

Proven and Instant Method to Pass SAP C-THR70-2505 Exam



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SAP C-THR70-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.
Topic 2	<ul style="list-style-type: none">• Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.

Topic 3	<ul style="list-style-type: none"> • Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.
Topic 4	<ul style="list-style-type: none"> • Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.
Topic 5	<ul style="list-style-type: none"> • Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.
Topic 6	<ul style="list-style-type: none"> • Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.

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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q28-Q33):

NEW QUESTION # 28

Which of the following is a characteristic of a compensation plan?

- A. It generates compensation results organized by Business Unit.
- B. It contains the organizational structure in a hierarchy.
- C. It contains the data privacy guidelines for the organization.
- **D. It determines how transactions and orders are paid out to participants.**

Answer: D

NEW QUESTION # 29

Which of the following are characteristics of an event type? Note: There are 3 correct answers to this question.

- **A. It can be used to filter transactions in credit rules.**
- **B. It is a label used to identify types of transactions.**
- C. It must be associated with a calendar.
- **D. It can be used to filter transactions in primary measurement rules.**
- E. It can be used to filter transactions in bonus incentive rules.

Answer: A,B,D

NEW QUESTION # 30

Each sales transaction contains the name of the position to be compensated for a sale.
Which type of rule would you create to allocate the transaction?

- A. A direct credit rule using pre-assigned transactions.
- B. A direct credit rule that references a Territory.
- C. An indirect credit rule that references a Territory.
- **D. An indirect credit rule using pre-assigned transactions.**

Answer: D

NEW QUESTION # 31

Which of the following tasks can be performed by a payee? Note: There are 2 correct answers to this question.

- A. Create a dashboard.
- **B. Submit a dispute.**
- **C. Accept a compensation plan.**
- D. Run Compensate and Pay.

Answer: B,C

NEW QUESTION # 32

Which of the following are advantages to using compensation elements in rules? Note: There are 3 correct answers to this question.

- **A. They allow the encapsulation of data in distinct objects.**
- **B. They have special abilities that allow tasks to be accomplished easily.**
- C. They can be used to enforce security settings.
- D. They allow you to create and save advanced queries.
- **E. They are effective dated, which simplifies change management.**

Answer: A,B,E

NEW QUESTION # 33

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Earning the SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics (C-THR70-2505) exam credential is undoubtedly a big achievement. No matter how hard the SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics (C-THR70-2505) test of this certification is, it serves the important purpose to validate skills in the SAP industry. Once you crack the SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics (C-THR70-2505) exam, a whole new career scope opens up for you. Candidates for the SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics (C-THR70-2505) exam dumps usually don't have enough time to study for the test. To prepare successfully in a short time, you need a trusted platform of real and updated SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics (C-THR70-2505) exam dumps.

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