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## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll Sample Questions (Q67-Q72):**

### **NEW QUESTION # 67**

Which of the following is an SAP best practice when you configure data models?

- A. Maintain corporate picklists that match the code lists in SAP SuccessFactors Employee Central Payroll.
- **B. Maintain the corporate picklist and the succession picklists that both match the code lists in SAP SuccessFactors Employee Central Payroll.**
- C. Maintain a unique corporate picklist and the succession picklists independent of the code lists in SAP SuccessFactors Employee Central Payroll.
- D. Maintain unique succession picklists independent of the code lists in SAP SuccessFactors Employee Central Payroll.

**Answer: B**

### **NEW QUESTION # 68**

Which infotypes are included when you replicate employee master data from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

Note: There are 3 correct answers to this question.

- A. Payroll status (IT0003)
- B. Insurance (Infotype 0037)
- **C. Personal Data (0002)**
- **D. Actions (IT0000)**
- **E. Recurring Payments/Deductions (IT0014)**

**Answer: C,D,E**

### **NEW QUESTION # 69**

Which business functions do you need to activate payroll UI mashups? Note: There are 2 correct answers to this question.

- A. HCM Personnel & Organization Countries 01 (HCM\_LOC\_CI\_59)
- B. HCM Personnel & Organization (Reversible) (HCM\_PAO\_CI\_1)
- **C. HCM SAP Best Practices Payroll (HCM\_SBP\_PYC\_1)**
- **D. HCM Time Data Replication Employee Central to HR (Reversible) (HCM\_SFEC\_TDEC2HR)**

**Answer: C,D**

### **NEW QUESTION # 70**

Which item is included in the ALE integration from Employee Central Payroll to SAP S/4HANA Finance?

- **A. Posting**
- B. Tax data
- C. Master data
- D. Cost center

**Answer: A**

### **NEW QUESTION # 71**

Which objects are available in the Front End Action Log Viewer History? Note: There are 2 correct answers to this question.

- A. Manually assigned alerts

- B. Applied validation rules
- C. KPIs causing alerts
- D. Automatically resolved alerts

**Answer: B,C**

## NEW QUESTION # 72

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