

# In-depth of Questions SAP Dump C-THR84-2505 File



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According to our investigation, the test syllabus of the C-THR84-2505 exam is changing every year. Some new knowledge will be added into the annual real exam. Some old knowledge will be deleted. So you must have a clear understanding of the test syllabus of the C-THR84-2505 study engine. Now, you can directly refer to our C-THR84-2505 study materials. Because we have been in the field for over ten years and we are professional in this career. We can always offer the most updated information to our loyal customers.

## SAP C-THR84-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>• Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.</li></ul>

Topic 5	<ul style="list-style-type: none"><li>• <b>Configure Locales:</b> This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.</li></ul>
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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q69-Q74):

#### NEW QUESTION # 69

Which of the following are leading practices for using images on a Career Site Builder site? Note: There are 3 correct answers to this question.

- A. Unique alt text should be populated for all images in all languages.
- B. Select images that have a strong focal point.
- C. All images on a Career Site Builder site should be oriented as portrait, NOT landscape.
- D. Alt Text is NOT required for logos on the site.
- E. Do NOT use embedded text on images.

Answer: A,B,E

#### NEW QUESTION # 70

What are the recommended actions to be completed before the Career Site Builder (CSB) kickoff call? Note: There are 2 correct answers to this question.

- A. Review the statement of work (SOW).
- B. Develop the CSB project plan.
- C. Assist the customer to complete the Readiness Checklist.
- D. Finish the CSB Configuration Workbook.

Answer: A,C

Explanation:

Comprehensive and Detailed In-Depth Explanation:

The CSB kickoff call sets the implementation stage, requiring pre-call preparation to ensure alignment. Let's explore the recommended actions:

\* Option C (Assist the customer to complete the Readiness Checklist): Correct. The Readiness Checklist confirms prerequisites (e.g., provisioning access, branding assets, domain setup) are met.

\* SAP Documentation Excerpt: From the Implementation Handbook: "Before the CSB kickoff call, the consultant should assist the customer in completing the Readiness Checklist to verify that all foundational elements, such as system access and branding materials, are prepared."

\* Reasoning: Without assets like a logo or confirmation of careers.bestrun.com provisioning, the call can't proceed effectively. The consultant reviews the checklist (e.g., Admin Center > Readiness) with the customer, ensuring items like "SSL Certificate Ready" are checked.

\* Practical Example: For "Best Run," the consultant helps the customer confirm provisioning on January 10, 2025, before the January 15 kickoff.

- \* Option D (Review the statement of work (SOW)): Correct. The SOW defines scope, deliverables, and timelines, ensuring all parties are aligned.
  - \* SAP Documentation Excerpt: From the Implementation Handbook: "Reviewing the statement of work prior to the CSB kickoff call is recommended to align expectations on deliverables, timelines, and responsibilities between the consultant and customer."
  - \* Reasoning: Reviewing the SOW (e.g., confirming 20 Category pages, one XML feed) avoids mid-project scope creep. The consultant annotates the document, highlighting key points for discussion.
  - \* Practical Example: For "Best Run," the consultant reviews the SOW on January 12, noting the go-live date of March 1, 2025.
  - \* Option A (Finish the CSB Configuration Workbook): Incorrect. The workbook is populated post- kickoff with requirements gathered during the call.
  - \* Option B (Develop the CSB project plan): Incorrect. The project plan is drafted after the kickoff, based on discussed needs.
- : SAP SuccessFactors Recruiting: Candidate Experience - Implementation Handbook (Pre-Kickoff Preparation).

#### NEW QUESTION # 71

What should you consider regarding mapping candidate statuses for Advanced Analytics? Note: There are 2 correct answers to this question.

- A. Any status that indicates that the candidate was NOT hired, such as Automatically Disqualified, does NOT need to be mapped.
- B. With some exceptions, if a status is NOT mapped when the OData integration is run, the sync will fail.
- C. Status mappings can only be completed when there is candidate data associated with each status on the Talent Pipeline.
- D. After saving the status mappings in Command Center, you can correct mapping errors as long as you do it during the same session.

**Answer: B,C**

#### NEW QUESTION # 72

When the Unified Data Model is enabled, which of the following options are available when configuring the search experience?

Note: There are 3 correct answers to this question.

- A. Select fields from the job requisition template to display in individual drop-down menus on the search bar.
- B. Configure options for the search results page and the job results cards for each of your customer's brands.
- C. Enable location-based searches on the search bar.
- D. Configure a color or image for the search bar for each of your customer's brands.
- E. Select fields from the job requisition template for the search results card and designate on which line of the card to display each.

**Answer: B,C,D**

#### NEW QUESTION # 73

Based on leading practices, which of the following page types can contain job listings?

- A. Category page
- B. Content page
- C. Landing page
- D. Home page

**Answer: A**

Explanation:

Comprehensive and Detailed In-Depth Explanation:

In CSB, page types serve distinct purposes:

\* Option C (Category page): Correct. Category pages are designed to display job listings grouped by criteria (e.g., department, location), a leading practice for job visibility.

\* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Category pages are the primary page type for displaying job listings, allowing candidates to browse jobs filtered by categories such as job type or location, per leading practices."

\* Option A (Content page): Incorrect. Content pages (e.g., "About Us") provide static information, not job listings.

\* Option B (Home page): Incorrect. The home page may feature select jobs (e.g., featured jobs), but it's not primarily for listings.

## NEW QUESTION # 74

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