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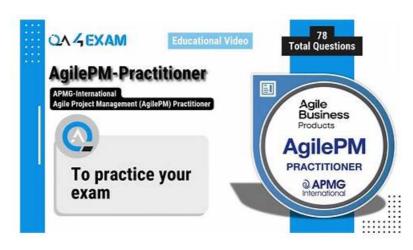
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APMG-International AgilePM-Practitioner Exam Syllabus Topics:

Topic	Details
Topic 1	• People and Roles: In this section, the topics covered include various roles involved in an Agile project and how they relate to each other. The topics covered include the responsibilities of the Agile Project Manager, agile teams, and business owners.
Topic 2	• Planning and Control: In this section, the exam covers planning and control of the project and vital concepts such as estimation and iterative strategy. It also covers how to utilize MoSCoW prioritization and mitigate any risks.
Topic 3	• Lifecycle and Products: This section of the exam covers topics such as Agile project lifecycle, various stages of the lifecycle, agile products, Vision Documents, and Prototypes.
Topic 4	• Techniques: In this section, the topics covered various techniques that can be utilized including iterative development. Candidates are tested for their know-how of agile techniques and timeboxing.

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Real AgilePM-Practitioner Exam - Latest AgilePM-Practitioner Exam Format

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APMG-International Agile Project Management (AgilePM) Practitioner Exam Sample Questions (Q122-Q127):

NEW QUESTION # 122
Answer the following questions about applying the principles for building engagement to the Change Programme, defined by Hodges.
Which 2 actions demonstrate inclusivity?

- A. Provide opportunities for staff who had volunteered to act as mentors during the Change Programme to meet to resolve resistance issues.
- B. Consider providing everyone at the next staff event with pens and notebooks with the UniCo logo and an image representing this change programme.
- C. Define in early key messages how the inclusion of Selco links to the strategic repositioning of UniCo in the marketplace.
- D. Encourage the team from Selco to continue to use their old logo as a way of maintaining some familiar symbolism they can identify with.
- E. Invite those staff who are asking questions about the Change Programme proposals to suggest what might work for them.

Answer: A,E

Explanation:
Comprehensive and Detailed Step-by-Step Explanation
Understanding Inclusivity in Change Management
Inclusivity involves ensuring that all individuals impacted by the change feel included, valued, and heard. It requires active engagement, participation, and consideration of diverse perspectives and needs. As per Hodges' principles for building engagement, inclusivity fosters collaboration and reduces resistance by addressing emotional and cultural barriers.
Option Analysis
* A. Consider providing everyone at the next staff event with pens and notebooks with the UniCo logo and an image representing this change programme
* While distributing branded items helps promote a sense of identity and connection, this action does not directly foster inclusivity. It is more of a promotional activity than one aimed at active participation or involvement.
* Incorrect.
* B. Define in early key messages how the inclusion of Selco links to the strategic repositioning of UniCo in the marketplace
* While this action is important for clear communication, it focuses on alignment with strategic goals rather than creating an inclusive environment. Inclusivity requires active engagement of individuals, which this option does not fully address.
* Incorrect.
* C. Encourage the team from Selco to continue to use their old logo as a way of maintaining some familiar symbolism they can identify with
* Allowing Selco to retain their old logo might help preserve some sense of identity, but it creates a division rather than fostering integration. True inclusivity would involve bringing teams together under a shared vision or brand.
* Incorrect.
* D. Provide opportunities for staff who had volunteered to act as mentors during the Change Programme to meet to resolve resistance issues
* This action fosters inclusivity by actively involving staff members in resolving issues collaboratively. Mentors can bridge gaps between teams, address concerns, and ensure that everyone feels included in the change process.
* Correct.
* E. Invite those staff who are asking questions about the Change Programme proposals to suggest what might work for them
* This demonstrates inclusivity by giving staff a platform to voice their concerns and contribute to solutions. By involving them in decision-making, it ensures that their perspectives are considered, fostering ownership and reducing resistance.
* Correct.
Why D and E are the Correct Answers (Scenario Alignment)
Both options emphasize participation, collaboration, and addressing individual concerns. These actions align with Hodges' principles for inclusivity by enabling direct involvement and empowering stakeholders in the change process.
References (AgilePM and Scenario Alignment):
* UniCo Scenario: "Staff concerns must be addressed to build alignment and reduce resistance to change.
"
* AgilePM Handbook, Chapter 6: Building Stakeholder Engagement and Inclusivity.
* Agile Business Consortium - Managing Cultural and Emotional Barriers During Change.

NEW QUESTION # 123

Which 2 statements explain why the Contract Architect would be an appropriate Technical Co-ordinator?

- A. Is an external consultant.
- B. Is an authority on local planning applications.
- C. Has good leadership skills.
- D. Has experience of working with the company previously.
- E. Has a good, technical understanding of the work of the other professionals engaged in the project.

Answer: C,E

Explanation:
The two statements that explain why the Contract Architect would be an appropriate Technical Coordinator are:
B: Has good leadership skills. D. Has a good, technical understanding of the work of the other professionals engaged in the project.
Rationale:
*B: Good leadership skills are essential for a Technical Coordinator, as they must lead the technical aspects of the project, manage the work of other professionals, and ensure that all technical activities are aligned with the project goals.
*D: A deep technical understanding of the work of other professionals involved in the project is crucial for a Technical Coordinator. This knowledge allows them to effectively coordinate various technical disciplines and ensure that the technical solutions meet the project's needs.
Being an external consultant (A) or an authority on local planning applications (E) might be beneficial but do not inherently qualify someone for the role of Technical Coordinator. Previous experience with the company (C) can be helpful but is not a defining reason for suitability in the Technical Coordinator role within an Agile team.

NEW QUESTION # 124
When receiving instruction on practical skills, which approach is MOST valuable to the learner?

- A. Presentation of how the new skills relate to the organizational change.
- B. Practicing new skills until consistency is achieved.
- C. Group discussion of how to learn the new skills.
- D. Observing repeated demonstrations of the skill by the instructor.

Answer: B

Explanation:
Comprehensive and Detailed Explanation:
Practical skill acquisition focuses on hands-on practice to ensure learners achieve mastery and consistency.
This is central to Gagne's Nine Events of Instruction, which emphasize active learning strategies.
1. Relevance of Practice in Gagne's Model:
* Gagne's Event 6: Elicit Performance (Practice) highlights that learners must perform the skills themselves to solidify learning.
* Practical application is critical to achieving competence, especially for motor or procedural skills. It allows learners to identify gaps and refine their performance through repetition.
2. Why Option A is Correct:
* Practicing skills ensures that learners can consistently perform the task correctly. Repeated application:
* Reinforces memory.
* Builds muscle memory for physical tasks.
* Promotes confidence and accuracy.
* Consistency is the key indicator of mastery for practical skills.
3. Analysis of Other Options:
* Option B: Observing repeated demonstrations of the skill by the instructor.
* Observing demonstrations is useful for understanding, but it does not substitute for hands-on practice. Learners must engage actively to develop the skills themselves.
* Option C: Group discussion of how to learn the new skills.
* Discussion may help learners understand the steps or importance of the skill but does not directly contribute to skill mastery.
* Option D: Presentation of how the new skills relate to the organizational change.
* While this provides context, it does not help learners physically or cognitively practice the skill.
4. Practical Example:
* In a training session for operating new machinery, learners achieve the best outcomes by practicing with the equipment until they can operate it confidently and consistently.
5. Reference to Gagne's Model:
* Event 6: Elicit Performance (Practice) emphasizes the importance of active learner participation to reinforce learning and ensure

skill mastery.

NEW QUESTION # 125

Column 1 is a list of individuals from within the Xan Insurance Company and their key responsibility within the Web project.
For each individual in Column 1, select from Column 2 the Agile Project Management team role they are fulfilling. Each selection from Column 2 can be used once, more than once or not at all.
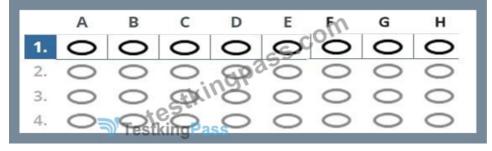
Column 1

Manager of Web & Digital
Media - will oversee and report
progress on the delivery of the
overall system.
Finance Director - has
budgetary control and will
release finance for the project
subject to expected benefits.
Sales Manager - will formulate
design options for new
business processes that do not
adversely affect business as
usual.
Operations Manager - oversees
the design and integrity of the
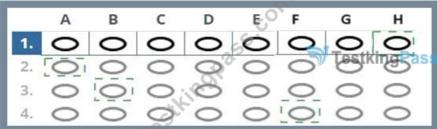technical aspects of the
solution.

Column 2

* Business Sponsor
* Business Analyst
* Business Ambassador
* Business Advisor
* Solution Developer
* Technical Coordinator
* DSDM Coach
* Project Manager

Answer:

Explanation:

Explanation:
Based on the Agile Project Management roles and the responsibilities outlined for each individual in the XAN Insurance Company
Web Project scenario, the following selections can be made:
* Manager of Web & Digital Media - will oversee and report progress on the delivery of the overall system. Selection: H. Project
Manager Explanation: The Manager of Web & Digital Media's role of overseeing and reporting on the project's progress aligns with

the responsibilities of a Project Manager in an Agile setting, who is responsible for ensuring that the project meets its objectives and is delivered on time.
* Finance Director - has budgetary control and will release finance for the project subject to expected benefits.Selection: A. Business SponsorExplanation: The Finance Director's control over the budget and the decision to release funds based on the expected benefits align with the role of a Business Sponsor, who is typically responsible for the project's budget and ensuring that it delivers value to the business.
* Sales Manager - will formulate design options for new business processes that do not adversely affect business as usual.Selection: B. Business AnalystExplanation: The Sales Manager's responsibility for formulating design options for new business processes mirrors the role of a Business Analyst in Agile Project Management, who works to understand the business needs, assess the impact of changes, and ensure the solution meets business requirements.
* Operations Manager - oversees the design and integrity of the technical aspects of the solution.
Selection: F. Technical CoordinatorExplanation: The Operations Manager's focus on the technical design and integrity of the solution corresponds to the role of a Technical Coordinator in Agile projects, who ensures that the technical aspects of the project align with the business needs and technical standards.

NEW QUESTION # 126
During Refinement in Timebox B, a Review Session was scheduled for the Business Visionary to review the products completed during this Timebox, and to agree what needed to be done before these would be acceptable.
Is this an appropriate application of Agile Project Management for this project?

- A. Yes, because this allows each team member working in the Timebox to provide a short progress report and raise any issues that hinder their progress.
- B. No, because only members of the Solution Development Team are permitted to attend Review Sessions.
- C. Yes, because this will enable the Solution Development Team to ensure they are on track to deliver a viable solution.
- D. No, because early and frequent visibility of the product features will maintain engagement with the stakeholders.

Answer: C

NEW QUESTION # 127
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