

# Exam C-THR96-2505 Duration, Latest C-THR96-2505 Dumps Ppt



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## SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology</li></ul>

Topic 5	<ul style="list-style-type: none"> <li>Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.</li> </ul>

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q41-Q46):

### NEW QUESTION # 41

How do you disable a Fact table temporarily if it is NOT going to be included in SAP SuccessFactors Workforce Analytics?

- A. Deselect the Active flag in the Edit Fact table.
- B. Set the Group for the Fact table to Inactive.
- C. Remove all key mappings from the Fact table.
- D. Remove all standard measures from the Fact table.

**Answer: A**

### NEW QUESTION # 42

The SAP SuccessFactors standard calculated column configuration for Annual Salary has which functionalities? Note: There are 2 correct answers to this question.

- A. If multiple pay component IDs are specified in the
- B. Destination Currency is specified in the
- C. Currency conversion is auto calculated in the software. No configuration is needed in the Data Factory.
- D. A consultant can add multiple pay component IDs into the same calculated column to track them.

**Answer: A,B**

### NEW QUESTION # 43

What is the purpose of the Specification document?

- A. It provides a list of discrepancies between the customer's expected results and SAP results.
- B. It contains all business logic and source data locations for the implementation.

- C. It contains customer responses to questions related to the implementation process.
- D. It provides an overview of the implementation process.

**Answer: C**

#### **NEW QUESTION # 44**

Which of the following is configurable and can only be implemented by SAP admin users in the Technical Services team? Note: There are 2 correct answers to this question.

- A. Calculated Columns (Calculated Columns screen)
- B. Calculated Columns (Tables and Columns screen)
- C. Custom Dimensions
- D. Custom Measures

**Answer: A,D**

#### **NEW QUESTION # 45**

What is the correct order of phases in the SAP SuccessFactors Workforce Analytics implementation timeline?

- A. Discover Explore Deploy Realize
- B. Prepare Explore Deploy Realize
- C. Prepare Explore Realize Deploy
- D. Discover Prepare Realize Deploy

**Answer: C**

#### **NEW QUESTION # 46**

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