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SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 2	• Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 3	• Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 4	• Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.

Topic 5	• Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 6	• Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 7	• Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q43-Q48):

NEW QUESTION # 43
If you want to create a single filter that utilizes criteria from multiple tables in the same query, which filter do you need to use in Query Designer?

- A. Query Scope filter
- B. Table Simple filter
- C. Query Advanced filter
- D. Table Advanced filter

Answer: C

Explanation:
* Filter Types in Query Designer
* A Query Advanced Filter is used to define filter conditions across multiple tables in a single query. This is necessary when the criteria involve fields from different data sources.
* Why Other Options are Incorrect
* A (Query Scope filter): Used to limit data based on scope, but it does not combine criteria across multiple tables.
* B (Table Simple filter): Applies filters only to a single table.
* D (Table Advanced filter): Applies advanced criteria but only within a single table.
References
* SAP SuccessFactors Query Designer Documentation

NEW QUESTION # 44
In the Advanced Reporting tool, you want to create a query that includes the employee's matrix manager.
When you configure the table join with the Job Relationships table, the Results tab displays multiple rows per employee that also include relationships to HR managers and second managers. How do you configure the query to return one row per employee that shows the employee's matrix manager, when assigned?

- A. Change the Job Relationship join to an inner join.
- B. Change the Job Relationship join to a right join.
- C. Change the Job Relationship join to a left join.
- D. Change the Job Relationship to include a table restriction.

Answer: D

Explanation:
* Scenario Analysis
* In the Advanced Reporting tool, the Job Relationships table is used to link employees to their various managers (e.g., matrix manager, HR manager, second manager).
* By default, this setup may result in multiple rows per employee, as the relationships are not filtered for the specific manager type.
* Solution
* Configuring a table restriction allows filtering the Job Relationships table to include only rows corresponding to the desired relationship type (e.g., matrix manager).
* This ensures that only one row per employee is returned in the query.
* Why Other Options are Incorrect
* A (Inner Join): Does not address the multiple rows issue and may exclude employees without a matrix manager.
* C (Right Join): Similar to A, this does not resolve the issue and may include unrelated rows.
* D (Left Join): Includes all rows but does not filter for the matrix manager.
References
* SAP SuccessFactors Advanced Reporting Guide

NEW QUESTION # 45
Where can you obtain the latest versions of the standard canvas report templates provided by SAP SuccessFactors?

- A. SAP PartnerEdge
- B. SAP Help Portal
- C. SAP SuccessFactors HCM Cloud Operations Portal
- D. SAP Support Portal

Answer: B

Explanation:
* Accessing Standard Canvas Report Templates:
* SAP SuccessFactors provides the latest versions of standard canvas report templates on the SAP Help Portal, which is a central resource for all official SAP documentation and templates.

NEW QUESTION # 46
In a live data query, what are user-prompted filter types? Note: There are 2 correct answers to this question.

- A. Runtime
- B. People Scope
- C. Filter Groups
- D. Dynamic

Answer: A,B

Explanation:
* Runtime Filters (A):
* These are filters that the user is prompted to set when executing a report. The user can define filter criteria dynamically at runtime.
* People Scope (D):
* This filter type allows reports to be filtered based on groups or populations defined in the user's permissions, such as specific departments or locations.

NEW QUESTION # 47
A report consumer claims that a canvas report shared with them is NO longer available in Report Center.

Upon your investigation, you find the report has been deleted. You need to reproduce the report as quickly as possible. What action do you take?

- A. Use the Recycle Bin to restore the Report.
- B. Contact SAP SuccessFactors support to request the report be restored.
- C. Create a new report and add orphaned pages. Share the report.
- D. Use the Restore Deleted Report tool to restore the report.

Answer: D

Explanation:
* Understanding Report Restoration
* SAP SuccessFactors provides the Restore Deleted Report tool to recover reports that have been unintentionally deleted from the Report Center. This is the fastest method to restore a deleted report.
* Why Other Options are Incorrect
* B (Create a new report and add orphaned pages): This is time-consuming and only useful if the report cannot be restored.
* C (Contact SAP Support): This is unnecessary as the Restore Deleted Report tool is available.
* D (Recycle Bin): The Recycle Bin does not exist for reports in SAP SuccessFactors.
References
* SAP SuccessFactors Report Center User Guide

NEW QUESTION # 48
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