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**SAP Certified Associate - Implementation Consultant - SAP SuccessFactors**

## Learning Sample Questions (Q41-Q46):

### NEW QUESTION # 41

SAP SuccessFactors Learning offers the following launch methods: There are 4 correct answers to this question.

- A. Media Player
- B. Browser
- C. Content Player
- D. SCORM
- E. AICC

**Answer: B,C,D,E**

### NEW QUESTION # 42

What steps should the Administrator take to ensure participants complete the feedback survey for training?

- A. Create the survey and directly email the link to all participants.
- B. Create the survey object, then link the survey to the item to be completed and make it required in Settings.
- C. Create the survey as an object, then independently distribute it to participants.
- D. Create the survey and upload it to an external survey platform, then share the platform link with the participants.

**Answer: B**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Feedback Surveys:

\* To ensure participants complete feedback surveys, administrators must create and link surveys to courses and enforce completion.

\* Correct Approach (D):

\* Create a survey object, link it to the course item, and set it as required in the settings to enforce completion.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Survey Management):

"To ensure survey completion, create a survey object in Learning Activities > Surveys, link it to the item in the Item's Survey tab, and set the survey as required in the item's Settings tab."

\* This confirms option D, as it outlines the complete process.

\* How to Configure:

\* Create the survey, associate it with the item, and enable the "Required" setting to prevent course completion without survey submission.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Survey Configuration):

"In the item's Settings tab, enable the 'Survey Required' option to ensure learners must complete the linked survey before the course is marked complete."

\* Why Other Options are Incorrect:

\* Option A (Email link):Emailing links does not enforce completion.

"Emailing survey links does not ensure completion; surveys must be linked and required" (SAP SuccessFactors Learning Admin Guide).

\* Option B (Distribute independently):Independent distribution lacks enforcement.

"Independent survey distribution does not tie completion to course progress" (SAP SuccessFactors Learning Admin Guide).

\* Option C (External platform):External platforms are not integrated with the LMS.

"External survey platforms are not supported for enforced completion in the LMS" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* The Administrator should create a survey object, link it to the item, and make it required, as specified in option D.

### NEW QUESTION # 43

What character encoding does SAP SuccessFactors support for the user connector?

- A. ASCII
- B. UTF-8
- C. ANSI
- D. USC-2

**Answer: B**

#### NEW QUESTION # 44

Your customer has a group of administrators that assist with all aspects of managing scheduled offerings. Different administrators have different responsibilities for defining offerings, removing offerings and answering internal questions on the offering schedule. What needs to be configured to enable these functions?

- A. Assign permissions to the administrator roles to add, delete, and view classes, as appropriate.
- B. Identify quick links for the class wizard for the administrator roles.
- C. Use options listed on the Actions tab for classes to assign permissions to the administrator roles.
- D. Apply security domain groups for classes to the administrator roles.

**Answer: A**

#### NEW QUESTION # 45

Where do you set the option to enable the input file archive?

- A. System Admin -> Configuration -> System Configuration -> LMS\_ADMIN
- B. System Admin -> Configuration -> Record Configuration
- C. System Admin -> Configuration -> Connector Settings
- D. System Admin -> Configuration -> Global Variables

**Answer: C**

#### NEW QUESTION # 46

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