

C_THR96_2505 Latest Cram Materials - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Realistic Reliable Braindumps Questions Free PDF

New SAP C_THR96_2305 Questions 2023

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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology
Topic 2	<ul style="list-style-type: none">This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 3	<ul style="list-style-type: none">Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 4	<ul style="list-style-type: none">Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 5	<ul style="list-style-type: none">SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 6	<ul style="list-style-type: none">Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.

Topic 7	<ul style="list-style-type: none"> • Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q63-Q68):

NEW QUESTION # 63

How are standard time dimensions grouped from top to bottom?

- A. Year -> Quarter -> Month
- B. Year -> Month -> Day
- C. Year -> Half Year -> Month
- D. Month -> Quarter -> Year

Answer: A

NEW QUESTION # 64

What document is created from the responses to the Data Questionnaire?

- A. Project Summary document
- B. Specification document
- C. Metrics Pack document
- D. Discrepancy Report document

Answer: B

NEW QUESTION # 65

Which rollup types are available when a record is spliced? Note: There are 3 correct answers to this question.

- A. EOP
- B. Prorata
- C. Normal
- D. Average
- E. SOP

Answer: B,C,E

NEW QUESTION # 66

Which dimension is used in the derived measure EOP Headcount - Temporary?

- A. Employment Type (Attendance)
- B. Employment Level
- **C. Employment Type (Duration)**
- D. Employment Status

Answer: C

NEW QUESTION # 67

How do you configure Effective End Date in SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 2 correct answers to this question.

- A. Add the Effective Start Date column and set the Special Use Type option to ToDate.
- **B. Add the Effective End Date column and set the Special Use Type option to ToDate.**
- **C. Add the Effective Start Date column and the staging framework will calculate the end date by default.**
- D. Add the Effective End Date column and leave the Special Use Type option to None.

Answer: B,C

NEW QUESTION # 68

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