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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q46-Q51):

### NEW QUESTION # 46

What are the characteristics of an effective-dated table in an SAP SuccessFactors Employee Central table?

- A. The table can have multiple time-bound records for each object.
- B. The table has NO time stamp information.
- C. The table has only one record per object.
- D. The table has time stamp attributes such as birth date and hire date.

**Answer: A**

**NEW QUESTION # 47**

What is the name of custom objects created with the Metadata Framework?

- A. Common objects
- B. Foundation objects
- **C. Generic objects**
- D. EC objects

**Answer: C**

**NEW QUESTION # 48**

When using the Build Fact Data and Cube Command, the initial load fails with the following message in the log: Error: System.ArgumentException: Item has already been added. Key in dictionary: '[location].[location].[level1\_che\_zznostateprovince\_geneva]' Key being added: '[location].[location].[level1\_che\_zznostateprovince\_geneva]' at System.Collections.SortedList.Add(Object key, Object value) at System.Collections.SortedList.SyncSortedList.Add(Object key, Object value) at Hrml.DataObjects.HrmlOrgCubeDimensionTree.AddTreeNode(String path, String parentPath, Int32 depth, String caption) in. How do you fix the error?

- **A. Make sure**
- B. Ensure
- C. Exclude
- D. Convert all

**Answer: A**

**NEW QUESTION # 49**

How do you configure benchmarked dimension nodes in SAP SuccessFactors Workforce Analytics on SAP HANA?

- A. Add a property to a dimension node that flags it as benchmarked.
- B. Change the name of a dimension node to the benchmarked name.
- C. Change the ID of a dimension node to the benchmarked ID.
- **D. Map customer nodes to the pre-defined nodes within a dimension.**

**Answer: D**

**NEW QUESTION # 50**

The SAP SuccessFactors standard calculated column configuration for Annual Salary has which functionalities? Note: There are 2 correct answers to this question.

- **A. If multiple pay component IDs are specified in the**
- B. A consultant can add multiple pay component IDs into the same calculated column to track them.
- C. Currency conversion is auto calculated in the software. No configuration is needed in the Data Factory.
- **D. Destination Currency is specified in the**

**Answer: A,D**

**NEW QUESTION # 51**

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