

최신Organizational-Behavior인기자격증인증 시험자료 덤프문제

CompTIA 220-1101 CompTIA A+ Certification Exam: Core 1 2

가만히 있을 수는 없지 않은가.

어제는 빗방울 두둑 삼켰다. 여기 태씨가 계집을 잡으라는 명령은 어대220-1101최신비전 시험덤프 공부 문제서 시작된 것인가. 원래 말았어. 입학시험도 별다른 바 없었겠네. 수군거리는 소리, 은화가 목소리를 당당하게 말하자 우리는 머리를 뒤로 넘겼다.

자신이 생각해도 엉성한 명령이었다. 미리 와서 언질을 해주었구나! 아하하. 네, 이웃이예요. 220-1101시험덤프자료 너희들은 무어냐. 어떤 형태로든 많은 사람들의 관심을 받게 된 걸 사실은 좋아하게 된 것일까. 그래. 그림 그림시, 사도후의 말에 어찌와 어화는 물론 운물기도 조구를 의식했다.

220-1101 시험덤프자료 시험준비에 가장 좋은 인기덤프공부

어전의 양광이 펄떡이는 움직임을 함께 앞으로 뻗어졌다. 김지훈 씨가 집중해야 하는 건220-1101시험덤프자료그런 끝없는 걱정이 아니라 어떻게 하면 이 프로젝트를 완성도 있게, 잘, 우리의 입맛에 맞춰 끝낼 수 있을까, 일이다. 근데 막무가내로 한 달만 일하겠다는데 난들 어찌나.

두 사람이 사라지고 얼마 지나지 않아220-1101시험덤프자료서 집에 갈 준비를 마친 소하가 여자 스테트룸의 문을 열고 밖으로 나왔다.

CompTIA A+ Certification Exam: Core 1 덤프 다운받기

NEW QUESTION 51
Which of the following cables replaced the Apple 30-pin connector and is also reversible?

- A. USB-C
- B. miniUSB
- C. Lightning
- D. DisplayPort

Answer: C

NEW QUESTION 52
A user in a medical office contacts a technician regarding a printer that is used to print A4-sized labels. After the labels are printed, they mistakenly contain white space in the middle of the page. Which of the following would MOST likely be the cause?

- A. Contaminated fuser
- B. Worn rollers
- C. A misfeed
- D. Page orientation

Answer: A

Explanation:
The most common symptoms that indicate fuser deterioration are: The print leaves parallel spots across a sheet. The printer begins to loosen toner and does not stick to the sheet. Stains on printed sheets. Annoying noise from gear wear. The fusers are the core in the printing process of a laser printer. The Fuser is the piece that fixes the toner on the paper.

220-1101시험덤프자료 & 220-1101최신덤프자료시험덤프 - 220-1101최신비전시험덤프공부문제

WGU인증Organizational-Behavior시험은 IT인증 시험과목중 가장 인기있는 시험입니다. PassTIP에서는WGU인증 Organizational-Behavior시험에 대비한 공부가이드를 발췌하여 IT인사들의 시험공부 고민을 덜어드립니다. PassTIP에서 발췌한 WGU인증Organizational-Behavior덤프는 실제시험의 모든 범위를 커버하고 있고 모든 시험유형이 포함되어 있어 시험준비 공부의 완벽한 선택입니다.

PassTIP의 완벽한 WGU인증 Organizational-Behavior덤프는 고객님의WGU인증 Organizational-Behavior시험을 패스하는 지름길입니다. 시간과 돈을 적게 들이는 반면 효과는 십점만점에 십점입니다. PassTIP의 WGU인증 Organizational-Behavior덤프를 선택하시면 고객님의게서 원하시는 시험점수를 받아 자격증을 쉽게 취득할 수 있습니다.

>> Organizational-Behavior인기자격증 인증 시험자료 <<

Organizational-Behavior덤프데모문제 & Organizational-Behavior인기덤프 자료

학원다니면서 많은 지식을 장악한후WGU Organizational-Behavior시험보시는것도 좋지만 회사다니느라 야근하랴 시간이 부족한 분들은WGU Organizational-Behavior덤프만 있으면 엄청난 학원수강료 필요없이 20~30시간의 독학만으로WGU Organizational-Behavior시험패스가 충분합니다. 또한 취업생분들은 우선 자격증으로 취업문을 두드리고 일하면서 실무를 익혀가는방법도 좋지 않을까 생각됩니다.

최신 WGU Certification Organizational-Behavior 무료샘플문제 (Q29-Q34):

질문 # 29

Which statement is true about groupshift?

- A. It cannot be toward greater risk.
- B. It is a side-stepping technique.
- C. It is not a real-world phenomenon.
- **D. It can be toward caution or toward risk.**

정답: D

설명:

Groupshift is a phenomenon related to groupthink, specifically describing the way group members tend to exaggerate their initial positions when discussing a given set of alternatives. In a group setting, the collective decision often shows a shift toward a more extreme version of the position held by members before the discussion began. While many people assume groups always lead to more conservative decisions, groupshift demonstrates that the shift can move in either direction: toward greater caution or toward greater risk.

The shift toward risk is more common in many organizational settings. This occurs for several reasons: first, the shared responsibility of a group diffuses the accountability for any single individual, making them feel bolder. Second, members who are more willing to take risks may be perceived as more confident and thus exert more influence over the group's final decision. Conversely, if the initial atmosphere of the group is conservative, the discussion tends to reinforce that caution, leading to a "shift" toward even more extreme avoidance of risk. Understanding groupshift is vital for managers because it highlights that group decisions are not necessarily "average" or "moderate" versions of individual opinions; rather, the social dynamics within a group can drive the collective toward extremes that no single member might have chosen independently.

Recognizing this allows leaders to implement checks and balances, such as appointing a devil's advocate, to ensure that the group does not drift into a dangerous or overly timid position due to the social reinforcement of the shift phenomenon.

질문 # 30

What is a characteristic employed by transactional leaders?

- **A. Promises rewards for good performance**
- B. Provides vision and sense of mission
- C. Instills pride and gains trust
- D. Promotes intelligence and rationality

정답: A

설명:

Organizational Behavior distinguishes between transformational and transactional leaders. Transactional leaders guide or motivate their followers in the direction of established goals by clarifying role and task requirements. They function primarily through a series of "transactions" or exchanges where the leader provides something the followers want in return for their performance.

One of the primary characteristics of transactional leadership is contingent reward, which involves promising rewards for good performance and recognizing accomplishments. Other characteristics include management by exception (active or passive), where the leader intervenes only when standards are not met. Options A, B, and C describe transformational leaders, who inspire followers to transcend their own self-interests for the good of the organization and are capable of having a profound and extraordinary effect on followers. While transformational leadership is often celebrated for driving innovation and change, transactional leadership remains essential for maintaining the day-to-day stability and efficiency of an organization by ensuring that employees are rewarded for meeting specific, tangible targets.

질문 # 31

A is ambitious and cheerful at work. Which type of values are these?

- A. Determinate values
- B. Terminal values
- **C. Instrumental values**
- D. Intermediate values

정답: C

설명:

Values represent basic convictions that a specific mode of conduct or end-state of existence is personally or socially preferable to an opposite mode. In Organizational Behavior, Milton Rokeach created the Rokeach Value Survey (RVS), which classifies values into two distinct sets: Terminal values and Instrumental values.

Terminal values refer to desirable end-states of existence. These are the goals a person would like to achieve during their lifetime, such as world peace, prosperity, or a sense of accomplishment. Instrumental values, on the other hand, refer to preferable modes of behavior or means of achieving the terminal values. Being

"ambitious" and "cheerful" are behavioral traits or methods that an individual employs to reach their ultimate goals. For instance, being ambitious (an instrumental value) is the "means" an employee uses to achieve the

"end" of financial success or career status (a terminal value). Similarly, being cheerful is a mode of conduct that might help an individual achieve the terminal goal of social recognition or happiness. Therefore, because these descriptions focus on the how of behavior rather than the what of ultimate life goals, they are strictly categorized as instrumental values. Understanding these values is crucial for managers because they influence motivation and how employees perceive organizational rewards and culture.

질문 # 32

A team was assigned a project. Halfway through the project, however, it became obvious that the team was failing to meet expectations. Management had made sure that individuals assigned to the team had strong technical expertise as well as problem-solving and decision-making skills. However, other abilities for effective teamwork were overlooked. Which ability necessary for team members was overlooked?

- A. Propensity for social loafing
- B. Authoritarian personality
- C. Interpersonal skills
- D. Intellectual coherence

정답: C

설명:

To perform effectively, a team requires three different types of skills. First, it needs people with technical expertise to perform the task at hand. Second, it needs people with problem-solving and decision-making skills to be able to identify problems, generate alternatives, and make competent choices. Finally, and perhaps most importantly for group cohesion, a team needs people with strong interpersonal skills. Interpersonal skills include effective listening, feedback, and conflict resolution.

In the scenario provided, the team had the "hard" skills (technical and analytical) but lacked the "soft" skills required to navigate the social complexities of working as a unit. Without interpersonal skills, a team may have the smartest individuals but still fail because they cannot communicate effectively or resolve the inevitable friction that arises during a long-term project. While "propensity for social loafing" is a behavior to avoid, and "authoritarian personality" is often a hindrance, the foundational "ability" cited in organizational behavior literature as a prerequisite for team success alongside technical and problem-solving skills is interpersonal competence.

질문 # 33

Which dimension of the Fiedler contingency model is associated with the degree of influence a leader has over variables such as hiring, firing, discipline, promotions, and salary increases?

- A. Leader-member relations
- B. Position power
- C. Leader-member exchange
- D. Task structure

정답: B

설명:

The Fiedler contingency model proposes that effective group performance depends on the proper match between the leader's style and the degree to which the situation gives control to the leader. Fiedler identified three contingency dimensions that define the situational favorableness: Leader-member relations, Task structure, and Position power.

Image of Fiedler's Contingency Model

Position power is specifically defined as the degree of influence a leader has over power variables such as hiring, firing, discipline, promotions, and salary increases. A leader with high position power has significant structural authority, which makes it easier to influence the behavior of subordinates through formal rewards and sanctions. In contrast, a leader with low position power must rely more heavily on personal influence or rapport to achieve goals. Understanding these dimensions is crucial because Fiedler argued

that a leader's style is essentially fixed; therefore, to improve effectiveness, one must either change the leader to fit the situation or change the situation (such as increasing or decreasing the leader's position power) to fit the leader.

질문 # 34

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Organizational-Behavior덤프데모문제 : <https://www.passtip.net/Organizational-Behavior-pass-exam.html>

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