

Workday-Pro-Talent-and-Performance認証pdf資料 & Workday-Pro-Talent-and-Performance勉強の資料



BONUS!!! JPTeStKing Workday-Pro-Talent-and-Performanceダンプの一部を無料でダウンロード: https://drive.google.com/open?id=1wv5oR9VCOWxyCO8UA0bUa1_Wlw4qvYt4

今WorkdayのWorkday-Pro-Talent-and-Performance試験を準備しているあなたは復習のいい方法を探しましたか? 復習の時間は充足ですか? 時間が不足になったら、参考書を利用してみましょう。我々のWorkday-Pro-Talent-and-Performance問題集はあなたの要求を満たすことができると信じています。全面的なので、あなたの時間と精力を節約することができます。

Workday-Pro-Talent-and-Performance練習資料には、オンラインでPDF、ソフトウェア、APPの3つの異なるバージョンがあります。Workdayそして、Workday-Pro-Talent-and-Performance学習教材は、その高い効率のために多くの時間を節約できます。地下鉄またはバスでWorkday-Pro-Talent-and-Performanceの実際のテストのオンラインバージョンを学習できます。食事の準備をしているときに確認できます。寝る前に勉強することができます。同時に、APPバージョンのWorkday-Pro-Talent-and-Performance学習教材はオフライン学習をサポートしているため、ネットワークなしではWorkday Pro Talent and Performance Exam学習する方法がない状況を回避できます。なぜあなたはまだためらっていますか? 来て買ってください!

>> Workday-Pro-Talent-and-Performance認証pdf資料 <<

初段のWorkday Workday-Pro-Talent-and-Performance認証pdf資料 は 主要材料 & 正確的なWorkday-Pro-Talent-and-Performance: Workday Pro Talent and Performance Exam

多くの受験生の反応によって、JPTeStKingの模擬試験は全面的で質が高いです。Workday試験は難しいですから、参考資料がないなら、試験に合格するのは簡単ではありません。我々の的中率が高く、安いWorkday-Pro-Talent-and-Performance問題集を利用して試験に気楽に合格することができます。弊社の問題集がありましたら、易く成功できます。

Workday Pro Talent and Performance Exam 認定 Workday-Pro-Talent-and-Performance 試験問題 (Q34-Q39):

質問 # 34

For additional managers to participate in an employee's performance review, the employee's direct manager receives the Additional Manager task in their Inbox. They enter the employee's matrix manager, former manager, and a manager who works closely with the employee.

When they submit the task, an error displays. Why did the error occur?

- A. You can only select additional managers who are members of the Manager security group.
- B. You can only select up to two additional managers.
- C. Additional managers can only receive a review that includes a Competencies section.

- D. Additional managers cannot receive a review that includes a Feedback section.

正解: C

解説:

- * For Additional Managersto evaluate, the template must include aCompetencies section.
- * If a review lacks competencies, additional managers cannot complete evaluations, and the system throws an error.
- * Incorrect options:
- * A. Feedback section # does not block additional managers.
- * B. Manager security group # any nominated reviewer with correct access can be added; not restricted only to security group membership.
- * D. Up to two additional managers # there is no hard limit of two; multiple can be assigned.

References:

Workday template setup documentation: Additional Manager Evaluation requires competencies.

Workday Pro certification prep:"Additional managers must evaluate competencies; otherwise, an error displays."

質問 # 35

An organization wants to assign the same employee on two succession plans.
What task should they use to complete this?

- A. Copy Succession Plan Candidates
- B. Create Succession Pool
- C. Move Succession Plan
- D. Manage Succession Plan

正解: D

解説:

- * TheManage Succession Plantask allows administrators or managers to assign employees to one or more succession plans, including assigning the same employee to multiple plans.
- * Incorrect options:
- * A. Create Succession Pool # creates a new pool, unrelated to assigning to multiple plans.
- * B. Move Succession Plan # used for plan reorganization, not assigning individuals.
- * C. Copy Succession Plan Candidates # duplicates candidate lists from one plan to another, but is not the standard method for assignment.

References:

Workday Succession Planning configuration documentation.

Workday Pro Talent & Performance study guide:"Use Manage Succession Plan to add workers to one or multiple plans."

質問 # 36

You are using a performance review template and a goal is not populating into an employee's review.
What could cause this issue?

- A. The goal due date falls outside the period start and end dates of the template.
- B. The goal is in Not Started status.
- C. The goal was created using the Cascade Goals business process.
- D. The goal has milestones that are not in Complete status.

正解: A

解説:

- * For a goal to populate into a performance review, itsdue datemust align with thereview template's start and end period.
- * If the goal falls outside that timeframe, Workday will not pull it into the review.
- * Other options are not correct:
- * Cascade Goals# does not prevent goals from being included.
- * Milestones not Complete# milestone status does not block goal population.
- * Not Started status# goals can still populate even if not started.

References:

Workday Performance Review setup guide:"Goals populate into reviews if their due dates fall within the template's defined period."

Workday Pro Talent & Performance exam prep: Goal alignment with template period is required.

質問 # 37

Before the performance review event began, workers set their goals. You want to automatically include their goals in the performance review content.

What configuration option do you select on the employee review template?

- A. Allow User to Add Existing Goals Manually
- B. Show Additional Rating to Employee
- C. Load Relevant Goals
- D. Items Rated

正解: C

解説:

* To automatically include goals that workers set before the review began, enable Load Relevant Goals on the employee review template.

* This ensures the goals tied to the review period are pulled into the content automatically.

* Incorrect options:

* Allow User to Add Existing Goals Manually# lets employees add goals one by one, not automatic.

* Show Additional Rating to Employee# provides extra rating display, unrelated to loading goals.

* Items Rated# defines what is rated in the review but doesn't auto-load goals.

References:

Workday employee review template configuration.

Workday Pro Talent & Performance exam content: "Load Relevant Goals automatically includes active goals tied to the review period."

質問 # 38

As an administrator, what is an attribute of feedback badges?

- A. You can allow recipients to decline badges.
- B. You can delete badges at any time.
- C. You can make badges required when entering feedback.
- D. You can create custom badges using Workday-delivered icons.

正解: C

解説:

In Workday Talent & Performance, feedback badges are a visual and motivational way to recognize employees when providing feedback. Administrators configure the rules and usage of these badges.

Let's carefully review the options:

* A. You can delete badges at any time.

* Not correct.

* Once a badge is actively in use (already given to workers in feedback), it cannot simply be deleted, because that would break historical data. Instead, administrators can make badges inactive, but they remain in the system for reporting integrity.

* B. You can make badges required when entering feedback.

* Correct.

* Workday configuration allows admins to require that feedback entries include a badge. This ensures that every feedback submission carries a visual, standardized recognition element alongside the narrative text.

* This aligns with the study guide under Feedback and Recognition, which highlights that "badges may be configured as required fields for any feedback process."

* C. You can create custom badges using Workday-delivered icons.

* Not exactly.

* You can create custom badges, but you upload your own images/icons. Workday provides sample ones, but they aren't the only option. You are not restricted to Workday-delivered icons.

* D. You can allow recipients to decline badges.

* Incorrect.

* Employees cannot decline badges once they are attached to feedback. Feedback is submitted as part of the talent/performance

process, and the badge is embedded.

Therefore, the unique administrator attribute here is the ability to make badges required when entering feedback.

#References

* Workday Pro Talent & Performance Guide- Feedback Badges configuration: "Administrators can make badge selection mandatory when submitting feedback, ensuring consistent recognition across the organization."

* ERP Cloud Training (Talent & Performance Badges section): Confirms that badges can be required for feedback, cannot be declined by recipients, and must be inactivated (not deleted) when no longer in use.

* Workday Community (Feedback and Recognition documentation): Custom badges can be created by uploading images, not restricted to Workday-delivered icons.

質問 #39

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今のインターネット時代に当たり、IT人材としてWorkdayのWorkday-Pro-Talent-and-Performance資格証明書を取得できないと、大変なことではないのか？ここで、我が社JPTestKingは一連のWorkday-Pro-Talent-and-Performance問題集を提供します。あなたはWorkday-Pro-Talent-and-Performance問題集を購入するかどうかと確認したい、JPTestKingのWorkday-Pro-Talent-and-Performanceデモ版を使用して購入するかと判断します。

Workday-Pro-Talent-and-Performance勉強の資料: <https://www.jpctestking.com/Workday-Pro-Talent-and-Performance-exam.html>

それに、JPTestKing Workday-Pro-Talent-and-Performance勉強の資料の教材を購入すれば、JPTestKing Workday-Pro-Talent-and-Performance勉強の資料は一年間の無料アップデート・サービスを提供してあげます、JPTestKingのWorkday Workday-Pro-Talent-and-Performance材料は、専門家によって書かれているため、正確性について心配する必要がありません、急速に発展している世界で、Workday-Pro-Talent-and-Performance認定試験資格証明書はあなたの仕事の不可欠なものです、私たちは君の最も早い時間でWorkdayのWorkday-Pro-Talent-and-Performance試験に合格するように頑張ります、Workday Workday-Pro-Talent-and-Performance認証pdf資料 試験に合格しなくても、私たちはあなたのお金を返すか、他の試験資料を無料で差し上げることができます、Workday Workday-Pro-Talent-and-Performance認証pdf資料 弊社のオンラインテストエンジンは候補者たちにとって良い選択です。

や、あ、あつだ、だめ、止めてオレがオレが、譲さんを気持ちよくさせないと、あんなαのエリートな人たちWorkday-Pro-Talent-and-Performanceと話すとかコソコソ話しているうちに、彼らのすぐ近くまで辿り着いてしまった、それに、JPTestKingの教材を購入すれば、JPTestKingは一年間の無料アップデート・サービスを提供してあげます。

Workday-Pro-Talent-and-Performance認証pdf資料: Workday Pro Talent and Performance Exam合格することを保証するWorkday-Pro-Talent-and-Performance勉強の資料

JPTestKingのWorkday Workday-Pro-Talent-and-Performance材料は、専門家によって書かれているため、正確性について心配する必要がありません、急速に発展している世界で、Workday-Pro-Talent-and-Performance認定試験資格証明書はあなたの仕事の不可欠なものです。

私たちは君の最も早い時間でWorkdayのWorkday-Pro-Talent-and-Performance試験に合格するように頑張ります、試験に合格しなくても、私たちはあなたのお金を返すか、他の試験資料を無料で差し上げることができます。

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さらに、JPTesKing Workday-Pro-Talent-and-Performanceダンプの一部が現在無料で提供されています：https://drive.google.com/open?id=1wy5oR9VCOWxyCO8UA0bUa1_Wlw4qvYt4