

# C\_THR96\_2505 Latest Cram Materials - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Realistic Reliable Braindumps Questions Free PDF

## New SAP C\_THR96\_2305 Questions 2023

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## SAP C\_THR96\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology</li></ul>
Topic 2	<ul style="list-style-type: none"><li>This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.</li></ul>
Topic 6	<ul style="list-style-type: none"><li>Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.</li></ul>

Topic 7	<ul style="list-style-type: none"> <li>• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.</li> </ul>
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### **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q63-Q68):**

#### **NEW QUESTION # 63**

How are standard time dimensions grouped from top to bottom?

- A. Year -> Quarter -> Month
- B. Year -> Month -> Day
- C. Year -> Half Year -> Month
- D. Month -> Quarter -> Year

**Answer: A**

#### **NEW QUESTION # 64**

What document is created from the responses to the Data Questionnaire?

- A. Project Summary document
- B. Specification document
- C. Metrics Pack document
- D. Discrepancy Report document

**Answer: B**

#### **NEW QUESTION # 65**

Which rolup types are available when a record is spliced? Note: There are 3 correct answers to this question.

- A. EOP
- B. Prorata
- C. Normal
- D. Average
- E. SOP

**Answer: B,C,E**

#### **NEW QUESTION # 66**

Which dimension is used in the derived measure EOP Headcount - Temporary?

- A. Employment Type (Attendance)
- B. Employment Level
- **C. Employment Type (Duration)**
- D. Employment Status

**Answer: C**

#### NEW QUESTION # 67

How do you configure Effective End Date in SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 2 correct answers to this question.

- A. Add the Effective Start Date column and set the Special Use Type option to ToDate.
- **B. Add the Effective End Date column and set the Special Use Type option to ToDate.**
- **C. Add the Effective Start Date column and the staging framework will calculate the end date by default.**
- D. Add the Effective End Date column and leave the Special Use Type option to None.

**Answer: B,C**

#### NEW QUESTION # 68

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