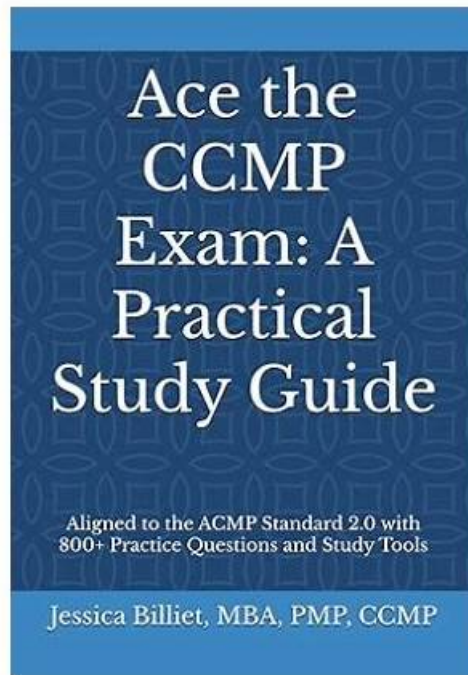


CCMP Latest Study Guide - CCMP Exam Dumps.zip



BONUS!!! Download part of Prep4sureGuide CCMP dumps for free: <https://drive.google.com/open?id=1gj9bnRD4umrBfZlgNvyj8ZWGdw7Cazh>

The Certified Change Management Professional (CCMP) web-based practice test is compatible with these browsers: Chrome, Safari, Internet Explorer, MS Edge, Firefox, and Opera. This Certified Change Management Professional (CCMP) practice exam does not require any software installation as it is web-based. It has similar specifications to the ACMP Global CCMP desktop-based practice exam software, but it requires an internet connection.

ACMP Global CCMP Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Execute, Manage, and Monitor Implementation of the Change Management Plan: This section measures skills of Change Managers and Program Leads and focuses on executing all elements of the change management plan. It covers implementing resource allocation, communication, sponsorship, stakeholder engagement, learning, measurement, benefits realization, sustainability, and adjusting the plan as needed to achieve desired outcomes.

Topic 2	<ul style="list-style-type: none"> • Ethics: This section measures skills of Change Managers and Compliance Officers and focuses on demonstrating ethical behavior in change management. It covers promoting honesty, responsibility, fairness, respect, and advancing the discipline, while supporting practitioners within the change management community.
Topic 3	<ul style="list-style-type: none"> • Evaluate Change Impact and Organizational : This section of the CCMP Exam measures skills of Change Managers and Organizational Development Specialists and covers assessing the need for change, defining desired outcomes, identifying stakeholders and sponsors, evaluating organizational culture, capacity, and readiness, and analyzing risks, communication, and learning requirements to ensure successful change adoption.

>> CCMP Latest Study Guide <<

Well-Structured ACMP Global CCMP PDF Dumps

In order to be able to better grasp the proposition thesis direction, the Certified Change Management Professional study question focus on proposition which one recent theory and published, in all kinds of academic report even if update to find effective thesis points, according to the proposition of preferences and habits, ponder proposition style of topic selection, to update our CCMP Exam Question, to facilitate users of online learning, better fit time development hot spot.

ACMP Global Certified Change Management Professional Sample Questions (Q38-Q43):

NEW QUESTION # 38

The change project is ongoing but the sponsor is concerned about the readiness of the business and has asked for a change manager to be brought in. The project manager has never before worked with a change manager.

What is an appropriate first measure for the change manager to take?

- A. Clarify roles and responsibilities of the project manager and the change manager
- B. Begin with stakeholder analysis
- C. Send out a newsletter about the onboarding of a change manager
- D. Introduce a tool to monitor the change management plan

Answer: A

Explanation:

ACMP emphasizes that when project and change managers collaborate for the first time, the first step is clarifying roles and responsibilities. This ensures alignment, avoids duplication, and sets expectations for collaboration. Stakeholder analysis (C) and monitoring tools (D) are important but premature without clarity on responsibilities. Sending a newsletter (A) adds no strategic value. Option B best aligns with ACMP's guidance on establishing effective partnership between project and change managers.

(Reference: ACMP Standard, Process Group 1 - Evaluate; Activity: Clarify roles and responsibilities to align change and project management efforts.)

NEW QUESTION # 39

Which task in change management defines the approach, scope, roles and responsibilities in undertaking detailed impact analysis and readiness planning for implementing the change?

- A. Develop the learning and development strategy
- B. Stakeholder engagement strategy
- C. Develop the change impact and readiness strategy
- D. Develop the measurement and benefit realization strategy

Answer: C

Explanation:

The change impact and readiness strategy sets out the scope, approach, and responsibilities for evaluating how the change will affect

the organization and preparing stakeholders. ACMP specifies this as part of strategy formulation, feeding into detailed planning. Stakeholder engagement and learning strategies are developed later, and measurement focuses on outcomes, not readiness. Thus, option C best represents the formal strategy that governs impact analysis and readiness planning. (Reference: ACMP Standard, Process Group 2 - Formulate; Change Impact and Readiness Strategy.)

NEW QUESTION # 40

What is the most effective approach to avoid duplication of efforts and increase stakeholder awareness regarding change management and project plans?

- A. Develop a stakeholder engagement plan, with the incorporation of a communication plan
- B. Develop a unique and separate change plan from the project plan
- C. Incorporate the change management plan into the project plan
- D. Design an activity budget built on the action/task plan

Answer: C

Explanation:

ACMP stresses the importance of integration between project and change management. Incorporating the change management plan into the project plan ensures alignment of deliverables, avoids duplication of effort, and presents a unified roadmap for stakeholders. Separate plans (A) risk silos, while engagement and budgets (B, C) are important but not holistic solutions. Integration (D) reflects best practice for efficiency and consistency.

(Reference: ACMP Standard, Process Group 3 - Develop Plan; Guidance: Integrate change management plan with project plan to align activities.)

NEW QUESTION # 41

The project sponsor has a general understanding of his role but wants to learn more about his responsibilities and how he will be coached and supported in fulfilling his role. What deliverable provides this information?

- A. Sponsor alignment assessment
- B. Sponsorship plan
- C. Sponsor assessment
- D. Sponsor strategy

Answer: B

Explanation:

The sponsorship plan outlines how sponsors will be engaged, coached, and supported throughout the change.

According to ACMP, this plan includes expectations for visible behaviors, communications, and governance participation. Sponsor assessments (B and D) help evaluate readiness and alignment, while strategy (C) is higher-level. The plan (A) provides actionable guidance, ensuring the sponsor understands roles and receives support.

(Reference: ACMP Standard, Process Group 2 - Sponsorship Plan; Output: Define sponsor responsibilities and provide coaching/support activities.)

NEW QUESTION # 42

An ongoing change program is gaining momentum and throughout the organization stakeholders face challenges and experience success. What needs to be clearly defined in the communications plan to support them?

- A. Stakeholder messaging
- B. Clear case studies
- C. Feedback channels and mechanisms
- D. Identified sponsors

Answer: A

Explanation:

A communications plan must include clear stakeholder messaging tailored to different groups. ACMP emphasizes that during momentum phases, reinforcing what stakeholders need to know, feel, and do is critical. Feedback channels (B) and case studies (D) support engagement but are not the core requirement.

