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Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q72-Q77):

NEW QUESTION # 72
The HR Director wants a custom Absence Pattern to be created and used for all Compensatory and Donation absences.
What would be your response?

- A. You cannot create custom Absence Patterns.
- B. You can include additional related Absence Types in this custom setup.
- C. You can duplicate one of the existing Absence Patterns, and make necessary adjustments.
- D. You cannot combine two Absence Types into the same Absence Pattern; therefore, you need to create one for each.

Answer: A

NEW QUESTION # 73
Which tab would you need to adjust to allow employees to attach documents when recording absences?

- A. Display Features
- B. Plans and Reasons
- C. Action Items
- D. Type Attributes

Answer: A

NEW QUESTION # 74
Which three types of Exceptions can be linked to a work schedule?

- A. Calendar event category
- B. Resource exception
- C. Nonworking days
- D. Work patterns
- E. Calendar events
- F. work shifts

Answer: A,B,E

NEW QUESTION # 75
When assigning work schedules via the Manage Work Schedule Assignment Administration task, which level has the highest priority and which level the lowest?

- A. Highest > Legal Employer; Lowest > Person
- B. Highest > Person; Lowest > Enterprise
- C. Highest > Assignment; Lowest > Enterprise
- D. Highest > Assignment; Lowest > Legal Employer

Answer: C

NEW QUESTION # 76
In addition to "On Submit, " which other trigger is available when creating absence certifications?

- A. On Save
- B. On Due Date
- C. On Demand
- D. Ad Hoc

Answer: A

NEW QUESTION # 77

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