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On a regular basis, we update the PDF version to improve the CIS-HR Questions and accurately reflect any changes that have been made to the test content. We know that Certified Implementation Specialist-Human Resources (CIS-HR) certification exam costs can be high, with registration fees often running between \$100 and \$1000. We provide a free demo version of our product to ensure you are completely satisfied with our ServiceNow Certification Exams preparation material. The purpose of this free demo is to help you make a well-informed decision.

ServiceNow CIS-HR certification exam is ideal for HR professionals, IT professionals, and ServiceNow developers who want to enhance their skills and knowledge in the field of HR service management. Certified Implementation Specialist-Human Resources certification exam is highly regarded by employers, as it validates the individual's ability to implement and manage HR processes and workflows effectively using the ServiceNow platform. With a ServiceNow CIS-HR Certification, individuals can demonstrate their expertise and differentiate themselves in the highly competitive job market.

The CIS-HR exam is a 90-minute, multiple-choice exam consisting of 60 questions. CIS-HR exam is proctored and can be taken online from the comfort of your home or office. CIS-HR exam fee is \$150, and to pass the exam, you need to score a minimum of 70%.

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The web-based format gives results at the end of every ServiceNow CIS-HR practice test attempt and points the mistakes so you can get rid of them before the final attempt. This online format of the Certified Implementation Specialist-Human Resources (CIS-HR) practice exam works well with Android, Mac, Windows, iOS, and Linux operating systems.

The CIS-HR Exam is designed to test a candidate's proficiency in various aspects of HR management using the ServiceNow platform. CIS-HR exam covers a wide range of topics including HR service delivery, case management, HR administration, HR service management, and HR integrations. A candidate is required to demonstrate their ability to configure, customize, and administer HR processes using ServiceNow.

ServiceNow Certified Implementation Specialist-Human Resources Sample Questions (Q44-Q49):

NEW QUESTION # 44

What are the advantages of removing the HR Admin role from the system Admin role after the HR Implementation tasks have been

completed?

Choose 2 answers

- A. HR has control over further HR configurations
- B. System Admin can still grant scoped HR roles
- C. System admin can view HR Cases and confidential profile information
- D. Confidential HR data is only accessible to users with an HR role

Answer: A,B

NEW QUESTION # 45

What is used to create a link on an HR Case form that accesses information outside the application?

- A. HR Service
- B. COE Configuration
- C. Restricted Caller Access
- D. Link Generator

Answer: D

Explanation:

Verified Answer: C. Link Generator Very Short Explanation : The Link Generator is a feature that allows HR agents to create a link on an HR Case form that accesses information outside the application, such as a third- party website or an external document 1 . The Link Generator can be used to provide additional resources or guidance to employees or HR agents who are working on an HR Case 1 . The other options are not correct because they have different purposes. Restricted Caller Access is a feature that limits the access to HR Cases based on the caller's domain or company 2 . COE Configuration is a feature that allows HR administrators to configure the Centers of Excellence (COEs) that provide HR services to employees 3 . HR Service is a record that defines the type, category, and process of an HR request or issue 4 .

NEW QUESTION # 46

Scenario: You have an existing ITSM customer who is now implementing HR Enterprise. In UAT, they discovered that they get an error message about a Read operation from the HR scope to the Global scope being denied. You have verified that each Script Include was written correctly.

What else must be done to allow the Script Includes to work in the HR application?

- A. The Status of the associated record on the Application Restricted Caller Access list must be set to Allowed.
- B. You must create a custom ACL to allow the script includes to work.
- C. The Status of the associated record on the Application Restricted Caller Access list must be set to Denied.
- D. You must change Scope for the script includes to work.

Answer: C

NEW QUESTION # 47

In the HR Guided Setup Module, the Configuration View displays which of the following for a Category?
(Choose three.)

- A. Properties
- B. Overviews
- C. Lists
- D. Gauges
- E. Forms
- F. Dashboards

Answer: A,C,E

Explanation:

Explanation/Reference: https://docs.servicenow.com/bundle/kingston-hr-service-delivery/page/product/human-resources/reference/r_HRConfigViewPage.html

NEW QUESTION # 48

The HR Admin [sn_hr_core.admin] role allows the user to add members to groups. What additional role is needed for an HR Admin to remove users from groups?

- A. User Reader [user_reader]
- **B. HR User Admin [hr_user_admin]**
- C. User Admin [user_admin]
- D. User Writer [user_writer]

Answer: B

NEW QUESTION # 49

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