for the worker subtype mapping aligns perfectly with the vendor's requirement for any unmapped value to be "U." This is a strong point.

Date in Filename: This option doesn't mention configuring the date ("dd-mm-yy") in the filename, which is essential for the "CC_Job_Postings_dd-mm-yy_#.xml" format. Without this, the file name requirement isn't fully met.

Integration Mapping Integration Service: Enabling the "Integration Mapping Integration Service" is vague. Workday doesn't use this exact term; instead, integration mappings are part of the integration setup, not a separate service. This phrasing suggests confusion or misalignment with Workday terminology.

Conclusion: This option is partially correct (worker subtype mapping) but incomplete due to the missing date configuration for the

filename and unclear terminology.

Option D:

- * Enable the Sequence Generator Integration Service

- * Configure the Sequence Generator

- * Configure the Worker Sub Type Integration Mapping and include a default value of "U" Analysis:

Sequence Generator Configuration: Enabling the "Sequence Generator Integration Service" and configuring the sequence generator addresses the "#" (sequencer) in the filename. While "Sequence Generator Integration Service" isn't a standard term, it likely refers to enabling and configuring the sequence generator functionality, which is correct. In Workday, this is done via the "Create ID Definition / Sequence Generator" task and linked in the File Utility.

Worker Subtype Mapping: Configuring the worker subtype integration mapping with a default value of "U" meets the vendor's requirement for any unmapped value, ensuring "S," "R," "C," or "U" is output as specified in the table. This is accurate and aligns with Workday's integration mapping capabilities.

Date in Filename: Although not explicitly mentioned in the steps, Workday's Core Connector: Job Postings template and File Utility allow configuring the filename pattern, including dynamic date values ("dd-mm-yy"). The filename "CC_Job_Postings_dd-mm-yy_#.xml" can be set in the File Utility's "Filename" field with "Determine Value at Runtime," using date functions and the sequence generator. This is a standard practice and implied in the configuration, making this option complete.

Conclusion: This option fully addresses both requirements: worker subtype mapping with "U" as the default and the file name format using the sequence generator and date. The terminology ("Sequence Generator Integration Service") is slightly non-standard but interpretable as enabling/configuring the sequence generator, which is correct in context.

Final Verification

To confirm, let's summarize the steps for Option D and ensure alignment with Workday Pro Integrations:

Enable the Sequence Generator Integration Service: This likely means enabling and configuring the sequence generator via the "Create ID Definition / Sequence Generator" task, then linking it to the File Utility for the "#" in the filename.

Configure the Sequence Generator: Set up the sequence generator to provide incremental numbers, ensuring each file has a unique "#" value.

Configure the Worker Sub Type Integration Mapping with a default value of "U": Use the integration mapping to map Internal Seasonal (Fixed) to "S," Regular to "R," Contractor to "C," Consultant to "C," and set "U" as the default for any other value. This is done in the integration's mapping configuration.

Filename Configuration (Implied): In the File Utility, set the filename to "CC_Job_Postings_dd-mm-yy_#.xml," where "dd-mm-yy" uses Workday's date functions (e.g., %d-%m-%y) and "#" links to the sequence generator.

This matches Workday's documentation and practices for the Core Connector: Job Postings template, ensuring both requirements are met.

Why Not the Other Options?

Options A and B fail because they leave the default worker subtype value blank, not meeting the "U" requirement.

Option C fails due to missing date configuration for the filename and unclear terminology ("Integration Mapping Integration Service").

Option D is the only one that fully addresses both the worker subtype mapping (with "U" default) and implies the filename configuration, even if the date setup isn't explicitly listed (it's standard in Workday).

Supporting Documentation

The reasoning is based on Workday Pro Integrations best practices, including:

Workday Tutorial: Activity Creating Unique Filenames from EIB-Out Integrations - Details on using sequence generators for filenames.

Workday Tutorial: EIB Features - Explains integration mappings and default values.

Get_Sequence_Generators Operation Details - Workday API documentation on sequence generators.

Workday Advanced Studio Tutorial - Covers Core Connector templates and file name configurations.

r/workday Reddit Post: How to Create a New Sequence Generator for Filename for EIB - Community insights on sequence generators.

NEW QUESTION # 50

Refer to the scenario. You are configuring a Core Connector: Worker integration with the Data Initialization Service (DIS) enabled to extract worker demographic and contact information. The integration must include worker fields such as name, address, and a calculated field identifying workers eligible for a phone allowance.

The Phone Allowance Type calculated field exists and is functional in the tenant, but it is not displaying in the output.

What configuration step should you complete to include this field in the output?

- A. Create a Custom Field Override service and reference the calculated field.
- **B. Locate the field within the Configure Integration Field Attributes step.**
- C. Create a mapping within the Configure Integration Maps step.
- D. Add the calculated field within the Configure Integration Field Overrides step.

Answer: B

Explanation:

In this scenario, a calculated field (Phone Allowance Type) is available and validated in the tenant, but it does not appear in the Core Connector: Worker output. The integration is configured with DIS enabled, and the expected behavior is for all specified worker data - including name, address, and calculated fields - to be included in the output file.

The correct action is to enable the field from the Configure Integration Field Attributes step.

From Workday Pro: Integrations materials:

"In order for a calculated field to be included in a Core Connector output, it must be explicitly located and selected from within the Configure Integration Field Attributes task. This step determines what fields are extracted in the integration output - including any standard or calculated fields available in the object model." Even though the field exists and is functional, it must be manually located within the relevant section (e.g., Worker Data > Compensation or Worker Details), and marked to include in the output.

Incorrect Options Explained:

A . Configure Integration Field Overrides: This is used to change or override output formatting but does not control field visibility.

B . Configure Integration Maps: Used for mapping values or converting code sets, not for selecting fields for output.

C . Create a Custom Field Override service: This is not necessary for simply adding a calculated field; the existing field can be enabled via attributes configuration.

Reference:

Workday Pro: Core Connector - Field Selection Using Configure Integration Field Attributes Workday Community: How to Include Calculated Fields in Connector Outputs

NEW QUESTION # 51

A vendor needs an EIB that uses a custom report to output a list of new hires and their child dependent(s). You have been asked to create a calculated field that will be used to add only child dependent(s).

Which calculated field functions do you need to accomplish this?

- A. True/False Condition, Evaluate Expression
- **B. True/False Condition, Extract Multi-Instance**
- C. Text Constant, True/False Condition, Evaluate Expression
- D. Text Constant, True/False Condition, Extract Multi-Instance

Answer: B

Explanation:

In this case, you're asked to create a calculated field that:

Filters dependent records

Includes only child relationships

This means:

The worker has multiple dependents (a multi-instance field).

You need to extract only those dependent(s) where the relationship is "Child".

To achieve this in Workday, use:

True/False Condition → check if the relationship descriptor = "Child"

Extract Multi-Instance → filters the multi-instance field (Dependents) using the above condition to return only matching records This two-step logic filters multi-instance relationships correctly.

Why the other options are incorrect:

A and B are missing Extract Multi-Instance, which is required to filter multi-values.

C includes Text Constant unnecessarily - only True/False Condition and Extract Multi-Instance are required.

NEW QUESTION # 52

Which three features must all XSLT files contain to be considered valid?

- A. A template, a prefix, and a header
- B. A root element, namespace, and at least one transformation
- **C. A root element, namespace, and at least one template**
- D. A header, a footer, and a namespace

Answer: C

Explanation:

For an XSLT (Extensible Stylesheet Language Transformations) file to be considered valid in the context of Workday integrations

(and per general XSLT standards), it must adhere to specific structural and functional requirements. The correct answer is that an XSLT file must contain a root element, a namespace, and at least one template. Below is a detailed explanation of why this is the case, grounded in Workday's integration practices and XSLT specifications:

* Root Element:

* Every valid XSLT file must have a single root element, which serves as the top-level container for the stylesheet. In XSLT, this is typically the `<xsl:stylesheet>` or `<xsl:transform>` element (both are interchangeable, though `<xsl:stylesheet>` is more common).

* The root element defines the structure of the XSLT document and encapsulates all other elements, such as templates and namespaces. Without a root element, the file would not conform to XML well-formedness rules, which are a prerequisite for XSLT validity.

* Example:

```
<xsl:stylesheet
version="1.0" xmlns:xsl="http://www.w3.org/1999/XSL/Transform"
>
</xsl:stylesheet>
```

* Namespace:

* An

XSLT file must declare the XSLT namespace, typically `http://www.w3.org/1999/XSL`

`/Transform`, to identify it as an XSLT stylesheet and enable

the processor to recognize XSLT-specific elements (e.g., `<xsl:template>`, `<xsl:value-of>`). This is declared within the root element using the `xmlns:xsl` attribute.

* The namespace ensures that the elements used in the stylesheet are interpreted as XSLT instructions rather than arbitrary XML. Without this namespace, the file would not function as an XSLT stylesheet, as the processor would not know how to process its contents.

* In Workday's Document Transformation integrations, additional namespaces (e.g., for Workday-specific schemas) may also be included, but the XSLT namespace is mandatory for validity.

* At Least One Template:

* An XSLT file must contain at least one `<xsl:template>` element to define the transformation logic. Templates are the core mechanism by which XSLT processes input XML and produces output. They specify rules for matching nodes in the source XML (via the `match` attribute) and generating the transformed result.

* Without at least one template, the stylesheet would lack any transformation capability, rendering it functionally invalid for its intended purpose. Even a minimal XSLT file requires a template to produce meaningful output, though built-in default templates exist, they are insufficient for custom transformations like those used in Workday.

* Example:

```
<xsl:template match="">
<result>Hello, Workday!</result>
</xsl:template>
```

Complete Minimal Valid XSLT Example:

```
<xsl:stylesheet
version="1.0" xmlns:xsl="http://www.w3.org/1999/XSL/Transform"
>
<xsl:template match="">
<output>Transformed Data</output>
</xsl:template>
</xsl:stylesheet>
```

Why Other Options Are Incorrect:

* A. A root element, namespace, and at least one transformation: While this is close, "transformation" is not a precise term in XSLT. The correct requirement is a "template," which defines the transformation logic. "Transformation" might imply the overall process, but the specific feature required in the file is a template.

* C. A header, a footer, and a namespace: XSLT files do not require a "header" or "footer." These terms are not part of XSLT or XML standards. The structure is defined by the root element and templates, not headers or footers, making this option invalid.

* D. A template, a prefix, and a header: While a template is required, "prefix" (likely referring to the namespace prefix like `xsl:`) is not a standalone feature—it's part of the namespace declaration within the root element. "Header" is not a required component, making this option incorrect.

Workday Context:

* In Workday's Document Transformation systems (e.g., Core Connectors or custom integrations), XSLT files are uploaded as attachment transformations. Workday enforces these requirements to ensure the stylesheets can process XML data (e.g., from Workday reports or connectors) into formats suitable for external systems. The Workday platform validates these components when an XSLT file is uploaded, rejecting files that lack a root element, namespace, or functional templates.

Workday Pro Integrations Study Guide References:

* Workday Integration System Fundamentals: Describes the structure of XSLT files, emphasizing the need for a root element (`<xsl:stylesheet>`), the XSLT namespace, and templates as the building blocks of transformation logic.

* Document Transformation Module: Details the requirements for uploading valid XSLT files in Workday, including examples that consistently feature a root element, namespace declaration, and at least one template (e.g., "XSLT Basics for Document Transformation").

* Core Connectors and Document Transformation Course Manual: Provides sample XSLT files used in labs, all of which include these three components to ensure functionality within Workday integrations.

* Workday Community Documentation: Reinforces that XSLT files must be well-formed XML with an XSLT namespace and at least one template to be processed correctly by Workday's integration engine.

NEW QUESTION # 53

After configuring domain security policies, what task must you run to ensure the most recent changes go into effect?

- A. Activate Metadata Schedule
- B. Activate All Pending Authentication Policy Changes
- C. Activate Pending Security Policy Changes
- D. Activate Previous Security Timestamp

Answer: C

Explanation:

Whenever changes are made to domain security policies, they remain in a pending state until you explicitly activate them by running the:

Activate Pending Security Policy Changes task.

This ensures that all updates to permissions are applied across the tenant for real-time enforcement.

Why the others are incorrect:

A . Activate Previous Security Timestamp reverts to a prior configuration.

B . Activate All Pending Authentication Policy Changes is only for authentication rules.

D . Activate Metadata Schedule applies to metadata changes, not security.

NEW QUESTION # 54

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