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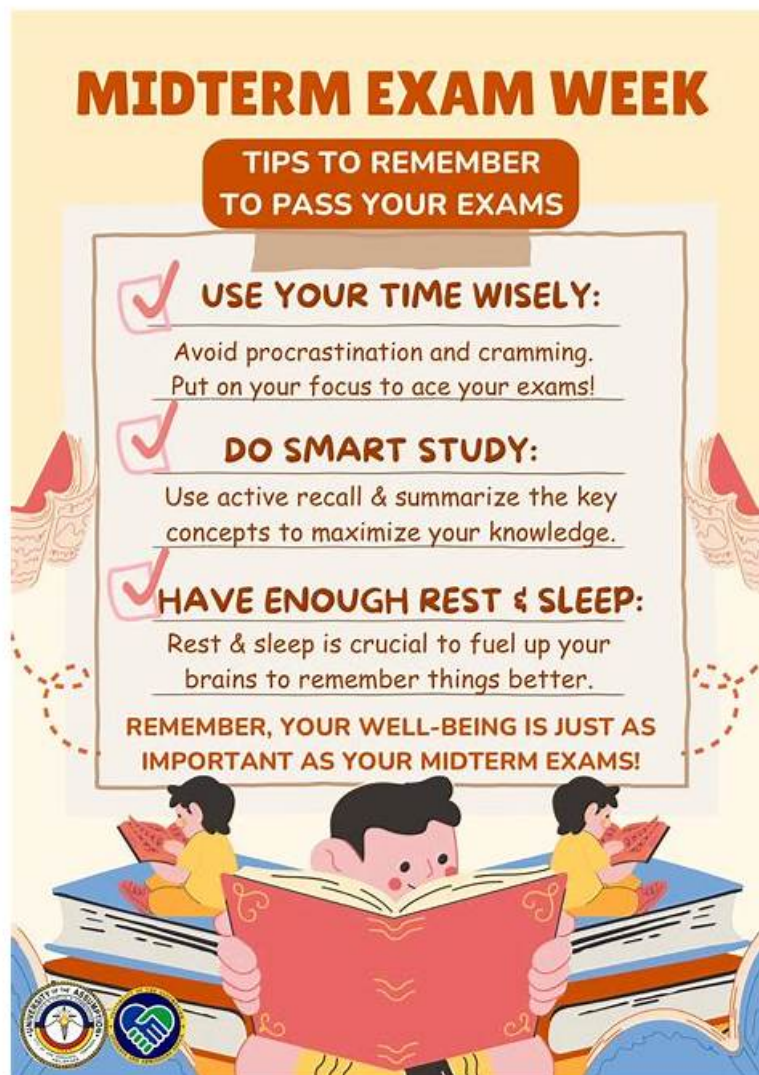

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SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.

Topic 2	• Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.
Topic 3	• Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.
Topic 4	• Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.
Topic 5	• Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.
Topic 6	• Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.
Topic 7	• Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.

>> **C-THR88-2505 Latest Study Notes** <<

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q27-Q32):

NEW QUESTION # 27
A report may be scheduled to run: There are 3 correct answers to this question.

- A. Hourly
- B. Quarterly
- C. Monthly
- D. Weekly
- E. Daily

Answer: C,D,E

NEW QUESTION # 28

What is the preferred search operator to retrieve a list of 100 User IDs in a single search within the SAP SuccessFactors Learning Management System?

- A. Any
- B. Starts with
- C. Contains
- D. Exact

Answer: A

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding Search Operators in SAP SuccessFactors Learning:
* Search operators in SAP SuccessFactors Learning determine how the system matches search criteria, such as User IDs, when retrieving results. The goal is to retrieve a list of 100 User IDs in a single search.
* Preferred Search Operator (Any):
* The "Any" operator is used to retrieve results where any of the specified criteria (e.g., multiple User IDs) match, making it efficient for retrieving a large list of users in a single search.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Search Functionality):
"The 'Any' search operator retrieves records that match any of the specified criteria, allowing administrators to efficiently search for multiple values, such as a list of User IDs, in a single query."
* For retrieving 100 User IDs, the "Any" operator allows inputting multiple IDs to return all matching users in one search.
* How the Search is Performed:
* Administrators can enter a list of User IDs in the search interface, and the "Any" operator ensures all matching records are returned without requiring exact or partial matches for each ID.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, User Management):
"To search for multiple User IDs, use the 'Any' operator in the user search interface. Enter the IDs in the search field, and the system returns all matching users in a single result set."
* Why Other Options are Incorrect:
* Option A (Exact):The "Exact" operator requires an exact match for a single value, making it inefficient for multiple IDs.
"The Exact operator is used for precise matches of a single value, not for retrieving multiple records" (SAP SuccessFactors Learning Admin Guide).
* Option C (Contains):The "Contains" operator searches for partial matches, which may return unintended results.
"Contains searches for substrings within fields, which may include non-matching records" (SAP SuccessFactors Learning Admin Guide).
* Option D (Starts with):The "Starts with" operator is limited to matching the beginning of a field, unsuitable for a list of full User IDs.
"Starts with is used for fields beginning with specific characters, not for complete ID lists" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* The preferred search operator to retrieve a list of 100 User IDs in a single search is "Any," as it efficiently matches multiple IDs, as specified in option B.

NEW QUESTION # 29

SAP SuccessFactors Learning offers the following launch methods: There are 4 correct answers to this question.

- A. AICC
- B. Browser
- C. Media Player
- D. Content Player
- E. SCORM

Answer: A,B,D,E

NEW QUESTION # 30

What character encoding does SAP SuccessFactors support for the user connector?

- A. ANSI
- B. ASCII
- C. UTF-8
- D. USC-2

Answer: C

NEW QUESTION # 31

What is the purpose of the Add Learning History for Multiple Courses tool?
Note: There are 3 correct answers to this question.

- A. Add price and account codes for history records.
- B. Add history records for external events to match approved training plan requests.
- C. Add history records for one or more users, and for one or more items.
- D. Add history records for external events for more than one user.
- E. Add history records for registered users in a class.

Answer: C,D,E

NEW QUESTION # 32

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