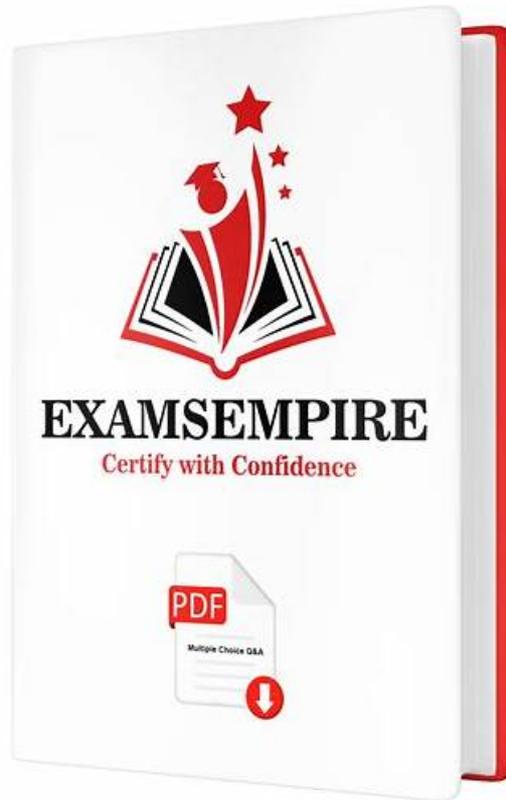


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## SAP C\_THR82\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Route Maps" This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>• Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>• Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.</li> </ul>
Topic 9	<ul style="list-style-type: none"> <li>• AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.</li> </ul>

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## SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q68-Q73):

### NEW QUESTION # 68

Your customer wants to change the default labels in the Summary section for both Manual Overall Rating and Calculated Overall Rating. Where can the customer do this?

Note: There are 2 correct answers to this question.

- A. In XML <calc-rating-label>
- B. In XML <calc-summary-rating-label>
- C. In Manage Templates > Choose an alternate label for the rating field
- D. In XML <overall-rating-label>

**Answer: A,D**

### NEW QUESTION # 69

Which of the following are possible for the distribution range and group of ratings in guidelines for Calibration Sessions?

Note: There are 3 correct answers to this question.

- A. A red bar will indicate that the actual distribution does NOT match the guideline in the Dashboard and Executive Review views.

- B. Distribution range and group of ratings can be defined for any data source in the Calibration template.
- C. Multiple ratings can be grouped together under the same distribution guideline.
- D. Additional operators besides = are supported.
- E. The total distribution must be exactly 100% for each calibration element, even if distribution ranges are set up.

Answer: A,C,E

#### NEW QUESTION # 70

Your customer is using the Talent Intelligence Hub framework to manage the attribute types, such as competencies and skills. Which of the following actions can an administrator complete from Manage Talent Intelligence Hub? Note: There are 3 correct answers to this question.

- A. Categorize Attributes using Tags
- B. Import Attribute Libraries
- C. Map Skills to Job Roles
- D. Set up a Proficiency Rating Scale
- E. Assign Rating History Type to form templates

Answer: A,D,E

#### NEW QUESTION # 71

Where can you assign a job code to an employee in the front end? Note: There are 2 correct answers to this question.

- A. In Manage Job Roles
- B. In Employee Import
- C. In Manage Users
- D. In Configure Employee Files

Answer: A,C

#### NEW QUESTION # 72

Which of the following are available rating styles in the latest experience of Performance Management forms? Note: There are 3 correct answers to this question.

- A. Radio
- B. Dropdown
- C. Slider
- D. Circle
- E. Stars

Answer: B,C,E

#### NEW QUESTION # 73

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Modern technology has changed the way how we live and work. In current situation, enterprises and institutions require their candidates not only to have great education background, but also acquired professional C\_THR82\_2505 certification. Considering that, it is no doubt that an appropriate certification would help candidates achieve higher salaries and get promotion. However, when asked whether the C\_THR82\_2505 Latest Dumps are reliable, costumers may be confused. For us, we strongly recommend the C\_THR82\_2505 exam questions compiled by our company, here goes the reason. On one hand, our C\_THR82\_2505 test material owns the best quality.

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