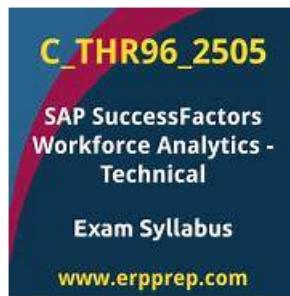


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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 2	<ul style="list-style-type: none">SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 3	<ul style="list-style-type: none">Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 4	<ul style="list-style-type: none">Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.

Topic 5	<ul style="list-style-type: none"> Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q68-Q73):

NEW QUESTION # 68

When you set up SAP SuccessFactors Workforce Analytics on SAP HANA, which field do you use as the primary person identifier when you implement an SAP SuccessFactors Employee Central customer?

- A. Pernr
- B. Emplid
- C. Users Sys ID
- D. Person ID

Answer: D

NEW QUESTION # 69

Which blocks are considered part of Personal Information in SAP SuccessFactors Employee Central? Note: There are 2 correct answers to this question.

- A. Job Information
- B. Contact Information
- C. Address Information
- D. Compensation Information

Answer: B,C

NEW QUESTION # 70

How do you implement Promotion Out, Demotion Out, and Transfer Out metrics? Note: There are 3 correct answers to this question.

- A. Configure Event List and Hire, Movement, Terms
- B. Map nodes into corresponding categories in the Recruitment Source dimension.
- C. Configure measure Movement In.
- D. Map nodes into corresponding categories in the Separation Reason dimension.
- E. Configure measure Movement Out.

Answer: B,C,E

NEW QUESTION # 71

What block in SAP SuccessFactors Employee Central contains both the person-ID and the user-ID fields?

- A. Job Information
- B. Person Information
- **C. Employment Information**
- D. Biographical Information

Answer: C

NEW QUESTION # 72

Which measures are examples of a Base Input measure? Note: There are 2 correct answers to this question.

- **A. Terminations**
- B. Terminations- Voluntary
- **C. EOP Headcount**
- D. Net Hire Ratio

Answer: A,C

NEW QUESTION # 73

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