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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q16-Q21):

NEW QUESTION # 16

How do change audit options contribute to compliance and accountability in time tracking and scheduling?

- A. By defining shift schedules
- B. By managing employee records
- C. By configuring absence policies
- D. By ensuring transparency and tracking of changes

Answer: D

NEW QUESTION # 17

How should you enable population of the Supplier Device Event list of value in mappings?

- A. By defining the values in the TCD Supplier Events lookup only
- B. By defining a value set to list the supplier events
- C. By doing nothing. The list of events is defaulted with one In event and one Out event.

- D. By defining the value of the supplier in the TCD suppliers lookup first, and then the values of the supplier events in the TCD Supplier Events lookup

Answer: D

NEW QUESTION # 18

Mass time card creation and mass time entry simplify the process of entering time for _____.

- A. Specific departments
- B. Contractors and freelancers
- C. Multiple employees at once
- D. Individual employees

Answer: C

NEW QUESTION # 19

When a worker's rules are not executing as expected, where should you check first to ensure that the rules are properly assigned to the worker?

- A. the Manage Setup Profiles task
- B. the Manage Time Entry Layout Component task
- C. the Manage Time Consumer Set task
- D. the Manage Time Processing Profile task

Answer: D

NEW QUESTION # 20

Which component must be configured to control global behaviors such as enabling multiple time-entry methods and defining default time attributes?

- A. Time Rules Set
- B. Time Layout Set
- C. Time Calculation Rule
- D. General System Settings

Answer: D

NEW QUESTION # 21

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