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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q79-Q84):

NEW QUESTION # 79

Which of the following tasks must you perform to make a standard element visible in People Profile? Note: There are 2 correct answers to this question.

- A. Grant view permissions to the standard element.
- B. Add the standard element to the <view id="TalentSearch" template=""> in the Succession Data Model.
- C. Add the standard element to a portlet on People Profile.
- D. Add the standard element to the XML within the Edit Org Chart configuration.

Answer: A,C

NEW QUESTION # 80

When do the end users see the default search fields in the Talent Search?Note: There are 2 correct answers to this question.

- A. When they use the Start Over option
- B. When they use the Nominate option
- C. When they add users to pools from Talent Search
- D. When they go to the Talent Search for the first time

Answer: C,D

NEW QUESTION # 81

What are the attributes of a talent card?Note: There are 2 correct answers to this question.

- A. Nominations can be reviewed.
- B. Many background elements can be included.
- C. The layout can be configured in Provisioning.
- D. The layout can be configured in Manage Templates.

Answer: A,B,D

NEW QUESTION # 82

Where do you enable the nomination history for the Succession Org Chart?

- A. Admin Center > Org Chart Configuration
- B. Provisioning > Company Settings
- C. Provisioning > Import/Export Data Model
- D. Admin Center > Succession Settings

Answer: A

NEW QUESTION # 83

Which Succession Management tools allow you to nominate employees to talent pools?Note: There are 2 correct answers to this question.

- A. Succession talent card
- B. Career worksheets
- C. Development plan
- D. Talent Search results page

Answer: A,D

NEW QUESTION # 84

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