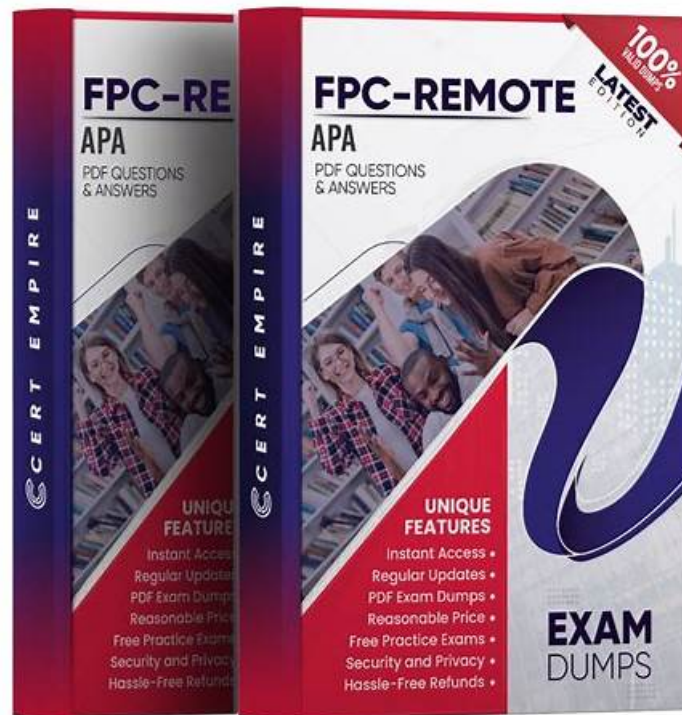


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APA Fundamental Payroll Certification Sample Questions (Q132-Q137):

NEW QUESTION # 132

Privacy of employee info should be a top priority of the payroll manager, but not necessarily a top priority of the payroll staff.

- A. false
- B. true

Answer: A

NEW QUESTION # 133

Would each of the following entries be posted in the account as a debit (DR) or credit (CR)?

- A. state income tax withheld but not deposited in a liability account
- B. federal income tax withheld but not paid in a liability account
- C. purchase of stationary in an expense account
- D. employer contributions to a 401k plan in an expense account
- E. purchase of a desk in an asset account
- F. withdrawal from a payroll checking account
- G. mortgage payment in a liability account

Answer: A,B,C,D,E,F,G

NEW QUESTION # 134

The FLSA is enforced by which of the following entities?

- A. DOL
- B. SSA
- C. ICE
- D. IRS

Answer: A

Explanation:

- * The Fair Labor Standards Act (FLSA) is enforced by the Department of Labor (DOL) through its Wage and Hour Division (WHD).
- * ICE (Immigration and Customs Enforcement) handles immigration-related work issues, not wage enforcement.
- * IRS (Internal Revenue Service) enforces tax laws, not labor standards.
- * SSA (Social Security Administration) manages Social Security benefits, not wage laws.

References:

- * FLSA Compliance and Enforcement (DOL)
- * Payroll Compliance Guidelines (Payroll.org)

NEW QUESTION # 135

How would each of the following be posted?

- A. decrease an asset account
- B. increase an expense account
- C. increase a revenue account
- D. increase in asset account
- E. decrease in liability account

Answer: A,B,C,D,E

NEW QUESTION # 136

Which of the following wage attachments has the highest priority for withholding?

- A. Bankruptcy
- B. Wage Assignment

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