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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 2	<ul style="list-style-type: none">Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 3	<ul style="list-style-type: none">Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 4	<ul style="list-style-type: none">Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 5	<ul style="list-style-type: none">Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 6	<ul style="list-style-type: none">Declassified Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q19-Q24):

NEW QUESTION # 19

Which step in a standard payroll process checks against the validation rules and potentially creates alerts?

- A. Monitoring
- B. Initiate Policies
- C. Start Payroll
- D. Posting Simulation

Answer: A

NEW QUESTION # 20

For what do you use the Analytics Designer Type when defining a set of dimensions when creating the query conditions? Note: There are 2 correct answers to this question.

- A. Root cause analysis
- B. Team criteria
- C. Payroll process
- D. KPI drill down

Answer: A,D

NEW QUESTION # 21

You are integrating SAP SuccessFactors Employee Central (EC) to SAP SuccessFactors Employee Central Payroll (ECP). What activities must you perform as prerequisites? Note: There are 2 correct answers to this question.

- A. Set up SAML2.0 single sign-on
- B. Align personnel areas and personnel subareas with EC
- C. Match pay components in EC to wage types in ECP
- D. Enable the Correction Phase Indicator

Answer: A,D

NEW QUESTION # 22

To which accounting components can the payroll document be posted? Note: There are 3 correct answers to this question.

- A. Bank Accounting (FI-BL)
- B. Travel Management (FI-TV)
- C. Controlling (CO)
- D. Accounts Payable (FI-AP)
- E. General Ledger Accounting (FI-GL)

Answer: A,C,E

NEW QUESTION # 23

Which authorization objects should you assign to the role of Process Creator (in Process Configuration)?

Note: There are 2 correct answers to this question.

- A. P_PYD_IAUT
- B. P_PYC_POL
- C. P_PYC_PYP
- D. P_PYD_UV

Answer: B,C

NEW QUESTION # 24

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