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CFA Institute Sustainable Investing Certificate (CFA-SIC) Exam Sample Questions (Q289-Q294):

NEW QUESTION # 289

As part of executive pay structures, annual key performance indicators are most likely to be a determinant of:

- A. Pension benefits.
- B. Share-linked incentives.
- **C. Bonuses.**

Answer: C

Explanation:

Bonuses (Option A) are often linked to short-term key performance indicators (KPIs), including financial, operational, and ESG performance metrics. Many companies now include ESG-related KPIs (e.g., carbon footprint reduction, diversity targets, safety records) in executive bonus structures.

Option B (Pension benefits) are generally not tied to annual KPIs but rather long-term service and contribution levels.

Option C (Share-linked incentives) are usually linked to long-term performance metrics, not annual targets.

References:

Harvard Law School: ESG in Executive Compensation (2022)

Glass Lewis: ESG Performance in Pay Structures Report

OECD Corporate Governance: Executive Pay Trends

NEW QUESTION # 290

According to the Principles for Responsible Investment, which of the following engagement dynamics creates value?

- A. Learning dynamics only
- B. Political dynamics only
- **C. Both political dynamics and learning dynamics**

Answer: C

Explanation:

Principles for Responsible Investment (PRI):

The PRI framework outlines various engagement dynamics that create value in responsible investing.

Political Dynamics:

These involve building relationships with policymakers, influencing regulations, and advocating for better corporate governance standards.

Political engagement helps create a supportive regulatory environment for sustainable business practices.

Learning Dynamics:

Learning dynamics focus on enhancing knowledge and understanding of ESG issues through continuous learning and information exchange.

This includes engaging with companies to understand their ESG challenges and opportunities better.

Combination of Both Dynamics:

Both political and learning dynamics are crucial as they complement each other. Political dynamics ensure a supportive external environment, while learning dynamics enhance internal capabilities and understanding.

CFA ESG Investing Reference:

According to the PRI, successful engagement that creates value involves both political and learning dynamics, as outlined in their engagement framework.

NEW QUESTION # 291

Which of the following is a minimum requirement for Principles for Responsible Investment (PRI) membership?

- **A. The establishment of accountability mechanisms for responsible investment implementation**
- B. Implementation of Task Force on Climate-related Financial Disclosures (TCFD) recommendations
- C. Participation in a shareholder engagement platform

Answer: A

Explanation:

A minimum requirement for PRI membership is the establishment of accountability mechanisms to ensure that responsible investment policies are effectively implemented within the organization. (ESGTextBook

[PallasCatFin], Chapter 9, Page 509)

NEW QUESTION # 292

A benefit of carbon footprinting is that:

- A. It can aggregate emissions across geographies
- B. It uses standardized methodologies
- C. It is forward-looking

Answer: A

Explanation:

Carbon footprinting allows emissions data to be aggregated across geographies, supply chains, and business units, providing a holistic view of carbon impact.

It is typically backward-looking rather than forward-looking (A).

There are multiple carbon accounting methodologies (B), but they are not always standardized.

Reference:

Greenhouse Gas (GHG) Protocol Carbon Accounting Framework

CFA Institute ESG Carbon Footprint Measurement Guide

UNFCCC Carbon Accounting & Disclosure Standards

NEW QUESTION # 293

The risk-return dynamic of ESG portfolio optimization most likely:

- A. accepts lower active risk for multiple factor optimization.
- B. applies a fixed decision to specific securities.
- C. organizes the securities by their individual ESG profile to solve a specific optimization.

Answer: C

Explanation:

When ESG is integrated into portfolio optimization, it does not typically follow a fixed or rigid process for individual securities.

Instead, portfolios are reorganized based on the ESG characteristics of individual securities, which are then used to construct an efficient portfolio under a specific ESG optimization approach. This may include aligning portfolios with particular sustainability goals, managing ESG-related risks, or maximizing ESG scores within acceptable levels of risk and return.

"Much of the research focuses on the correlation between a particular ESG criterion and individual securities... ESG integration should not be seen as detrimental to the risk-return dynamic of portfolio optimisation. Rather, it should be understood as simply another factor that potentially may enhance the risk and return profile." This approach leverages ESG as an additional factor in the optimization process, not merely as a constraint.

NEW QUESTION # 294

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