

# Valid Test C-THR83-2505 Tips, C-THR83-2505 New Dumps Questions



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## SAP C-THR83-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Recruiting Posting: This section of the exam evaluates the skills of SAP Consultants in setting up and maintaining Recruiting Posting. It includes job board integration and configuration to support multi-channel job distribution and monitoring.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Setting Up the Instance: This section of the exam measures skills of SAP Consultants and covers the foundational steps required to configure a SuccessFactors instance for Recruiting Management. It includes understanding provisioning settings and initial system setup tasks that enable core recruiting functionality.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Candidate Profile Template: This section of the exam measures skills of Recruiting Analysts in configuring the candidate profile template. It includes the layout, field usage, and integration of candidate data to streamline talent acquisition and evaluation.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Advanced Job Requisition Settings: This section of the exam evaluates the ability of SAP Consultants to handle advanced configuration of job requisitions. It includes field mapping, custom tokens, and XML configurations that enhance the requisition process.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Application Template: This section of the exam assesses the ability of SAP Consultants to configure and maintain the application template. It includes customization of the candidate application process to ensure that data collection aligns with business requirements.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>E-mail Notifications: This section of the exam assesses the ability of Recruiting Analysts to manage e-mail triggers and notification templates. It includes configuration of communication settings to support automated messaging during the recruiting cycle.</li> </ul>

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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q56-Q61):

#### NEW QUESTION # 56

Which buttons are configured in the Job Requisition template? Note: There are 3 correct answers to this question.

- A. Delete Job Requisition
- B. Reopen Job Requisition
- C. Close Job Requisition
- D. Link Child Requisition
- E. Print Job Requisition

**Answer: B,C,D**

Explanation:

The Job Requisition template in SAP SuccessFactors allows configuration of various buttons that control actions users can take on job requisitions. Each button provides functionality that can be managed or restricted based on role permissions.

Reopen Job Requisition (Option A):

This button allows users to reopen a requisition that was previously closed. Access is configured in the Job Requisition template.

Link Child Requisition (Option C):

This button enables users to link a requisition to a related or dependent requisition, often used in cases of large hiring initiatives.

Close Job Requisition (Option E):

The Close Job Requisition button is configured to allow the closure of open requisitions, typically by recruiters or administrators based on permissions.

Reference:

Explanation of Incorrect Options:

Print Job Requisition and Delete Job Requisition are not configurable buttons within the standard Job Requisition template settings.

#### NEW QUESTION # 57

You have enabled Interview Scheduling.

Where can a candidate manage all of their activities related to an interview?

- A. In the Agency Portal
- B. In Interview Central
- C. In the Career Portal
- D. In the Candidates tab

**Answer: C**

Explanation:

When Interview Scheduling is enabled in SAP SuccessFactors, candidates can manage all their interview- related activities through the Career Portal. This includes reviewing interview invitations, confirming interview times, and viewing any related information about the interview process.

\* Career Portal Access for Candidates:

\* The Career Portal serves as the primary interface where candidates can view and manage their scheduled interviews and related actions.

: SAP SuccessFactors Recruiting Management Implementation Guide - Enabling and Using Interview Scheduling for Candidate Self-Management.

Explanation of Incorrect Options:

B (Agency Portal): Used by agencies to submit candidates but not for candidates to manage their own interview schedules.

C (Candidates tab) and D (Interview Central) are tools used by recruiters and interviewers, not for candidate self-service.

### NEW QUESTION # 58

Why does a user need to wait to use a job board after it has been added from the Job Board Market Place? Note: There are 2 correct answers to this question.

- A. The job board may need to activate the configuration.
- B. Posting Profiles need to be associated with a contract.
- C. Recruiting Posting may need to activate the configuration.
- D. Recruiting Posting needs to synchronize.

**Answer: C,D**

### NEW QUESTION # 59

Which templates can be linked to the Offer Details template? Note: There are 2 correct answers to this question.

- A. Job Requisition template
- B. Candidate Application template
- C. Succession template
- D. Candidate Profile template

**Answer: A,B**

Explanation:

In SAP SuccessFactors Recruiting, the Offer Details template can link to the Job Requisition template and Candidate Application template. This linkage helps populate offer details based on requisition and candidate-specific data.

\* Job Requisition Template (Option B): The offer details can draw job-specific information from the requisition template, such as job title and compensation.

\* Candidate Application Template (Option C): Data from the candidate's application can also be included, allowing personalized offer content based on the candidate's information.

: SAP SuccessFactors Recruiting Management Implementation Guide - Linking Offer Details with Other Templates.

Explanation of Incorrect Options:

Option A - Candidate Profile template: This template is separate and does not directly link with the Offer Details template.

Option D - Succession template: This is used in SAP SuccessFactors Succession Planning, not Recruiting.

### NEW QUESTION # 60

In Admin Center where would you configure the e-mail template that is associated with the requisition route map?

- A. Manage Recruiting Groups
- B. Manage Recruiting Settings
- C. Manage Offer Letter Template
- D. E-mail Template Notification Settings

**Answer: D**

Explanation:

To configure an email template associated with a requisition route map in SAP SuccessFactors Recruiting, administrators must use the E-mail Template Notification Settings. This is where email templates tied to various actions in the recruiting process, including requisition approval workflows (route maps), are managed and assigned.

Steps to Configure:

Go to Admin Center > E-mail Template Notification Settings.

Within this section, locate the templates associated with requisition events or requisition route maps.

Customize or assign the appropriate email template based on the route map stage or approval action for requisitions.

Reference:

Explanation of Incorrect Options:

Option A - Manage Recruiting Groups: This option is used to define recruiting groups for managing permissions across recruiting users, not for configuring email templates.

Option B - Manage Recruiting Settings: This setting allows configuration of general recruiting preferences but does not manage specific email templates.

Option C - Manage Offer Letter Template: This option is used exclusively for configuring offer letter templates, not requisition-related emails.

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