

C_HRHFC_2411 Vce Format, C_HRHFC_2411 Test Pass4sure



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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 2	<ul style="list-style-type: none">Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 3	<ul style="list-style-type: none">SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 4	<ul style="list-style-type: none">Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 5	<ul style="list-style-type: none">Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 6	<ul style="list-style-type: none">SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.

Topic 7	<ul style="list-style-type: none"> • Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q61-Q66):

NEW QUESTION # 61

Your customer wants to create a placeholder record as of the hire date using Infoporter.

Which switch for view V_ECPAO_CONSTANT must be activated?

- A. Activate Onboarding
- **B. Fallback Action Type for Hire**
- C. Additional Event Records
- D. Filter Based on Employment Status

Answer: B

Explanation:

The switch 'Fallback Action Type for Hire' ensures that when no specific action type is defined during initial migration, a placeholder record is created using the employee's hire date. This is useful for continuity in employment history.

Reference: Infoporter Guide - V_ECPAO_CONSTANT Configuration Section.

NEW QUESTION # 62

With SAP ERP to Employee Central packaged integration, which of the following parameters do you need to set on a sender adapter using the OData upsert operation?

Note: There are 3 correct answers.

- A. Adapter type
- **B. Content type**
- C. Authentication type
- **D. Address**
- E. Legal entity name

Answer: B,C,D

Explanation:

In the OData Upsert configuration for packaged integration:

* Authentication type defines how the adapter connects securely to SuccessFactors.

* Address specifies the endpoint URL for the OData service.

Reference: SAP Cloud Integration Guide - OData Sender Adapter Configuration Section.

NEW QUESTION # 63

Which table displays the list of HR renewal infotypes in SAP ERP HCM?

- A. TSAD5
- **B. T77PAOMDCF**

- C. T535N
- D. PAOCFEC_EEKEYMAP

Answer: B

NEW QUESTION # 64

Which of the following formats can you use when you extract data from SAP SuccessFactors using the Compound Employee API?

- A. JSON format
- B. XLSX format
- C. CSV format
- D. Atom Syndication Format

Answer: D

NEW QUESTION # 65

Which segments are filtered out with suppressUnwantedGlobalInfo parameter?

Note: There are 3 correct answers.

- A. personal_information
- B. national_id_card
- C. employment_information
- D. job_information
- E. dependent_information

Answer: B,C,E

Explanation:

Using suppressUnwantedGlobalInfo=true hides less relevant or regionally dependent data such as:

* national_id_card

* employment_information

Reference: SAP API Query Optimization - Global Info Suppression Use

NEW QUESTION # 66

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