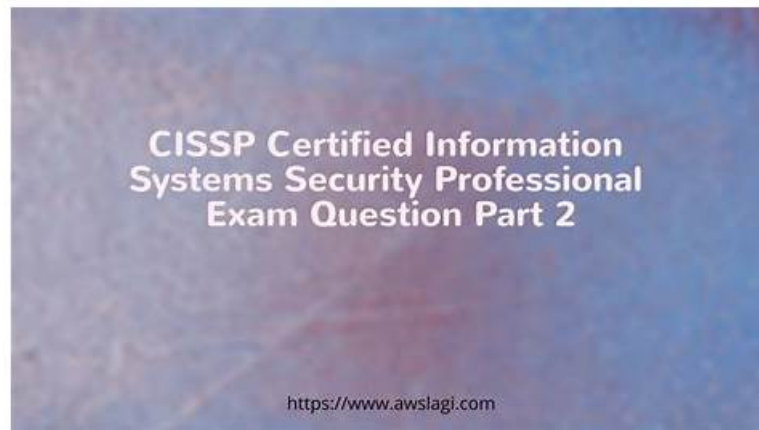


Approved C_THR95_2505 Certified Information Systems Security Professional Exam Questions



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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 2	Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 3	Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 4	Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 5	Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.

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The NewPassLeader is one of the top-rated and trusted platforms that are committed to making the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring (C_THR95_2505) certification exam journey successful. To achieve this objective NewPassLeader has hired a team of experienced and qualified SAP C_THR95_2505 Exam trainers. They work together and put all their expertise to maintain the top standard of SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring (C_THR95_2505) practice test all the time.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q27-Q32):

NEW QUESTION # 27

What type of mentoring program can be created without defined dates?

- A. Unsupervised program
- B. Employee referral Program
- C. Supervised program
- D. Open enrollment program

Answer: D

NEW QUESTION # 28

Which of the following are examples of fields in the Career Worksheet XML template? Note: There are 3 correct answer to this question.

- A. hide-position-count
- B. new-role-readiness-calculation
- C. competency_name
- D. last_rated_form
- E. last_rating

Answer: C,D,E

NEW QUESTION # 29

Why do employees use the Career Worksheet? Note: There are 2 correct answers to this question.

- A. To display the required position code description
- B. To display the expected rating of the record compared to the future rating
- C. To view required competencies for each role
- D. To understand the required efforts to move to the future role

Answer: C,D

NEW QUESTION # 30

What can cause new competencies to appear on a career worksheet for an employee? Note: There are 3 correct answer to this question.

- A. An administrator can add a new competency to the employee's current role.
- B. The employee can add a new competency to a role readiness form.
- C. The manager can add a new competency into the employee's role readiness form.
- D. An administrator can add a new competency to an existing role on the career worksheet.
- E. The employee can add a future role to the career worksheet.

Answer: A,B,E

NEW QUESTION # 31

What are the relationships between job role and job family? Note: There are 2 correct answers to this question.

- A. Multiple job families can be mapped to multiple expected competency ratings.
- B. The job family describes different types of jobs that are mapped to the job role.
- C. The job role describes different types of jobs that are mapped to the job family.
- D. Multiple job roles can be mapped to a single job family.

Answer: A,D

NEW QUESTION # 32

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