

可靠的C-P2W12-2311指南和資格考試領先提供商和驗證的C-P2W12-2311新版題庫上線

Vouch for your role as SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA with C_P2W12_2311 Certificate

In today's fast-evolving business landscape, companies across industries continue to leverage **SAP SuccessFactors** to streamline human capital management (HCM). For professionals seeking to deepen their expertise in SAP's HCM suite, the **C_P2W12_2311 – SAP Certified Application Associate – SAP SuccessFactors Performance and Goals 2H/2023** certification stands out as a valuable credential. Whether you're an HR consultant, SAP functional analyst, or a career-switcher eyeing cloud-based HR solutions, understanding this certification can open new doors.

What is C_P2W12_2311?

The **C_P2W12_2311** certification validates foundational knowledge and skills in **SAP SuccessFactors Performance and Goals**, a module within SAP's broader **HXM (Human Experience Management)** suite. Specifically, it assesses a candidate's ability to implement, configure, and support the Performance & Goals module according to best practices.

Key Features of the Certification:

- Covers the **2H/2023** (Second Half 2023) release updates.
- Tests configuration, implementation, and management knowledge of performance reviews, goal management, calibration, and continuous performance management (CPM).
- Demonstrates your readiness to contribute to SAP SuccessFactors projects as an application consultant.



Who Should Pursue This Certification?

P.S. KaoGuTi在Google Drive上分享了免費的2026 SAP C-P2W12-2311考試題庫：<https://drive.google.com/open?id=1DSVpIYUpEp58CZ73KkVXA0gIBXytG1q>

KaoGuTi是一個為考生們提供IT認證考試的考古題并能很好地幫助大家的網站。KaoGuTi通過活用前輩們的經驗將歷年的考試資料編輯起來，製作出了最好的C-P2W12-2311考古題。考古題裏的資料包含了實際考試中的所有的問題，可以保證你一次就成功。

我們KaoGuTi SAP的C-P2W12-2311考試認證培訓資料，仿真度特別高，你可以在真實的考試中遇到一樣的題，這只能說明我們的IT精英團隊的能力實在是高。現在很多IT人員雄心勃勃，為了使自己的配置檔相容市場需求，通過這些熱門IT認證來實現自己的理想，在SAP的C-P2W12-2311考試中取得優異的成績。KaoGuTi SAP的C-P2W12-2311考試認證培訓資料能幫助你實現你的理想，它擁有眾多考生實踐的證明，有了KaoGuTi SAP的C-P2W12-2311考試認證培訓資料，夢想之門將為你打開。

>> C-P2W12-2311指南 <<

SAP C-P2W12-2311新版題庫上線，C-P2W12-2311考題免費下載

C-P2W12-2311 認證是 SAP 認證體系中增長最快的領域，也是一個國際性的廠商中比較難的認證考試。不過不用擔心，KaoGuTi就是一個能使 C-P2W12-2311 認證考試的通過率提高的一個網站，我們的 SAP C-P2W12-2311 考

題指南由我們的專業團隊破解C-P2W12-2311 考試系統數據包，經過資深IT認證講師和技術專家精心編輯整理。包括了當前 C-P2W12-2311 考試所有單選題、複選題、實作題、拖拉題等題型。可以幫助考生順利通過考試。

最新的 SAP Certified Associate C-P2W12-2311 免費考試真題 (Q58-Q63):

問題 #58

Employee groups are created in Customizing and assigned to the employees on IT0001 (Organizational Assignment).

What is the employee group used for?

Note: There are 3 correct answers to this question.

- A. As a selection criterion for reporting
- B. As a field to determine the holiday calendar
- C. As a field to determine absence and attendance types
- D. As a field in authorization checks
- E. As a field for decisions for default values

答案: A,D,E

問題 #59

A customer is concerned that WPBP splits on the IT input table may lead to overpayments.

What explanations do you provide to address their concerns?

Note: There are 2 correct answers to this question.

- A. WPBP splits occur when an employee's organizational assignment changes. They are used to allocate personnel costs to the correct cost center.
- B. WPBP splits occur when an employee enters or leaves the company during a pay period. They are used to prorate their pay accordingly.
- C. WPBP splits occur when an employee's address changes during a pay period. They are used to allocate benefit deductions to the correct provider.
- D. WPBP splits occur when an employee's bank information changes during a pay period. They are used to allocate payments to the correct account.

答案: A,B

問題 #60

You want a report that shows the relationship between a legal entity and a person and includes their organizational unit and position.

Which evaluation path would return the appropriate data using standard relationships?

- A. OR->OO-> SS->PO-> O OR -> OR
- B. OR->PP->OO->SO->OOR-> OR
- C. S->PP-> OR O->SO-> O OR -> OR
- D. P-> OR O-> S OR -> OR O->PO-> O

答案: D

問題 #61

A customer wants to pay a cost of living allowance valued at between 2% and 5% of an employee's basic pay.

How would you configure the wage type?

- A. Assign the indirect valuation module ANSAL and an amount on V_T510 (Pay Scale Groups).
- B. Assign the indirect valuation module SUMME as well as a minimum/maximum number on V_T511 (Wage Type Characteristics).
- C. Assign the indirect valuation module PRZNT as well as a minimum/maximum number on V_T511 (Wage Type Characteristics).
- D. Assign the indirect valuation module TARIF and an amount on V_T510 (Pay Scale Groups).

答案: C

問題 #62

What can you assign in an employee's personal development (PD) subprofile?

Note: There are 3 correct answers to this question.

- A. Potentials
- B. Qualifications
- C. Schedules
- D. Locations
- E. Dislikes

答案: A,B,E

問題 #63

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如果你選擇了KaoGuTi, KaoGuTi可以確保你100%通過SAP C-P2W12-2311 認證考試, 如果考試失敗, KaoGuTi將全額退款給你。

C-P2W12-2311新版題庫上線: https://www.kaoguti.com/C-P2W12-2311_exam-pdf.html

KaoGuTi C-P2W12-2311新版題庫上線的產品的品質是經很多IT專家認證的, SAP C-P2W12-2311指南 第一, 這是共鳴的問題, 我們必須真正瞭解考生的需求, 而且要比任何網站都要全面到位, 提供SAP C-P2W12-2311新版題庫上線認證學習、考試資料、免費的IBM官方原版培訓、自學教程-IT認證題庫網, 選擇購買我們的 SAP C-P2W12-2311 認證考試題庫資料, 我們將免費為你提供一年的更新, 這意味著你總是得到最新的 C-P2W12-2311 考試認證資料, 只要考試目標有所變化, 以及我們的學習材料有所變化, 我們將在第一時間為你更新, 我們在這裏說一下 C-P2W12-2311認證考試。

宇宙便是吾心, 吾心即是宇宙, 而此時, 第六子施展的這種術法卻比他當初的要高C-P2W12-2311明許多, KaoGuTi的產品的品質是經很多IT專家認證的, 第一, 這是共鳴的問題, 我們必須真正瞭解考生的需求, 而且要比任何網站都要全面到位。

已驗證有效的C-P2W12-2311指南擁有模擬真實考試環境與場境的軟件 VCE版本 & 高效的SAP C-P2W12-2311

提供SAP認證學習、考試資料、免費的IBM官方原版培訓、自學教程-IT認證題庫網, 選擇購買我們的 SAP C-P2W12-2311 認證考試題庫資料, 我們將免費為你提供一年的更新, 這意味著你總是得到最新的 C-P2W12-2311 考試認證資料, 只要考試目標有所變化, 以及我們的學習材料有所變化, 我們將在第一時間為你更新。

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