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The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management C-THR94-2411 certification provides both novices and experts with a fantastic opportunity to show off their knowledge of and proficiency in carrying out a particular task. With the SAP C-THR94-2411 exam, you will have the chance to update your knowledge while obtaining dependable evidence of your proficiency. You can also get help from actual SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management C-THR94-2411 Exam Questions and pass your dream SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management C-THR94-2411 certification exam.

SAP C-THR94-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Accrual Rules in Time Off: In this topic, SAP Consultants gain expertise in setting up accrual rules, configuring accrual periods, and implementing carry-forward policies. It also addresses testing scenarios to ensure compliance and provides best practices for handling exceptions and retroactive adjustments, enabling accurate and efficient accrual management.
Topic 2	Leave of Absence (LOA) and Time Off Reporting: This topic provides SAP Consultants with the knowledge to set up leave of absence (LOA) policies and manage related employee life-cycle events. It also explores reporting and analytics for LOA and time-off data and integration with payroll systems, enabling compliance and efficient tracking.
Topic 3	- Flextime and Clock In - Clock Out in SAP SuccessFactors Time Tracking: This topic delves into configuring flextime policies and workflows for SAP Consultants. It emphasizes setting up Clock In - Clock Out features, ensuring compliance with regional labor laws, and monitoring clock data for accuracy and efficiency, enhancing time tracking capabilities.
Topic 4	Managing Clean Core: In this topic, SAP Consultants explore the principles of maintaining a Clean Core in SAP SuccessFactors. The section highlights best practices for minimizing customizations, leveraging standard features, and implementing techniques to ensure optimal system performance and scalability.
Topic 5	Time Valuation and Compensation: In this section, SAP Consultants explore the configuration of time valuation rules, thresholds, and overtime calculations. The topic also addresses integration with payroll for accurate compensation and management of complex scenarios like flextime and on-call schedules. This ensures competency in delivering comprehensive valuation solutions.
Topic 6	Absence Requests in Time Off: This topic educates SAP Consultants on setting up absence types and defining policies within SAP SuccessFactors. It includes configuring workflows for absence request approvals, managing global holiday calendars, and generating insightful reports and analytics on absence data. This knowledge enhances global absence management capabilities.

Topic 7	• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This topic introduces SAP Consultants to the core functionalities of Time Off and Time Sheet in SAP SuccessFactors. It emphasizes configuring time profiles, time types, and work schedules while covering the fundamentals of time sheet setup and data capture.
Topic 8	• Configuring and Setting up Time Sheet: This topic focuses on configuring time sheet profiles and integrating work schedules for SAP Consultants. It includes setting up validations for time entries and approval workflows. Reporting on time sheet usage and compliance is also covered, ensuring consultants can deliver effective time management solutions.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q48-Q53):

NEW QUESTION # 48

Which tasks can an administrator accomplish using the Time Administrator Workbench? Note: There are 3 correct answers to this question.

- A. Analyze time account postings.
- B. Create absences for employees.
- C. Approve time sheets.
- D. Perform time account payouts.
- E. Review attendance recordings.

Answer: A,B,D

NEW QUESTION # 49

What Time Management components are available in SAP SuccessFactors Employee Central? Note: There are 2 correct answers to this question.

- A. Kronos
- B. Time Sheet
- C. Time Tracking
- D. Time Off

Answer: B,C

NEW QUESTION # 50

Employees in your company can get their Time Account balances paid out. You replicate the Time Account with its related information. As such, Time Account payouts are replicated to infotype 0416. What do you need to keep in mind?

- A. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of spot bonuses.
- B. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of time valuation results.
- C. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of time valuation

results.

- D. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of spot bonuses.

Answer: A

NEW QUESTION # 51

How is time data derived in the following Time Category types of Time Type Group? Note: There are 2 correct answers to this question.

- A. Calculated Time: Time data is derived from the work schedule of an employee.
- B. Calculated Time: Time data is derived from the output of a time valuation.
- C. Paid Absences: Time data is derived from absences entered in Time Off, only for those absences assigned to the Time Type Group.
- D. Paid Absences: Time data is derived from absences entered in Time Off, irrespective of absences set in Time Type Group.

Answer: A,B

NEW QUESTION # 52

How is a Night Shift Bandwidth used in a Work Schedule Day Model? Note: There are 2 correct answers to this question.

- A. It can be used only if the Cross Midnight Allowed is set to Yes.
- B. It can be used if Cross Midnight Allowed is set to No.
- C. It can be used if the Time Recording Variant is Clock Times.
- D. It can be used if the Time Recording Variant is Duration.

Answer: A,C

NEW QUESTION # 53

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