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Cracking the Oracle Absence Management Cloud 2026 Implementation Professional (1Z0-1047-26) exam brings high-paying jobs, promotions, and validation of talent. Dozens of Oracle Absence Management Cloud 2026 Implementation Professional (1Z0-1047-26) exam applicants don't get passing scores in the real 1Z0-1047-26 exam because of using invalid Oracle 1Z0-1047-26 exam dumps. Failure in the 1Z0-1047-26 Exam leads to a loss of time, money, and confidence. If you are an applicant for the Oracle Absence Management Cloud 2026 Implementation Professional (1Z0-1047-26) exam, you can prevent these losses by using the latest real 1Z0-1047-26 exam questions of TestsDumps.

Oracle 1Z0-1047-26 Exam Syllabus Topics:

Section	Objectives
Topic 1: Integration and Extensions	- Integration with Oracle Payroll - Integration with Time and Labor
Topic 2: Absence Entry and Approvals	- Employee absence recording - Approval workflows and transaction rules
Topic 3: Fast Formulas and Rules	- Fast Formula usage in absence calculations - Validation and eligibility rules configuration
Topic 4: Absence Types and Plans	- Defining absence types - Accrual and entitlement setups - Absence plans and plan rules
Topic 5: Absence Management Setup	- Enterprise structures and workforce setup impact - Absence configuration framework
Topic 6: Eligibility and Accruals	- Accrual definitions and balances - Eligibility profiles and conditions
Topic 7: Security and Reporting	- Roles and security for absence management - Reporting and analytics
Topic 8: Implementation and Maintenance	- Ongoing maintenance and troubleshooting - Implementation best practices

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Oracle Absence Management Cloud 2026 Implementation Professional Sample Questions (Q53-Q58):

NEW QUESTION # 53

How many Absence Plan types are there in Oracle Fusion Cloud HCM?

- A. Four
- B. Seven
- C. Eight
- **D. Six**
- E. Five

Answer: D

NEW QUESTION # 54

What is the purpose of an eligibility profile on a certification definition?

- A. To prevent payment of qualified entitlements to ineligible employees
- **B. To limit the types of employees who have the certification auto-generated when an absence is created**
- C. To determine plan eligibility
- D. To allow overrides of a payment percentage for eligible employees

Answer: B

NEW QUESTION # 55

An employee is enrolled in the following accrual plans, both of which are linked to the same absence type:

Floating Holiday - Priority 100 - (Balance = 2 days), no negative balance allowed. Vacation - Priority 200 - (Balance = 3 days), negative balance allowed with a limit of 2 days.

How is a 7-day absence processed using this absence plan setup?

- A. Floating Holiday balance is decreased by 2 days and Vacation balance by 2 days,
- B. Floating Holiday balance is decreased by 2 days and Vacation balance by 3 days.
- C. Vacation balance is decreased by 3 days and Floating Holiday balance by 2 days.
- **D. Floating Holiday balance is decreased by 2 days and Vacation balance by 5 days.**
- E. Vacation balance is decreased by 5 days and Floating Holiday balance by 2 days.

Answer: D

NEW QUESTION # 56

You implemented an incremental absence plan with a waiting period of three months and a vesting rule of three months. The leave year runs from 1st of January. There is a flat accrual rate of five hours per month.

If an employee was hired on 01 April, which month should you run the process for in order for this employee to have 20 hours available in their absence entitlement?

- **A. December**
- B. July
- C. June
- D. October
- E. November
- F. August

Answer: A

NEW QUESTION # 57

Your client wants only those employees who have completed one year of service to be eligible for an absence plan.

- A. Set the Vesting Rule, duration, and UOM on the Accrual Attributes page to Elapsed Period, 1 Years.
- B. Use the Hire date option that Is available in the Eligibility Profile under Employment.
- C. Set the Waiting Period field on the Participation page to one year from the Enrollment Start Date.
- D. Create a derived factor of Type Length of service (by checking the length of service for one year), and call this derived factor in the Eligibility profile on the participation page.

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