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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll Sample Questions (Q67-Q72):

NEW QUESTION # 67

Which of the following is an SAP best practice when you configure data models?

- A. Maintain corporate picklists that match the code lists in SAP SuccessFactors Employee Central Payroll.
- B. **Maintain the corporate picklist and the succession picklists that both match the code lists in SAP SuccessFactors Employee Central Payroll.**
- C. Maintain a unique corporate picklist and the succession picklists independent of the code lists in SAP SuccessFactors Employee Central Payroll.
- D. Maintain unique succession picklists independent of the code lists in SAP SuccessFactors Employee Central Payroll.

Answer: B

NEW QUESTION # 68

Which infotypes are included when you replicate employee master data from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

Note: There are 3 correct answers to this question.

- A. Payroll status (IT0003)
- B. Insurance (Infotype 0037)
- C. **Personal Data (0002)**
- D. **Actions (IT0000)**
- E. **Recurring Payments/Deductions (IT0014)**

Answer: C,D,E

NEW QUESTION # 69

Which business functions do you need to activate payroll UI mashups? Note: There are 2 correct answers to this question.

- A. HCM Personnel & Organization Countries 01 (HCM_LOC_CI_59)
- B. HCM Personnel & Organization (Reversible) (HCM_PAO_CI_1)
- C. **HCM SAP Best Practices Payroll (HCM_SBP_PYC_1)**
- D. **HCM Time Data Replication Employee Central to HR (Reversible) (HCM_SFEC_TDEC2HR)**

Answer: C,D

NEW QUESTION # 70

Which item is included in the ALE integration from Employee Central Payroll to SAP S/4HANA Finance?

- A. **Posting**
- B. Tax data
- C. Master data
- D. Cost center

Answer: A

NEW QUESTION # 71

Which objects are available in the Front End Action Log Viewer History? Note: There are 2 correct answers to this question.

- A. Manually assigned alerts

- B. Applied validation rules
- C. KPIs causing alerts
- D. Automatically resolved alerts

Answer: B,C

NEW QUESTION # 72

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